

**Baldwin County Commission  
 Employee Pay and Classification Scale**

Grade	Minimum	Midpoint	Maximum	Probate Judge Positions		Revenue Commissioner Positions	
				Bus Driver - Non-CDL	Library Courier (part-time)	Office Assistant I	
302	\$14.86	\$19.33	\$23.81	Center Assistant (part-time)	Homebound Meals Driver (part-time)		
	\$30,908.80	\$40,206.40	\$49,524.80				
303	\$15.58	\$20.26	\$24.95	Center Manager	Park Attendant		
	\$32,406.40	\$42,140.80	\$51,896.00	Custodian			
				Office Assistant II			
304	\$16.30	\$21.22	\$26.16	Accounts Payable Assistant	Facilities Coor./Environmental Svcs		
	\$33,904.00	\$44,137.60	\$54,412.80	Animal Control Technician	Office Assistant III		
305	\$17.07	\$22.24	\$27.42	Animal Control Officer	Office Assistant IV	Senior Custodian	Personal Property Support Technician I
	\$35,505.60	\$46,259.20	\$57,033.60	Animal Placement Specialist	Operations Support Specialist I		Real Property Support Technician
				Bus Driver	Program Support Specialist		
306	\$17.88	\$23.30	\$28.74	Administrative Support Specialist I	Landscape Technician I	Drivers License Clerk I	Assessment Technician I
	\$37,190.40	\$48,464.00	\$59,779.20	Billing Account Specialist I	Office Manager	License Revenue Officer I	Collections Technician I
				Bookkeeper I	Operator Technician Trainee	Probate Customer Service Specialist I	Imaging Specialist I
				Customer Service Representative I	Senior Animal Control Officer	Recording Officer I	Mapping Support Technician I
307	\$18.71	\$24.42	\$30.13	Administrative Support Specialist II	Operations Support Specialist II	Drivers License Clerk II	Assessment Technician II
	\$38,916.80	\$50,793.60	\$62,670.40	Archives Specialist	Personnel Specialist I	License Revenue Officer II	Collections Technician II
				Billing Account Specialist II	Revenue Clerk I	Probate Customer Service Specialist II	Personal Property Specialist
				Buyer I	Senior Animal Control Technician	Probate Customer Service Team Lead	
				Office Administrator		Recording Officer II	
308	\$19.12	\$24.95	\$30.78	Accounts Payable Technician	Landscape Technician II	Probate Court Administrator I	Mapping Support Specialist
	\$39,769.60	\$51,896.00	\$64,022.40	Building Maintenance Engineer I	Operator Technician I	Senior Drivers License Clerk	Real Property Appraisal Specialist I
				Communications Technician I	Planning Technician Trainee		
				Deputy License Inspector I	Traffic Control Technician I		
309	\$20.04	\$26.16	\$32.28	Administrative Support Specialist III	Customer Service Representative II	Probate Court Administrator II	Assessment Specialist I
	\$41,683.20	\$54,412.80	\$67,142.40	Animal Resource Supervisor	Detention Worker	Senior License Revenue Officer	Collections Bookkeeper I
				Bookkeeper II	Emergency Management Specialist	Senior Recording Officer	Collections Specialist I
				BRATS Driver Supervisor	Mechanic I		Mapper I
				BRATS Training Coordinator	Operator Technician II		Personal Property Appraiser Trainee
				Center Manager Supervisor	Operations Support Specialist III	Revenue Clerk II	
				Custodial Supervisor	Permit Technician I	Traffic Control Technician II	

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Grade	Minimum	Midpoint	Maximum				
310	\$21.18	\$27.66	\$34.16	Building Inspector II	Grants Technician	Elections Coordinator	Assessment Specialist II
	\$44,054.40	\$57,532.80	\$71,052.80	Building Maintenance Engineer II	Operator Technician III	Probate Court Administrator III	Collections Bookkeeper II
				Buyer II	Planning Technician I		Collections Specialist II
				Case Worker	Permit Specialist		Imaging Coordinator
				Chief Administrative Assistant	Personnel Specialist II		Mapper II
				Death Investigator I	Purchasing Support Specialist		Personal Property Appraiser I
				Deputy License Inspector II	Recruitment and Retention Coor.	Senior Revenue Clerk	Real Property Sales Analyst
				Design Technician I	Right-of-Way Technician I	Traffic Control Technician III	Real Property Appraisal Specialist II
				Engineering Technician I	Senior Billing Account Specialist	Utility Inspector I	Real Property Appraiser Trainee
Grade	Minimum	Midpoint	Maximum				
311	\$22.41	\$29.29	\$36.16	Administrative Support Specialist IV	Communications Technician II	Asst License Revenue Administrator	Personal Property Appraiser II
	\$46,612.80	\$60,923.20	\$75,212.80	Asst Accounts Payable Supervisor	Coroner Executive Assistant	Public Records Manager	Real Property Appraiser I
				Building Maintenance Engineer III	Design Technician II		Real Property Current Use Analyst
				Buyer III	Detention Coordinator	Planning Technician II	
				Case Manager	Engineering Technician II	Right-of-Way Technician II	Utility Inspector II
Grade	Minimum	Midpoint	Maximum				
312	\$23.05	\$30.14	\$37.23	Buyer IV	Geospatial Technician	Probate Training Coordinator	Mapper III
	\$47,944.00	\$62,691.20	\$77,438.40	Chief Permit Specialist	Herbicide/Safety Trainer	Senior Court Administrator	Personal Property Appraiser III
				Commission Executive Assistant	Mechanic II		Real Property Appraiser II
				Construction Inspector I	MPO Transportation Planner		
				CRS Coordinator	Operator Technician IV	Payroll and Benefits Coordinator	Senior Deputy License Inspector
				Design Technician III	Operator Technician IV/CDL Instructor	Planning Technician III	Traffic Control Technician IV
				Engineering Technician III	Operations Support Manager	Right-of-Way Technician III	Workers Compensation Coordinator
				Fleet Specialist	Parks Crew Leader	Safety Coordinator	Utility Inspector III
				(S312) Salary Exempt	Audit Compliance Officer Trainee	Code Enforcement Officer	
					Asst Customer Relationship Manager	Junior Staff Accountant	
Grade	Minimum	Midpoint	Maximum				
313	\$24.43	\$31.95	\$39.48	Accounts Payable Supervisor	Construction Inspector II	License Revenue Administrator	Residential Analyst
	\$50,814.40	\$66,456.00	\$82,118.40	Administrative Support Coordinator	Juvenile Detention Supervisor	Public Records Administrator	Real Property Appraiser III
				Associate Planner (part-time)	HVAC Technician		Asst Administrator of Personal Property
				Building Maintenance Engineer IV	Operations Support Manager (Hwy)	Right-of-Way Mapping Coordinator	Software Developer I
				Communications Technician III	Plumbing Technician	Right-of-Way Research Coordinator	Telephony Technician
				(S313) Salary Exempt	Associate Planner	BRATS Scheduling/Cust Service Mgr	Appraisal Clerk Supervisor
					Asst Area Maintenance Supervisor	Business Manager	Operations Division Manager
					Asst Traffic Operations Manager	Deputy Director of Parks & Recreation	Planning & Grants Division Manager
					Audit Compliance Officer I	Hazard Mitigation Coordinator	Public Info/Communication Specialist
					BRATS Fleet & Driver Manager	Logistics Division Manager	Staff Accountant

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Grade	Minimum	Midpoint	Maximum	Bridge Inspector	Fleet Manager	Paving Supervisor	Real Property Analyst I
314	\$25.85	\$33.82	\$41.80	Construction Inspector III	Master Mechanic	Planner (part-time)	
	\$53,768.00	\$70,345.60	\$86,944.00	Death Investigator II	Morgue/Lab Technician		
	(S314) Salary Exempt			Asst Administrative Services Mgr	Project Coordinator (Highway)		Mapping Supervisor
				Planner			

Grade	Minimum	Midpoint	Maximum	Assistant Council on Aging Director	Building Maintenance Supervisor	Real Property Analyst II			
315	\$27.35	\$35.81	\$44.25	Building Inspector III	Plans Examiner				
	\$56,888.00	\$74,484.80	\$92,040.00						
	(S315) Salary Exempt			Audit Compliance Officer II	Community Engagement Coordinator	Employee Relations/Training Administrator			
				Bridge Manager	Construction Manager	Utility Manager			
						Software Developer II			
						Web Coordinator			

Grade	Minimum	Midpoint	Maximum	Systems Support Specialist						
316	\$29.07	\$38.06	\$47.07	Asst Purchasing Director	General Services Manager	Natural Resource Planner	Administrator of Assessment			
	\$60,465.60	\$79,164.80	\$97,905.60	AV & Teleconference Admin	GIS Coordinator	Physical Security Administrator	Administrator of Collections			
	(S316) Salary Exempt			Community Relations/Public Info Mgr	Grants Coordinator	Right-of-Way Manager	Administrator of Mapping			
				Database and Application Analyst	Information Security Analyst	Senior Planner	Administrator of Personal Property			
				Development Review Planner	MPO Director	Survey Manager	Real Property Appraisal Supervisor			

Grade	Minimum	Midpoint	Maximum	Chief Building Inspector						
317	\$30.77	\$40.28	\$49.84	Administrative Services Manager	Council on Aging Director	Senior Accountant	Commercial Appraiser			
	\$64,001.60	\$83,782.40	\$103,667.20	Animal Shelter Manager	Customer Relationship Mgr - CSC	Senior Audit Compliance Officer				
	(S317) Salary Exempt			Area Maintenance Supervisor	Director of Archives and History	Senior Natural Resource Planner				
				Bridge/Project Manager	Project Coordinator (Planning)	Senior Systems Analyst				
				Civil Engineer	Risk Manager	Systems Administrator	Traffic Operations Manager			

Grade	Minimum	Midpoint	Maximum	Chief Deputy Coroner	Director of Parks and Recreation	Permit Administrator	
S318	\$67,697	\$88,733	\$109,782	Chief Deputy License Inspector	Grants Administrator		
	Salary Exempt			Deputy Building Official	Maintenance Manager (Highway)		

Grade	Minimum	Midpoint	Maximum	Accounting Manager	Chief Accountant	Probate Compliance Officer	
S319	\$71,975	\$94,390	\$116,792	Application/Database Services Mgr	Chief Audit Compliance Officer		
	Salary Exempt			Asst Director of Transportation	Construction Engineer	Geospatial Operations Manager	Network Administrator
					Asst JDC Director	Deputy EMA Director	Planning Manager
				Asst Personnel Director	Deputy Planning and Zoning Director	GIS Manager	Telephony Administrator

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Grade	Minimum	Midpoint	Maximum	Chief Compliance Officer	Grants Director	Deputy Chief Clerk Probate	Assistant Chief Appraiser
S320	\$76,886	\$100,859	\$124,842	Director of Facilities and Maintenance	Permit Engineer (Planning Manager)	Sales & Use Tax Director	
Salary Exempt				Director of Transportation	Purchasing Director	Systems Engineer	Telecom & Systems Services Mgr

Grade	Minimum	Midpoint	Maximum	Assistant CIS Director/COO
S321	\$82,141	\$107,806	\$133,453	Asst County Administrator
Salary Exempt				

Grade	Minimum	Midpoint	Maximum	Operations Manager
S322	\$87,767	\$115,211	\$142,667	Planning Director
Salary Exempt				Pre-Construction Manager

Grade	Minimum	Midpoint	Maximum	Chief Clerk Probate	Chief Appraiser
S323	\$93,784	\$123,157	\$155,834	Admin of Motor Vehicles, Tags, & Licenses	Chief Clerk of Collections
Salary Exempt					

Grade	Minimum	Midpoint	Maximum	Director of Finance
S324	\$100,223	\$131,643	\$163,072	
Salary Exempt				

Grade	Minimum	Midpoint	Maximum
S325	\$107,112	\$140,733	\$220,022
Salary Exempt			

Grade	Minimum	Midpoint	Maximum	Assistant County Engineer
S326	\$133,441	\$175,469	\$217,506	
Salary Exempt				

Positions that are Appointed Contract and are not subject to the payscale:

Budget Director CIS Director

Building Official Clerk Treasurer

County Administrator

County Engineer

EMA Director

Juvenile Detention Center Director

Personnel Director