

**Baldwin County Commission  
 Pay and Classification System**

Probate Positions

Revenue Positions

Grade	Minimum	Midpoint	Maximum			
301	\$23,795.20	\$31,408.00	\$39,000.00			
	\$11.44	\$15.10	\$18.75			
302	\$24,980.80	\$32,968.00	\$40,955.20	Bus Driver - Non-CDL (part-time) Homebound Meals Driver (part-time)	Program Support Specialist (part-time)	
	\$12.01	\$15.85	\$19.69			
303	\$26,249.60	\$34,617.44	\$42,995.68	Animal Control Officer Center Manager/Activities Coord.	Custodian Gate Attendant	
	\$12.62	\$16.64	\$20.67			
304	\$27,560.00	\$36,358.40	\$45,156.80	Accounts Payable Assistant Animal Control Technician Facilities Coordinator/Environmental Svcs	Office Assistant III Operator Technician Trainee Solid Waste Technician	Collections Switchboard Operator
	\$13.25	\$17.48	\$21.71			
305	\$28,932.80	\$38,168.00	\$47,403.20	Animal Placement Specialist Bus Driver Office Assistant IV	Operations Support Specialist I Permit Technician I	Assessment Support Technician I Collections Support Technician I Personal Property Appraiser Trainee Personal Property Support Technician I Real Property Support Technician
	\$13.91	\$18.35	\$22.79			
306	\$30,368.00	\$40,073.28	\$49,772.32	Administrative Support Specialist I Archives Specialist Billing Account Specialist I Bookkeeper I Customer Service Representative I Detention Technician Dispatcher (BRATS) Landscape Technician I Inmate Supervisor	Office Manager Mechanic I Purchasing and Budget Assistant Revenue Clerk I Scale Attendant I Senior Animal Control Officer	License Revenue Officer I Recording Officer Assessment Support Technician II Collections Support Technician II Collections Support Technician Specialist Imaging Specialist I Mapping Support Technician I Personal Property Appraiser I Personal Property Specialist Real Property Support Tech Specialist Real Property Specialist I
	\$14.60	\$19.27	\$23.93			
307	\$31,886.40	\$42,078.40	\$52,270.40	Administrative Support Specialist II Benefits Specialist Billing Account Specialist II Buyer I Customer Service Representative II Emergency Management Specialist Grants Technician Junior Dispatcher Landfill Equipment Operator I	Landscape Technician II Office Administrator Operations Support Specialist II Operator Technician I Personnel Specialist Scale Attendant II Senior Animal Control Technician Solid Waste Driver I Traffic Control Technician I	License Revenue Officer II Collections Specialist
	\$15.33	\$20.23	\$25.13			

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Grade	Minimum	Midpoint	Maximum			
308	\$33,488.00	\$44,179.20	\$54,870.40	Accounts Payable Technician	Operator Technician II	Probate Court Administrator I
	\$16.10	\$21.24	\$26.38	Bookkeeper II	MPO Technician I	Mapping Support Specialist
				Deputy License Inspector I	Senior Dispatcher	Personal Property Appraiser II
				Detention Worker I	Solid Waste Driver II	
				Inmate Supervisor Coordinator	Technical Assistant - EMA	
				Landfill Equipment Operator II	Traffic Control Technician II	

Grade	Minimum	Midpoint	Maximum			
309	\$35,172.80	\$46,384.00	\$57,616.00	Administrative Support Specialist III	Operator Technician III	Probate Court Administrator II
	\$16.91	\$22.30	\$27.70	Animal Resource Supervisor	Planning Technician	Assesment Specialist I
				Case Worker	Revenue Clerk II	Collections Bookkeeper I
				Communications Technician I	Solid Waste Driver III	Mapper I
				Landfill Equipment Operator III	Traffic Control Technician III	Real Property Appraiser Trainee
				Operations Support Specialist III		Real Property Specialist II

Grade	Minimum	Midpoint	Maximum			
310	\$37,273.60	\$49,171.20	\$61,068.80	Building Inspector II	Design Technician I	Elections Coordinator
	\$17.92	\$23.64	\$29.36	Building Maintenance Engineer II	Engineering Technician I	Senior Administrative Assistant
				Buyer II	Revenue Compliance Officer	Assessment Specialist II
				Case Manager	Right-of-Way Technician I	Collections Bookkeeper II
				Chief Administrative Assistant	Senior Billing Account Specialist	Imaging Coordinator
				Deputy License Inspector II	Senior Revenue Clerk	Mapper II
				Deputy Solid Waste Officer I	Solid Waste Driver III/(Trainer)	Personal Property Appraiser III
						Real Property Appraiser I
						Real Property Sales Analyst

Grade	Minimum	Midpoint	Maximum			
311	\$39,520.00	\$52,124.80	\$64,750.40	Administrative Support Specialist IV	Knowledgebase and Multi-Media Coord.	License Revenue Manager
	\$19.00	\$25.06	\$31.13	Assistant Accounts Payable Supervisor	Landfill Equipment Operator IV	Public Records Manager
				Building Maintenance Engineer III	Mechanic II	Real Property Appraiser II
				Communications Technician II	Operator Technician IV	Real Property Current Use Analyst
				Deputy Solid Waste Officer II	Right-of-Way Technician II	
				Design Technician II	Sr Billing Account Specialist-Landfill	
				Detention Worker II	Traffic Control Technician IV	
				Engineering Technician II		

Grade	Minimum	Midpoint	Maximum			
312	\$41,870.40	\$55,244.80	\$68,619.20	BRATS Training Manager	Landfill Gas Technician	Asst Administrator of Personal Property
	\$20.13	\$26.56	\$32.99	Commission Executive Assistant	Operations Support Manager	Mapper III
				Deputy License Inspector III	Safety Coordinator	
				Design Technician III	Telephony Technician	
				Engineering Technician III	Workers Compensation Coordinator	
				Equipment Manager		
				BRATS Fleet & Driver Manager	Audit Compliance Officer Trainee	
				BRATS Operations Manager	Junior Staff Accountant	

(S312) Salary Exempt

**Baldwin County Commission  
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Grade	Minimum	Midpoint	Maximum			
313	\$44,470.40	\$58,676.80	\$72,883.20	Accounts Payable Supervisor	HVAC/ Technician	License Revenue Administrator
	\$21.38	\$28.21	\$35.04	Assistant Collections Supervisor	Plumbing Technician	Public Records Administrator
				Assistant Landfill Supervisor	Master Mechanic	Commercial Appraiser
				Building Maintenance Engineer IV	Right-of-Way Technician III	Real Property Analyst I
				Communications Technician III	Transfer Station Supervisor	Residential Analyst
						Real Property Appraiser III
				Animal Shelter Manager	Hazard Mitigation Coordinator	Probate Court Administrator III
				Assistant Area Maint. Supervisor	Logistics Division Manager	Appraisal Clerk Coordinator
				Audit Compliance Officer	Parks Supervisor	
(S313) Salary Exempt				Bridge Project Coordinator	Permit Administrator	
				Business Manager	Planning & Grants Division Manager	Staff Accountant
				Chief Deputy License Inspector	Plans Examiner	Subdivision Coordinator
				GIS Coordinator	Software Developer I	

Grade	Minimum	Midpoint	Maximum			
314	\$47,153.60	\$62,192.00	\$77,251.20	Collections Supervisor - Solid Waste		Mapping Supervisor
	\$22.67	\$29.90	\$37.14	Survey Manager		Real Property Analyst II
				Assistant Admin Services Manager	Detention Coordinator	
(S314) Salary Exempt Positions				Customer Service Manager - Solid Waste	Planner	

Grade	Minimum	Midpoint	Maximum			
315	\$49,982.40	\$65,936.00	\$81,889.60	Building Inspector III		
	\$24.03	\$31.70	\$39.37	Building Maintenance Supervisor		
				Employee Training and Relations	Natural Resource Planner	Administrator of Personal Property
(S315) Salary Exempt				Emergency Operations Officer		

Grade	Minimum	Midpoint	Maximum			
S316	\$53,217	\$70,211	\$87,205	Assistant Purchasing Director	Development Review Planner	Administrator of Assessment
	Salary Exempt			AudioVisual & Teleconference Admin	Director of Archives and History	Administrator of Collections
				Chief Building Inspector	MPO Coordinator	Administrator of Mapping
				Council on Aging Coordinator	Permit/Subdivision Manager	Real Property Appraisal Supervisor
				Customer Relationship Manager - CSC	Physical Security Administrator	
				Community Engagement Mgr/PIO	Senior Planner	
				Database and Application Analyst		

Grade	Minimum	Midpoint	Maximum			
S317	\$56,410	\$74,425	\$92,439	Administration Services Manager	Horticulturist	Senior Systems Analyst
	Salary Exempt			Area Maintenance Supervisor	Landfill Supervisor	Software Developer II
				Code Enforcement Officer	Risk Manager	Systems Administrator
				Deputy Solid Waste Officer - Manager	Sales Tax Coordinator	Traffic Operations Manager
				Facilities Maintenance Coordinator	Senior Accountant	

**Baldwin County Commission  
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<b>Grade</b>	<b>Minimum</b>	<b>Midpoint</b>	<b>Maximum</b>	Deputy Building Official		
S318	\$59,795	\$78,889	\$97,982			
	Salary Exempt					
<b>Grade</b>	<b>Minimum</b>	<b>Midpoint</b>	<b>Maximum</b>	Accounting Manager	Chief Compliance Officer	Information Systems Manager
S319	\$63,676	\$84,008	\$104,341	Application/Database Services Manager	Deputy EMA Director	Network Administrator
	Salary Exempt			Assistant Personnel Director	Geospatial Operations Manager	Pre-Construction Manager
				Construction Manager	GIS Manager	Telephony Administrator
				Chief Accountant		
<b>Grade</b>	<b>Minimum</b>	<b>Midpoint</b>	<b>Maximum</b>	Director of Transportation	Systems Engineer	Deputy Chief Clerk Probate
S320	\$68,133	\$89,889	\$111,644	Deputy Development and Env Director	Telecom & Systems Services Manager	Assistant Chief Appraiser
	Salary Exempt			Purchasing Director		
<b>Grade</b>	<b>Minimum</b>	<b>Midpoint</b>	<b>Maximum</b>	Assistant CIS Director/COO		
S321	\$72,902	\$96,181	\$119,460	Assistant County Administrator		
	Salary Exempt			Planning Director		
<b>Grade</b>	<b>Minimum</b>	<b>Midpoint</b>	<b>Maximum</b>	Operations Manager		
S322	\$78,006	\$102,914	\$127,822			
	Salary Exempt					
<b>Grade</b>	<b>Minimum</b>	<b>Midpoint</b>	<b>Maximum</b>	Budget Director	EMA Director	Admin of Motor Vehicle,Tags, Licenses
S323	\$83,466	\$110,117	\$139,767	Building Official	Juvenile Detention Center Director	Chief Clerk Probate
	Salary Exempt			CIS Director	Personnel Director	Chief Appraiser
				Development Environmental Director		Chief Clerk Revenue
<b>Grade</b>	<b>Minimum</b>	<b>Midpoint</b>	<b>Maximum</b>	Clerk Treasurer		
S324	\$89,309	\$117,826	\$146,343			
	Salary Exempt					
<b>Grade</b>	<b>Minimum</b>	<b>Midpoint</b>	<b>Maximum</b>	County Administrator		
S325	\$95,560	\$126,075	\$156,589	County Engineer		
	Salary Exempt					