

**Baldwin County Commission
 Pay and Classification System**

Probate Positions

Revenue Positions

Grade	Minimum	Midpoint	Maximum			
301	\$24,024.00 \$11.55	\$31,720.00 \$15.25	\$39,395.20 \$18.94			
302	\$25,230.40 \$12.13	\$33,300.80 \$16.01	\$41,371.20 \$19.89	Bus Driver - Non-CDL (part-time) Homebound Meals Driver (part-time)	Program Support Specialist (part-time)	
303	\$26,520.00 \$12.75	\$34,964.80 \$16.81	\$43,430.40 \$20.88	Animal Control Officer Center Manager/Activities Coord.	Custodian Park Attendant	
304	\$27,830.40 \$13.38	\$36,712.00 \$17.65	\$45,614.40 \$21.93	Accounts Payable Assistant Animal Control Technician Facilities Coordinator/Environmental Svcs	Office Assistant III Operator Technician Trainee Solid Waste Technician	Collections Switchboard Operator
305	\$29,224.00 \$14.05	\$38,542.40 \$18.53	\$47,881.60 \$23.02	Animal Placement Specialist Bus Driver	Office Assistant IV Operations Support Specialist I	Assessment Support Technician I Collections Support Technician I Personal Property Support Technician I Real Property Support Technician
306	\$30,680.00 \$14.75	\$40,476.80 \$19.46	\$50,273.60 \$24.17	Administrative Support Specialist I Archives Specialist Billing Account Specialist I Bookkeeper I Customer Service Representative I Landscape Technician I Landfill Equipment Operator I	Inmate Supervisor Office Manager Mechanic I Permit Technician I Revenue Clerk I Scale Attendant I Senior Animal Control Officer	License Revenue Officer I Recording Officer Assessment Support Technician II Collections Support Technician II Collections Support Technician Specialist Imaging Specialist I Mapping Support Technician I Personal Property Specialist Real Property Support Tech Specialist Real Property Specialist I
307	\$32,198.40 \$15.48	\$42,494.40 \$20.43	\$52,790.40 \$25.38	Administrative Support Specialist II Billing Account Specialist II Buyer I Customer Service Representative II Emergency Management Specialist Grants Technician Junior Dispatcher Landscape Technician II	Office Administrator Operations Support Specialist II Operator Technician I Personnel Specialist I Scale Attendant II Senior Animal Control Technician Solid Waste Driver I Traffic Control Technician I	License Revenue Officer II Collections Specialist Collections Support Technician III Personal Property Appraiser Trainee

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Grade	Minimum	Midpoint	Maximum			
308	\$33,820.80	\$44,616.00	\$55,411.20	Accounts Payable Technician Bookkeeper II Building Maintenance Engineer I Deputy License Inspector I Detention Worker I Landfill Equipment Operator II	Operator Technician II MPO Technician I Senior Dispatcher Solid Waste Driver II Traffic Control Technician II	Probate Court Administrator I
	\$16.26	\$21.45	\$26.64			Mapping Support Specialist Personal Property Appraiser I

Grade	Minimum	Midpoint	Maximum			
309	\$35,526.40	\$46,841.60	\$58,198.40	Administrative Support Specialist III Animal Resource Supervisor BRATS Driver Supervisor Building Inspector I Case Worker Communications Technician I Coroner Executive Assistant	Landfill Equipment Operator III Operations Support Specialist III Operator Technician III Planning Technician Revenue Clerk II Solid Waste Driver III Traffic Control Technician III	Probate Court Administrator II
	\$17.08	\$22.52	\$27.98			Assesment Specialist I Collections Bookkeeper I Mapper I Personal Property Appraiser II Real Property Appraiser Trainee Real Property Specialist II

Grade	Minimum	Midpoint	Maximum			
310	\$37,648.00	\$49,670.40	\$61,672.00	Building Inspector II Building Maintenance Engineer II Buyer II Case Manager Chief Administrative Assistant Deputy License Inspector II Deputy Solid Waste Officer I Design Technician I	Engineering Technician I Revenue Compliance Officer Right-of-Way Technician I Personnel Specialist II Senior Billing Account Specialist Senior Revenue Clerk Solid Waste Driver III/(Trainer)	Elections Coordinator
	\$18.10	\$23.88	\$29.65			Senior Administrative Assistant Assessment Specialist II Collections Bookkeeper II Imaging Coordinator Mapper II Personal Property Appraiser III Real Property Appraiser I Real Property Sales Analyst

Grade	Minimum	Midpoint	Maximum			
311	\$39,915.20	\$52,644.80	\$65,395.20	Administrative Support Specialist IV Assistant Accounts Payable Supervisor Building Maintenance Engineer III Buyer III Communications Technician II Deputy Solid Waste Officer II Design Technician II Detention Worker II Engineering Technician II Knowledgebase & Multimedia Coordinator	Landfill Equipment Operator IV Mechanic II Operations Support Coordinator/Trainer Operator Technician IV Operator Technician IV/CDL Instructor Parks Crew Leader Permit/Subdivision Technician Right-of-Way Technician II Traffic Control Technician IV	License Revenue Manager
	\$19.19	\$25.31	\$31.44			Public Records Manager Real Property Appraiser II Real Property Current Use Analyst

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Grade	Minimum	Midpoint	Maximum			
312	\$42,286.40	\$55,806.40	\$69,305.60	Accounts Receivable Manager - Landfill Billing Specialist/Customer Relations Mgr BRATS Training Manager Bridge Inspector Chief Permit Technician Commission Executive Assistant	Deputy License Inspector III Design Technician III Engineering Technician III Equipment Manager Operations Support Manager Right-of-Way Technician III	Asst Administrator of Personal Property Mapper III Safety Coordinator Workers Compensation Coordinator
	\$20.33	\$26.83	\$33.32			
(S312) Salary Exempt				Audit Compliance Officer Trainee BRATS Fleet & Driver Manager	BRATS Scheduling Manager Chief Deputy Coroner	Code Enforcement Officer Junior Staff Accountant
313	\$44,907.20	\$59,259.20	\$73,611.20	Accounts Payable Supervisor Assistant Collections Supervisor Assistant Landfill Supervisor Building Maintenance Engineer IV Communications Technician III HVAC Technician	Landfill Gas Technician Plumbing Technician Master Mechanic Telephony Technician Transfer Station Supervisor	License Revenue Administrator Public Records Administrator Commercial Appraiser Real Property Analyst I Residential Analyst Real Property Appraiser III
	\$21.59	\$28.49	\$35.39			
(S313) Salary Exempt				Assistant Area Maint. Supervisor Audit Compliance Officer Bridge Project Coordinator Business Manager Chief Deputy License Inspector GIS Coordinator Hazard Mitigation Coordinator Logistics Division Manager	Parks Supervisor Planning & Grants Division Manager Public Info/Communication Specialist Right-of-Way Manager Software Developer I Staff Accountant Subdivision Coordinator	Probate Court Administrator III Appraisal Clerk Coordinator Appraisal Clerk Supervisor Assistant Administrator of Assessments Assistant Administrator of Collections
314	\$47,632.00	\$62,816.00	\$78,020.80	Collections Supervisor - Solid Waste Survey Manager	Planner (part-time)	Mapping Supervisor Real Property Analyst II
	\$22.90	\$30.20	\$37.51			
(S314) Salary Exempt				Assistant Admin Services Manager Detention Coordinator	Planner	
315	\$50,481.60	\$66,601.60	\$82,700.80	Building Inspector III Building Maintenance Supervisor	Environmental Projects Manager Plans Examiner	
	\$24.27	\$32.02	\$39.76			
(S315) Salary Exempt				Animal Shelter Manager Employee Training and Relations	Emergency Management Officer Natural Resource Planner	Software Developer II
S316	\$53,749	\$70,913	\$88,077	Assistant Purchasing Director AudioVisual & Teleconference Admin Council on Aging Coordinator Customer Relationship Manager - CSC Database and Application Analyst Development Review Planner Director of Archives and History	Grants Coordinator MPO Coordinator Permit Administrator - Bldg Insp Permit/Subdivision Manager Physical Security Administrator Senior Planner Staff Engineer	Administrator of Assessment Administrator of Collections Administrator of Mapping Administrator of Personal Property Real Property Appraisal Supervisor
	Salary Exempt					

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Grade	Minimum	Midpoint	Maximum			
S317	\$56,974	\$75,169	\$93,363	Administration Services Manager Area Maintenance Supervisor Deputy Solid Waste Officer - Manager Facilities Maintenance Coordinator Horticulturist	Landfill Supervisor Risk Manager Sales Tax Coordinator Senior Accountant Senior Code Enforcement Officer	Senior Systems Analyst Systems Administrator Traffic Operations Manager
	Salary Exempt					

Grade	Minimum	Midpoint	Maximum		
S318	\$60,393	\$79,678	\$98,962	Deputy Building Official Grants Administrator	Maintenance Manager
	Salary Exempt				

Grade	Minimum	Midpoint	Maximum			
S319	\$64,313	\$84,848	\$105,384	Accounting Manager Application/Database Services Manager Assistant Personnel Director Construction Manager Chief Accountant	Deputy EMA Director Deputy Planning and Zoning Director Geospatial Operations Manager GIS Manager	Information Systems Manager Network Administrator Pre-Construction Manager Telephony Administrator
	Salary Exempt					

Grade	Minimum	Midpoint	Maximum			
S320	\$68,814	\$90,788	\$112,760	Chief Compliance Officer Director of Transportation Purchasing Director	Systems Engineer Telecom & Systems Services Manager	Deputy Chief Clerk Probate Assistant Chief Appraiser
	Salary Exempt					

Grade	Minimum	Midpoint	Maximum		
S321	\$73,631	\$97,143	\$120,655	Assistant CIS Director/COO Assistant County Administrator Deputy Development and Env Director	Planning Director
	Salary Exempt				

Grade	Minimum	Midpoint	Maximum	
S322	\$78,786	\$103,943	\$129,100	Operations Manager
	Salary Exempt			

Grade	Minimum	Midpoint	Maximum			
S323	\$84,301	\$111,218	\$141,165	Budget Director Building Official CIS Director Development Environmental Director	EMA Director Juvenile Detention Center Director Personnel Director	Admin of Motor Vehicle,Tags, Licenses Chief Clerk Probate Chief Appraiser Chief Clerk Revenue
	Salary Exempt					

Grade	Minimum	Midpoint	Maximum	
S324	\$90,202	\$119,004	\$147,806	Clerk Treasurer
	Salary Exempt			

Grade	Minimum	Midpoint	Maximum	
S325	\$96,516	\$127,336	\$158,155	County Administrator County Engineer
	Salary Exempt			