

PREA Facility Audit Report: Final

Name of Facility: Baldwin County Regional Juvenile Detention Center

Facility Type: Juvenile

Date Interim Report Submitted: NA

Date Final Report Submitted: 08/08/2025

Auditor Certification

The contents of this report are accurate to the best of my knowledge.



No conflict of interest exists with respect to my ability to conduct an audit of the agency under review.



I have not included in the final report any personally identifiable information (PII) about any inmate/resident/detainee or staff member, except where the names of administrative personnel are specifically requested in the report template.



Auditor Full Name as Signed: Robert Burns Latham

Date of Signature: 08/08/2025

AUDITOR INFORMATION

Auditor name: Latham, Robert

Email: robertblatham@icloud.com

Start Date of On-Site Audit: 06/11/2025

End Date of On-Site Audit: 06/12/2025

FACILITY INFORMATION

Facility name: Baldwin County Regional Juvenile Detention Center

Facility physical address: 43405 Nicholssville Road, Bay Minette, Alabama - 36507

Facility mailing address: 43405 Nichollsville Rd, Bay Minette, Alabama - 36507

Primary Contact

Name:	Shelia Durggins
Email Address:	shelia.durggins@baldwincountyal.gov
Telephone Number:	251-580-2540

Superintendent/Director/Administrator	
Name:	Jana Murphy
Email Address:	jana.murphy@baldwincountyal.gov
Telephone Number:	251-580-2540

Facility PREA Compliance Manager	
Name:	
Email Address:	
Telephone Number:	

Facility Health Service Administrator On-Site	
Name:	Rachael Carnley
Email Address:	rachael.carnely@baldwincountyal.gov
Telephone Number:	251-580-2540

Facility Characteristics	
Designed facility capacity:	30
Current population of facility:	18
Average daily population for the past 12 months:	22
Has the facility been over capacity at any point in the past 12 months?	No
What is the facility's population designation?	Both women/girls and men/boys

In the past 12 months, which population(s) has the facility held? Select all that apply (Nonbinary describes a person who does not identify exclusively as a boy/man or a girl/woman. Some people also use this term to describe their gender expression. For definitions of “intersex” and “transgender,” please see https://www.prearesourcecenter.org/standard/115-5)	
Age range of population:	13-18
Facility security levels/resident custody levels:	Secure Lockdown
Number of staff currently employed at the facility who may have contact with residents:	25
Number of individual contractors who have contact with residents, currently authorized to enter the facility:	5
Number of volunteers who have contact with residents, currently authorized to enter the facility:	0

AGENCY INFORMATION	
Name of agency:	Baldwin County Commission
Governing authority or parent agency (if applicable):	
Physical Address:	43405 Nicholasville Road, Bay Minette, Alabama - 36507
Mailing Address:	
Telephone number:	

Agency Chief Executive Officer Information:	
Name:	

Email Address:	
Telephone Number:	

Agency-Wide PREA Coordinator Information			
Name:	Shelia Durggins	Email Address:	Shelia.durggins@baldwincountyal.gov

Facility AUDIT FINDINGS	
Summary of Audit Findings	
<p>The OAS automatically populates the number and list of Standards exceeded, the number of Standards met, and the number and list of Standards not met.</p> <p>Auditor Note: In general, no standards should be found to be "Not Applicable" or "NA." A compliance determination must be made for each standard. In rare instances where an auditor determines that a standard is not applicable, the auditor should select "Meets Standard" and include a comprehensive discussion as to why the standard is not applicable to the facility being audited.</p>	
Number of standards exceeded:	
0	
Number of standards met:	
43	
Number of standards not met:	
0	

POST-AUDIT REPORTING INFORMATION

Please note: Question numbers may not appear sequentially as some questions are omitted from the report and used solely for internal reporting purposes.

GENERAL AUDIT INFORMATION

On-site Audit Dates

1. Start date of the onsite portion of the audit:	2025-06-11
2. End date of the onsite portion of the audit:	2025-06-12

Outreach

10. Did you attempt to communicate with community-based organization(s) or victim advocates who provide services to this facility and/or who may have insight into relevant conditions in the facility?	<input checked="" type="radio"/> Yes <input type="radio"/> No
a. Identify the community-based organization(s) or victim advocates with whom you communicated:	<ul style="list-style-type: none">• Baldwin County Child Advocacy Center Care House, Inc.• Alabama Department of Youth Services• Just Detention International

AUDITED FACILITY INFORMATION

14. Designated facility capacity:	30
15. Average daily population for the past 12 months:	22
16. Number of inmate/resident/detainee housing units:	4

17. Does the facility ever hold youthful inmates or youthful/juvenile detainees?	<input type="radio"/> Yes <input type="radio"/> No <input checked="" type="radio"/> Not Applicable for the facility type audited (i.e., Community Confinement Facility or Juvenile Facility)
Audited Facility Population Characteristics on Day One of the Onsite Portion of the Audit	
Inmates/Residents/Detainees Population Characteristics on Day One of the Onsite Portion of the Audit	
23. Enter the total number of inmates/residents/detainees in the facility as of the first day of onsite portion of the audit:	26
25. Enter the total number of inmates/residents/detainees with a physical disability in the facility as of the first day of the onsite portion of the audit:	0
26. Enter the total number of inmates/residents/detainees with a cognitive or functional disability (including intellectual disability, psychiatric disability, or speech disability) in the facility as of the first day of the onsite portion of the audit:	1
27. Enter the total number of inmates/residents/detainees who are Blind or have low vision (visually impaired) in the facility as of the first day of the onsite portion of the audit:	0
28. Enter the total number of inmates/residents/detainees who are Deaf or hard-of-hearing in the facility as of the first day of the onsite portion of the audit:	0

29. Enter the total number of inmates/residents/detainees who are Limited English Proficient (LEP) in the facility as of the first day of the onsite portion of the audit:	0
30. Enter the total number of inmates/residents/detainees who identify as lesbian, gay, or bisexual in the facility as of the first day of the onsite portion of the audit:	1
31. Enter the total number of inmates/residents/detainees who identify as transgender or intersex in the facility as of the first day of the onsite portion of the audit:	0
32. Enter the total number of inmates/residents/detainees who reported sexual abuse in the facility as of the first day of the onsite portion of the audit:	0
33. Enter the total number of inmates/residents/detainees who disclosed prior sexual victimization during risk screening in the facility as of the first day of the onsite portion of the audit:	3
34. Enter the total number of inmates/residents/detainees who were ever placed in segregated housing/isolation for risk of sexual victimization in the facility as of the first day of the onsite portion of the audit:	0
35. Provide any additional comments regarding the population characteristics of inmates/residents/detainees in the facility as of the first day of the onsite portion of the audit (e.g., groups not tracked, issues with identifying certain populations):	No text provided.

Staff, Volunteers, and Contractors Population Characteristics on Day One of the Onsite Portion of the Audit	
36. Enter the total number of STAFF, including both full- and part-time staff, employed by the facility as of the first day of the onsite portion of the audit:	25
37. Enter the total number of VOLUNTEERS assigned to the facility as of the first day of the onsite portion of the audit who have contact with inmates/residents/detainees:	0
38. Enter the total number of CONTRACTORS assigned to the facility as of the first day of the onsite portion of the audit who have contact with inmates/residents/detainees:	5
39. Provide any additional comments regarding the population characteristics of staff, volunteers, and contractors who were in the facility as of the first day of the onsite portion of the audit:	No text provided.
INTERVIEWS	
Inmate/Resident/Detainee Interviews	
Random Inmate/Resident/Detainee Interviews	
40. Enter the total number of RANDOM INMATES/RESIDENTS/DETAINEES who were interviewed:	5

<p>41. Select which characteristics you considered when you selected RANDOM INMATE/RESIDENT/DETAINEE interviewees: (select all that apply)</p>	<p><input checked="" type="checkbox"/> Age</p> <p><input checked="" type="checkbox"/> Race</p> <p><input checked="" type="checkbox"/> Ethnicity (e.g., Hispanic, Non-Hispanic)</p> <p><input checked="" type="checkbox"/> Length of time in the facility</p> <p><input type="checkbox"/> Housing assignment</p> <p><input type="checkbox"/> Gender</p> <p><input type="checkbox"/> Other</p> <p><input type="checkbox"/> None</p>
<p>42. How did you ensure your sample of RANDOM INMATE/RESIDENT/DETAINEE interviewees was geographically diverse?</p>	<p>Residents were interviewed from each of the housing un. A fifth pod was not in use during the audit.</p>
<p>43. Were you able to conduct the minimum number of random inmate/resident/detainee interviews?</p>	<p><input checked="" type="radio"/> Yes</p> <p><input type="radio"/> No</p>
<p>44. Provide any additional comments regarding selecting or interviewing random inmates/residents/detainees (e.g., any populations you oversampled, barriers to completing interviews, barriers to ensuring representation):</p>	<p>The auditor was provided with a roster of residents confined on the first day of the onsite audit. The auditor selected residents from each housing unit with consideration given to age, race, ethnicity, gender, and length of time in the facility. Additionally, the auditor was provided with lists of residents for selecting targeted interviews.</p>
<p>Targeted Inmate/Resident/Detainee Interviews</p>	
<p>45. Enter the total number of TARGETED INMATES/RESIDENTS/DETAINEES who were interviewed:</p>	<p>5</p>

As stated in the PREA Auditor Handbook, the breakdown of targeted interviews is intended to guide auditors in interviewing the appropriate cross-section of inmates/residents/detainees who are the most vulnerable to sexual abuse and sexual harassment. When completing questions regarding targeted inmate/resident/detainee interviews below, remember that an interview with one inmate/resident/detainee may satisfy multiple targeted interview requirements. These questions are asking about the number of interviews conducted using the targeted inmate/resident/detainee protocols. For example, if an auditor interviews an inmate who has a physical disability, is being held in segregated housing due to risk of sexual victimization, and disclosed prior sexual victimization, that interview would be included in the totals for each of those questions. Therefore, in most cases, the sum of all the following responses to the targeted inmate/resident/detainee interview categories will exceed the total number of targeted inmates/residents/detainees who were interviewed. If a particular targeted population is not applicable in the audited facility, enter "0".

47. Enter the total number of interviews conducted with inmates/residents/detainees with a physical disability using the "Disabled and Limited English Proficient Inmates" protocol:

0

a. Select why you were unable to conduct at least the minimum required number of targeted inmates/residents/detainees in this category:

☒ Facility said there were "none here" during the onsite portion of the audit and/or the facility was unable to provide a list of these inmates/residents/detainees.

☐ The inmates/residents/detainees in this targeted category declined to be interviewed.

b. Discuss your corroboration strategies to determine if this population exists in the audited facility (e.g., based on information obtained from the PAQ; documentation reviewed onsite; and discussions with staff and other inmates/residents/detainees).

Corroboration methods included interviewing staff and residents.

48. Enter the total number of interviews conducted with inmates/residents/detainees with a cognitive or functional disability (including intellectual disability, psychiatric disability, or speech disability) using the "Disabled and Limited English Proficient Inmates" protocol:

1

49. Enter the total number of interviews conducted with inmates/residents/detainees who are Blind or have low vision (i.e., visually impaired) using the "Disabled and Limited English Proficient Inmates" protocol:	0
a. Select why you were unable to conduct at least the minimum required number of targeted inmates/residents/detainees in this category:	<div> <input checked="" type="checkbox"/> Facility said there were "none here" during the onsite portion of the audit and/or the facility was unable to provide a list of these inmates/residents/detainees. </div> <div> <input type="checkbox"/> The inmates/residents/detainees in this targeted category declined to be interviewed. </div>
b. Discuss your corroboration strategies to determine if this population exists in the audited facility (e.g., based on information obtained from the PAQ; documentation reviewed onsite; and discussions with staff and other inmates/residents/detainees).	Corroboration methods included interviewing staff and residents.
50. Enter the total number of interviews conducted with inmates/residents/detainees who are Deaf or hard-of-hearing using the "Disabled and Limited English Proficient Inmates" protocol:	0
a. Select why you were unable to conduct at least the minimum required number of targeted inmates/residents/detainees in this category:	<div> <input checked="" type="checkbox"/> Facility said there were "none here" during the onsite portion of the audit and/or the facility was unable to provide a list of these inmates/residents/detainees. </div> <div> <input type="checkbox"/> The inmates/residents/detainees in this targeted category declined to be interviewed. </div>
b. Discuss your corroboration strategies to determine if this population exists in the audited facility (e.g., based on information obtained from the PAQ; documentation reviewed onsite; and discussions with staff and other inmates/residents/detainees).	Corroboration methods included interviewing staff and residents.

51. Enter the total number of interviews conducted with inmates/residents/detainees who are Limited English Proficient (LEP) using the "Disabled and Limited English Proficient Inmates" protocol:	0
a. Select why you were unable to conduct at least the minimum required number of targeted inmates/residents/detainees in this category:	<div> <input checked="" type="checkbox"/> Facility said there were "none here" during the onsite portion of the audit and/or the facility was unable to provide a list of these inmates/residents/detainees. </div> <div> <input type="checkbox"/> The inmates/residents/detainees in this targeted category declined to be interviewed. </div>
b. Discuss your corroboration strategies to determine if this population exists in the audited facility (e.g., based on information obtained from the PAQ; documentation reviewed onsite; and discussions with staff and other inmates/residents/detainees).	Corroboration methods included interviewing staff and residents.
52. Enter the total number of interviews conducted with inmates/residents/detainees who identify as lesbian, gay, or bisexual using the "Transgender and Intersex Inmates; Gay, Lesbian, and Bisexual Inmates" protocol:	1
53. Enter the total number of interviews conducted with inmates/residents/detainees who identify as transgender or intersex using the "Transgender and Intersex Inmates; Gay, Lesbian, and Bisexual Inmates" protocol:	0
a. Select why you were unable to conduct at least the minimum required number of targeted inmates/residents/detainees in this category:	<div> <input checked="" type="checkbox"/> Facility said there were "none here" during the onsite portion of the audit and/or the facility was unable to provide a list of these inmates/residents/detainees. </div> <div> <input type="checkbox"/> The inmates/residents/detainees in this targeted category declined to be interviewed. </div>

b. Discuss your corroboration strategies to determine if this population exists in the audited facility (e.g., based on information obtained from the PAQ; documentation reviewed onsite; and discussions with staff and other inmates/residents/detainees).	Corroboration methods included interviewing staff and residents and reviewing risk screening information.
54. Enter the total number of interviews conducted with inmates/residents/detainees who reported sexual abuse in this facility using the "Inmates who Reported a Sexual Abuse" protocol:	0
a. Select why you were unable to conduct at least the minimum required number of targeted inmates/residents/detainees in this category:	<p><input checked="" type="checkbox"/> Facility said there were "none here" during the onsite portion of the audit and/or the facility was unable to provide a list of these inmates/residents/detainees.</p> <p><input type="checkbox"/> The inmates/residents/detainees in this targeted category declined to be interviewed.</p>
b. Discuss your corroboration strategies to determine if this population exists in the audited facility (e.g., based on information obtained from the PAQ; documentation reviewed onsite; and discussions with staff and other inmates/residents/detainees).	Corroboration methods included interviewing staff and residents. There were no reported allegations of sexual abuse or sexual harassment.
55. Enter the total number of interviews conducted with inmates/residents/detainees who disclosed prior sexual victimization during risk screening using the "Inmates who Disclosed Sexual Victimization during Risk Screening" protocol:	3

56. Enter the total number of interviews conducted with inmates/residents/detainees who are or were ever placed in segregated housing/isolation for risk of sexual victimization using the "Inmates Placed in Segregated Housing (for Risk of Sexual Victimization/Who Allege to have Suffered Sexual Abuse)" protocol:	0
a. Select why you were unable to conduct at least the minimum required number of targeted inmates/residents/detainees in this category:	<div> <input checked="" type="checkbox"/> Facility said there were "none here" during the onsite portion of the audit and/or the facility was unable to provide a list of these inmates/residents/detainees. </div> <div> <input type="checkbox"/> The inmates/residents/detainees in this targeted category declined to be interviewed. </div>
b. Discuss your corroboration strategies to determine if this population exists in the audited facility (e.g., based on information obtained from the PAQ; documentation reviewed onsite; and discussions with staff and other inmates/residents/detainees).	Corroboration methods included interviewing staff and residents. There were no residents in isolation.
57. Provide any additional comments regarding selecting or interviewing targeted inmates/residents/detainees (e.g., any populations you oversampled, barriers to completing interviews):	The auditor was provided with lists of residents for selecting targeted interviews. In addition to picking residents from the lists, the auditor corroborated the information provided by interviewing staff and residents and reviewing risk screening information and a sexual abuse report.
Staff, Volunteer, and Contractor Interviews	
Random Staff Interviews	
58. Enter the total number of RANDOM STAFF who were interviewed:	12

59. Select which characteristics you considered when you selected RANDOM STAFF interviewees: (select all that apply)	<input type="checkbox"/> Length of tenure in the facility <input type="checkbox"/> Shift assignment <input type="checkbox"/> Work assignment <input type="checkbox"/> Rank (or equivalent) <input type="checkbox"/> Other (e.g., gender, race, ethnicity, languages spoken) <input type="checkbox"/> None
If "Other," describe:	Gender, race, ethnicity, and languages spoken were considered.
60. Were you able to conduct the minimum number of RANDOM STAFF interviews?	<input checked="" type="radio"/> Yes <input type="radio"/> No
61. Provide any additional comments regarding selecting or interviewing random staff (e.g., any populations you oversampled, barriers to completing interviews, barriers to ensuring representation):	The auditor was provided a roster on the first day of the onsite audit. Staff were selected all housing units and from each shift. To enable a cross section of staff interviewed, the auditor considered, length of tenure in the facility, rank, work assignments, gender, race, ethnicity, and languages spoken.
Specialized Staff, Volunteers, and Contractor Interviews	
Staff in some facilities may be responsible for more than one of the specialized staff duties. Therefore, more than one interview protocol may apply to an interview with a single staff member and that information would satisfy multiple specialized staff interview requirements.	
62. Enter the total number of staff in a SPECIALIZED STAFF role who were interviewed (excluding volunteers and contractors):	9
63. Were you able to interview the Agency Head?	<input checked="" type="radio"/> Yes <input type="radio"/> No

64. Were you able to interview the Warden/Facility Director/Superintendent or their designee?	<input checked="" type="radio"/> Yes <input type="radio"/> No
65. Were you able to interview the PREA Coordinator?	<input checked="" type="radio"/> Yes <input type="radio"/> No
66. Were you able to interview the PREA Compliance Manager?	<input type="radio"/> Yes <input type="radio"/> No <input checked="" type="radio"/> NA (NA if the agency is a single facility agency or is otherwise not required to have a PREA Compliance Manager per the Standards)

67. Select which SPECIALIZED STAFF roles were interviewed as part of this audit from the list below: (select all that apply)

- ☐ Agency contract administrator
- ☒ Intermediate or higher-level facility staff responsible for conducting and documenting unannounced rounds to identify and deter staff sexual abuse and sexual harassment
- ☐ Line staff who supervise youthful inmates (if applicable)
- ☐ Education and program staff who work with youthful inmates (if applicable)
- ☒ Medical staff
- ☐ Mental health staff
- ☐ Non-medical staff involved in cross-gender strip or visual searches
- ☒ Administrative (human resources) staff
- ☐ Sexual Assault Forensic Examiner (SAFE) or Sexual Assault Nurse Examiner (SANE) staff
- ☒ Investigative staff responsible for conducting administrative investigations
- ☐ Investigative staff responsible for conducting criminal investigations
- ☒ Staff who perform screening for risk of victimization and abusiveness
- ☐ Staff who supervise inmates in segregated housing/residents in isolation
- ☒ Staff on the sexual abuse incident review team
- ☒ Designated staff member charged with monitoring retaliation
- ☒ First responders, both security and non-security staff
- ☐ Intake staff

	<input type="checkbox"/> Other
68. Did you interview VOLUNTEERS who may have contact with inmates/residents/detainees in this facility?	<input type="radio"/> Yes <input checked="" type="radio"/> No
69. Did you interview CONTRACTORS who may have contact with inmates/residents/detainees in this facility?	<input checked="" type="radio"/> Yes <input type="radio"/> No
a. Enter the total number of CONTRACTORS who were interviewed:	1
b. Select which specialized CONTRACTOR role(s) were interviewed as part of this audit from the list below: (select all that apply)	<input type="checkbox"/> Security/detention <input type="checkbox"/> Education/programming <input checked="" type="checkbox"/> Medical/dental <input type="checkbox"/> Food service <input type="checkbox"/> Maintenance/construction <input type="checkbox"/> Other
70. Provide any additional comments regarding selecting or interviewing specialized staff.	The auditor was provided a roster for staff and contractors.

SITE REVIEW AND DOCUMENTATION SAMPLING

Site Review

PREA Standard 115.401 (h) states, "The auditor shall have access to, and shall observe, all areas of the audited facilities." In order to meet the requirements in this Standard, the site review portion of the onsite audit must include a thorough examination of the entire facility. The site review is not a casual tour of the facility. It is an active, inquiring process that includes talking with staff and inmates to determine whether, and the extent to which, the audited facility's practices demonstrate compliance with the Standards. Note: As you are conducting the site review, you must document your tests of critical functions, important information gathered through observations, and any issues identified with facility practices. The information you collect through the site review is a crucial part of the evidence you will analyze as part of your compliance determinations and will be needed to complete your audit report, including the Post-Audit Reporting Information.

71. Did you have access to all areas of the facility?

☒ Yes

☐ No

Was the site review an active, inquiring process that included the following:

72. Observations of all facility practices in accordance with the site review component of the audit instrument (e.g., signage, supervision practices, cross-gender viewing and searches)?

☒ Yes

☐ No

73. Tests of all critical functions in the facility in accordance with the site review component of the audit instrument (e.g., risk screening process, access to outside emotional support services, interpretation services)?

☒ Yes

☐ No

74. Informal conversations with inmates/residents/detainees during the site review (encouraged, not required)?

☒ Yes

☐ No

75. Informal conversations with staff during the site review (encouraged, not required)?

☒ Yes

☐ No

<p>76. Provide any additional comments regarding the site review (e.g., access to areas in the facility, observations, tests of critical functions, or informal conversations).</p>	<p>The auditor had access to all areas of the facility. During the site review the auditor had informal, conversations with residents and staff. The auditor tested the following critical functions:</p> <ul style="list-style-type: none"> • The facility's process for securing interpretation services on-demand (on-call interpreter) • Internal reporting methods for confined persons (grievance) • External reporting methods for confined persons ((Alabama Department of Youth Services Sexual Assault Hotline) • Access to outside emotional support services • Third-Party Reporting
<p>Documentation Sampling</p>	
<p>Where there is a collection of records to review-such as staff, contractor, and volunteer training records; background check records; supervisory rounds logs; risk screening and intake processing records; inmate education records; medical files; and investigative files-auditors must self-select for review a representative sample of each type of record.</p>	
<p>77. In addition to the proof documentation selected by the agency or facility and provided to you, did you also conduct an auditor-selected sampling of documentation?</p>	<p> <input checked="" type="radio"/> Yes <input type="radio"/> No </p>
<p>78. Provide any additional comments regarding selecting additional documentation (e.g., any documentation you oversampled, barriers to selecting additional documentation, etc.).</p>	<p>The auditor selected documents for staff interviewed and additional documents though corrective action. Documents reviewed included personnel records and training records. The auditor reviewed documents for residents interviewed and additional historical documents for the 12-month audit period. Documents reviewed included intake records, initial risk assessments, risk reassessments, and use of screening information.</p>

SEXUAL ABUSE AND SEXUAL HARASSMENT ALLEGATIONS AND INVESTIGATIONS IN THIS FACILITY

Sexual Abuse and Sexual Harassment Allegations and Investigations Overview

Remember the number of allegations should be based on a review of all sources of allegations (e.g., hotline, third-party, grievances) and should not be based solely on the number of investigations conducted. Note: For question brevity, we use the term “inmate” in the following questions. Auditors should provide information on inmate, resident, or detainee sexual abuse allegations and investigations, as applicable to the facility type being audited.

79. Total number of SEXUAL ABUSE allegations and investigations overview during the 12 months preceding the audit, by incident type:

	# of sexual abuse allegations	# of criminal investigations	# of administrative investigations	# of allegations that had both criminal and administrative investigations
Inmate-on-inmate sexual abuse	0	0	0	0
Staff-on-inmate sexual abuse	0	0	0	0
Total	0	0	0	0

80. Total number of SEXUAL HARASSMENT allegations and investigations overview during the 12 months preceding the audit, by incident type:

	# of sexual harassment allegations	# of criminal investigations	# of administrative investigations	# of allegations that had both criminal and administrative investigations
Inmate-on-inmate sexual harassment	0	0	0	0
Staff-on-inmate sexual harassment	0	0	0	0
Total	0	0	0	0

Sexual Abuse and Sexual Harassment Investigation Outcomes

Sexual Abuse Investigation Outcomes

Note: these counts should reflect where the investigation is currently (i.e., if a criminal investigation was referred for prosecution and resulted in a conviction, that investigation outcome should only appear in the count for “convicted.”) Do not double count. Additionally, for question brevity, we use the term “inmate” in the following questions. Auditors should provide information on inmate, resident, and detainee sexual abuse investigation files, as applicable to the facility type being audited.

81. Criminal SEXUAL ABUSE investigation outcomes during the 12 months preceding the audit:

	Ongoing	Referred for Prosecution	Indicted/ Court Case Filed	Convicted/ Adjudicated	Acquitted
Inmate-on-inmate sexual abuse	0	0	0	0	0
Staff-on-inmate sexual abuse	0	0	0	0	0
Total	0	0	0	0	0

82. Administrative SEXUAL ABUSE investigation outcomes during the 12 months preceding the audit:

	Ongoing	Unfounded	Unsubstantiated	Substantiated
Inmate-on-inmate sexual abuse	0	0	0	0
Staff-on-inmate sexual abuse	0	0	0	0
Total	0	0	0	0

Sexual Harassment Investigation Outcomes

Note: these counts should reflect where the investigation is currently. Do not double count. Additionally, for question brevity, we use the term “inmate” in the following questions. Auditors should provide information on inmate, resident, and detainee sexual harassment investigation files, as applicable to the facility type being audited.

83. Criminal SEXUAL HARASSMENT investigation outcomes during the 12 months preceding the audit:

	Ongoing	Referred for Prosecution	Indicted/ Court Case Filed	Convicted/ Adjudicated	Acquitted
Inmate-on-inmate sexual harassment	0	0	0	0	0
Staff-on-inmate sexual harassment	0	0	0	0	0
Total	0	0	0	0	0

84. Administrative SEXUAL HARASSMENT investigation outcomes during the 12 months preceding the audit:

	Ongoing	Unfounded	Unsubstantiated	Substantiated
Inmate-on-inmate sexual harassment	0	0	0	0
Staff-on-inmate sexual harassment	0	0	0	0
Total	0	0	0	0

Sexual Abuse and Sexual Harassment Investigation Files Selected for Review

Sexual Abuse Investigation Files Selected for Review

85. Enter the total number of SEXUAL ABUSE investigation files reviewed/ sampled:

0

a. Explain why you were unable to review any sexual abuse investigation files:

There were no reported sexual abuse allegations.

86. Did your selection of SEXUAL ABUSE investigation files include a cross-section of criminal and/or administrative investigations by findings/outcomes?	<input type="radio"/> Yes <input type="radio"/> No <input checked="" type="radio"/> NA (NA if you were unable to review any sexual abuse investigation files)
Inmate-on-inmate sexual abuse investigation files	
87. Enter the total number of INMATE-ON-INMATE SEXUAL ABUSE investigation files reviewed/sampled:	0
88. Did your sample of INMATE-ON-INMATE SEXUAL ABUSE investigation files include criminal investigations?	<input type="radio"/> Yes <input type="radio"/> No <input checked="" type="radio"/> NA (NA if you were unable to review any inmate-on-inmate sexual abuse investigation files)
89. Did your sample of INMATE-ON-INMATE SEXUAL ABUSE investigation files include administrative investigations?	<input type="radio"/> Yes <input type="radio"/> No <input checked="" type="radio"/> NA (NA if you were unable to review any inmate-on-inmate sexual abuse investigation files)
Staff-on-inmate sexual abuse investigation files	
90. Enter the total number of STAFF-ON-INMATE SEXUAL ABUSE investigation files reviewed/sampled:	0
91. Did your sample of STAFF-ON-INMATE SEXUAL ABUSE investigation files include criminal investigations?	<input type="radio"/> Yes <input type="radio"/> No <input checked="" type="radio"/> NA (NA if you were unable to review any staff-on-inmate sexual abuse investigation files)

92. Did your sample of STAFF-ON-INMATE SEXUAL ABUSE investigation files include administrative investigations?	<input type="radio"/> Yes <input type="radio"/> No <input checked="" type="radio"/> NA (NA if you were unable to review any staff-on-inmate sexual abuse investigation files)
Sexual Harassment Investigation Files Selected for Review	
93. Enter the total number of SEXUAL HARASSMENT investigation files reviewed/sampled:	0
a. Explain why you were unable to review any sexual harassment investigation files:	There were no reported sexual harassment allegations.
94. Did your selection of SEXUAL HARASSMENT investigation files include a cross-section of criminal and/or administrative investigations by findings/outcomes?	<input type="radio"/> Yes <input type="radio"/> No <input checked="" type="radio"/> NA (NA if you were unable to review any sexual harassment investigation files)
Inmate-on-inmate sexual harassment investigation files	
95. Enter the total number of INMATE-ON-INMATE SEXUAL HARASSMENT investigation files reviewed/sampled:	0
96. Did your sample of INMATE-ON-INMATE SEXUAL HARASSMENT files include criminal investigations?	<input type="radio"/> Yes <input type="radio"/> No <input checked="" type="radio"/> NA (NA if you were unable to review any inmate-on-inmate sexual harassment investigation files)

97. Did your sample of INMATE-ON-INMATE SEXUAL HARASSMENT investigation files include administrative investigations?	<input type="radio"/> Yes <input type="radio"/> No <input checked="" type="radio"/> NA (NA if you were unable to review any inmate-on-inmate sexual harassment investigation files)
Staff-on-inmate sexual harassment investigation files	
98. Enter the total number of STAFF-ON-INMATE SEXUAL HARASSMENT investigation files reviewed/sampled:	0
99. Did your sample of STAFF-ON-INMATE SEXUAL HARASSMENT investigation files include criminal investigations?	<input type="radio"/> Yes <input type="radio"/> No <input checked="" type="radio"/> NA (NA if you were unable to review any staff-on-inmate sexual harassment investigation files)
100. Did your sample of STAFF-ON-INMATE SEXUAL HARASSMENT investigation files include administrative investigations?	<input type="radio"/> Yes <input type="radio"/> No <input checked="" type="radio"/> NA (NA if you were unable to review any staff-on-inmate sexual harassment investigation files)
101. Provide any additional comments regarding selecting and reviewing sexual abuse and sexual harassment investigation files.	No text provided.

SUPPORT STAFF INFORMATION

DOJ-certified PREA Auditors Support Staff

102. Did you receive assistance from any DOJ-CERTIFIED PREA AUDITORS at any point during this audit? REMEMBER: the audit includes all activities from the pre-onsite through the post-onsite phases to the submission of the final report. Make sure you respond accordingly.

☐ Yes

☒ No

Non-certified Support Staff

103. Did you receive assistance from any NON-CERTIFIED SUPPORT STAFF at any point during this audit? REMEMBER: the audit includes all activities from the pre-onsite through the post-onsite phases to the submission of the final report. Make sure you respond accordingly.

☐ Yes

☒ No

AUDITING ARRANGEMENTS AND COMPENSATION

108. Who paid you to conduct this audit?

- ☒ The audited facility or its parent agency
- ☐ My state/territory or county government employer (if you audit as part of a consortium or circular auditing arrangement, select this option)
- ☐ A third-party auditing entity (e.g., accreditation body, consulting firm)
- ☐ Other

Standards
Auditor Overall Determination Definitions
<ul style="list-style-type: none"> Exceeds Standard (Substantially exceeds requirement of standard) Meets Standard (substantial compliance; complies in all material ways with the stand for the relevant review period) Does Not Meet Standard (requires corrective actions)
Auditor Discussion Instructions
<p>Auditor discussion, including the evidence relied upon in making the compliance or non-compliance determination, the auditor’s analysis and reasoning, and the auditor’s conclusions. This discussion must also include corrective action recommendations where the facility does not meet standard. These recommendations must be included in the Final Report, accompanied by information on specific corrective actions taken by the facility.</p>

115.311	Zero tolerance of sexual abuse and sexual harassment; PREA coordinator
	Auditor Overall Determination: Meets Standard
	Auditor Discussion
	<p>Evidence relied upon in making the compliance determinations:</p> <ul style="list-style-type: none"> Baldwin County Regional Juvenile Detention Center PREA Audit: Pre-Audit Questionnaire (Juvenile Facilities) Baldwin County Regional Juvenile Detention Center Policy: Zero Tolerance for Sexual Abuse and Sexual Harassment; PREA Coordinator dated 03/20/2025 Baldwin County Regional Juvenile Detention Center Organizational Chart Interview with PREA coordinator <p>Reasoning and analysis (by provision): 15.311 (a) What was read, as part of a systematic review of evidence: The Baldwin County Regional Juvenile Detention Center Pre-Audit Questionnaire indicated: The agency has a written policy mandating zero tolerance toward all forms of sexual abuse and sexual harassment in facilities it operates directly or under contract. The facility has a policy outlining how it will implement the agency’s approach to</p>

preventing, detecting, and responding to sexual abuse and sexual harassment. The policy includes definitions of prohibited behaviors regarding sexual abuse and sexual harassment. The policy includes sanctions for those found to have participated in prohibited behaviors. The policy includes a description of agency strategies and responses to reduce and prevent sexual abuse and sexual harassment of residents.

Baldwin County Regional Juvenile Detention Center Policy: Zero Tolerance for Sexual Abuse and Sexual Harassment; PREA Coordinator (pages 1-2):

It is the policy of the Baldwin County Regional Juvenile Detention Center to ensure that sexual activity between staff and juveniles, volunteers or contract personnel and juveniles, regardless of consensual status is prohibited and subject to administrative and criminal disciplinary sanctions. All employees, volunteers, and independent contractors are expected to have a clear understanding that the facility strictly prohibits any type of sexual relationship with an individual under the facility's supervision. Such conduct is considered to be a serious breach of the standards of conduct and these relationships will not be tolerated. Engaging in a personal and/or sexual relationship may result in employment termination and/or termination of the contractual or volunteer status. All staff, volunteers, contract personnel and interns sign an acknowledgement for of the facility's zero tolerance for sexual abuse/assault and sexual harassment. They are also informed that consent will not be considered a mitigating factor in act of sexual intercourse with residents while detained or upon their release.

The policy outlines the facility's approach to preventing, detecting, and responding to such conduct. The policy includes definitions of prohibited behaviors regarding sexual misconduct, sexual abuse and sexual harassment and includes sanctions for those found to have participated in prohibited behaviors. The policy addresses prevention of sexual abuse and sexual harassment through the designations of a PREA coordinator and PREA compliance manager, supervision and monitoring, criminal background checks, staff training, resident education, PREA posters and educational materials. The policies address detection of sexual abuse and sexual harassment through resident education, staff training, and intake screening for risk of sexual victimization and abusiveness. The policies address responding to sexual abuse and sexual harassment through the various ways of reporting, investigations, disciplinary sanctions for residents and staff, victim advocacy, access to emergency medical treatment and crisis intervention services, sexual abuse incident reviews, data collection, and data review for corrective action.

Finding:

Based on this analysis, the facility is substantially compliant with this provision and corrective action is not required.

Reasoning and analysis (by provision):

115.311 (b)

What was read, as part of a systematic review of evidence:

The Baldwin County Regional Juvenile Detention Center Pre-Audit Questionnaire indicated:

	<p>The agency employs or designates an upper-level, agency-wide PREA coordinator. The PREA coordinator has sufficient time and authority to develop, implement, and oversee agency efforts to comply with the PREA standards at the facility. The position of the PREA coordinator is in the agency's organizational structure is assistant superintendent.</p> <p>Baldwin County Regional Juvenile Detention Center Policy: Zero Tolerance for Sexual Abuse and Sexual Harassment; PREA Coordinator (page 2): The facility's Detention Coordinator serves as the PREA Coordinator. He/she may also select a qualified trained employee to act as the PREA manager to assist in the development, implementation and day to day management of the Prison Rape Elimination Act.</p> <p>What was heard, as part of a systematic review of evidence: Interview with the PREA coordinator: The PREA coordinator stated they have sufficient time and authority to develop, implement, and oversee agency efforts to comply with the PREA standards.</p> <p>Finding: Based on this analysis, the facility is substantially compliant with this provision and corrective action is not required.</p> <p>Reasoning and analysis (by provision): 115.311 (c) What was read, as part of a systematic review of evidence: The Baldwin County Regional Juvenile Detention Center Pre-Audit Questionnaire indicated: The facility does not have a designated a PREA compliance manager.</p> <p>Finding: Based on this analysis, the facility is substantially compliant with this provision and corrective action is not required.</p>
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115.312	Contracting with other entities for the confinement of residents
	<p>Auditor Overall Determination: Meets Standard</p> <p>Auditor Discussion</p> <p>Evidence relied upon in making the compliance determinations: Baldwin County Regional Juvenile Detention Center PREA Audit: Pre-Audit Questionnaire (Juvenile Facilities)</p> <p>Reasoning and analysis (by provision): 115.312 (a) N/A What was read, as part of a systematic review of evidence: The Baldwin County Regional Juvenile Detention Center Pre-Audit Questionnaire</p>

	<p>indicated: The agency has not entered into or renewed a contract for the confinement of residents since the last PREA audit.</p> <p>Finding: Based on this analysis, the facility is substantially compliant with this provision and corrective action is not required.</p> <p>Reasoning and analysis (by provision): 115.312 (b) N/A</p> <p>Finding: Based on this analysis, the facility is substantially compliant with this provision and corrective action is not required.</p>
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115.313	Supervision and monitoring
	<p>Auditor Overall Determination: Meets Standard</p>
	<p>Auditor Discussion</p>
	<p>Evidence relied upon in making the compliance determinations:</p> <ul style="list-style-type: none"> • Baldwin County Regional Juvenile Detention Center PREA Audit: Pre-Audit Questionnaire (Juvenile Facilities) • Baldwin County Regional Juvenile Detention Center Policy: Resident Supervision dated 03/20/2025 • Baldwin County Regional Juvenile Detention Center Staffing Plan • Baldwin County Regional Juvenile Detention Center Annual PREA Report, Data Review and Staffing Plan Evaluations (2023 and 2024) • Logbook entries (unannounced rounds) • Interview with superintendent (director) • Interview with PREA coordinator • Interview with intermediate or higher-level facility staff <p>Evidence (corrective action):</p> <ul style="list-style-type: none"> • Unannounced Rounds Statement (06/23/2025) • Unannounced Rounds Log entries for June through July 2025 (07/10/2025) <p>Reasoning and analysis (by provision): 115.313 (a) What was read, as part of a systematic review of evidence: The Baldwin County Regional Juvenile Detention Center Pre-Audit Questionnaire indicated: The agency requires each facility it operates to develop, document, and make its best efforts to comply on a regular basis with a staffing plan that provides for adequate levels of staffing, and, where applicable, video monitoring, to protect residents against abuse.</p>

Since August 20, 2012, or last PREA audit, whichever is later, the average daily number of residents: 22

Since August 20, 2012, or last PREA audit, whichever is later, the average daily number of residents on which the staffing plan was predicated: 30

Review of staffing plan:

The auditor reviewed the Baldwin County Regional Juvenile Detention Center Staffing Plan and observed the plan is inclusive of the standard provision requirements. The evidence shows the facility develops, implements, and documents a staffing plan that provides for adequate levels of staffing, and, where applicable, video monitoring, to protect residents against sexual abuse. The staffing plan is well documented and provides for adequate levels of staffing.

What was heard, as part of a systematic review of evidence:

Interviews with superintendent (director) and PREA compliance manager:

The director stated the staffing plan was in development and the PREA compliance manager stated the facility regularly develops a staffing plan, maintains adequate staffing levels to protect residents against sexual abuse, considers video monitoring as part of the plan, and documents the plan. When assessing staffing levels and the need for video monitoring, the staffing plan considers: generally accepted juvenile detention and correctional/secure residential practices; any judicial findings of inadequacy; any findings of inadequacy from Federal investigative agencies; any findings of inadequacy from internal or external oversight bodies; all components of the facility's physical plant (including "blind spots" or areas where staff or residents may be isolated); the composition of the resident population; the number and placement of supervisory staff; institution programs occurring on a particular shift; any applicable State or local laws, regulations, or standards; the prevalence of substantiated and unsubstantiated incidents of sexual abuse; and any other relevant factors.

Finding:

Based on this analysis, the facility is substantially compliant with this provision and corrective action is not required.

Reasoning and analysis (by provision):

115.313 (b)

What was read, as part of a systematic review of evidence:

The Baldwin County Regional Juvenile Detention Center Pre-Audit Questionnaire indicated:

Each time the staffing plan is not complied with, the facility documents and justifies all deviations from the staffing plan.

Documentation of deviations from staffing plan:

There were no deviations reported.

What was heard, as part of a systematic review of evidence:

Interviews with superintendent (director):

The director stated there have been no circumstances where the facility has been

unable to meet the requirements of the staffing plan. If deviations were to occur, documentation would include explanations for non-compliance.

Finding:

Based on this analysis, the facility is substantially compliant with this provision and corrective action is not required.

Reasoning and analysis (by provision):

115.313 (c)

What was read, as part of a systematic review of evidence:

The Baldwin County Regional Juvenile Detention Center Pre-Audit Questionnaire indicated:

The facility is obligated by law, regulation, or judicial consent decree to maintain staffing ratios of a minimum of 1:8 during resident waking hours and 1:16 during resident sleeping hours. The facility maintains staff ratios of a minimum of 1:8 during resident waking hours. The facility maintains staff ratios of a minimum of 1:16 during resident sleeping hours.

In the past 12 months the facility did not deviate from the staffing ratios of 1:8 security staff during resident waking hours from the staffing ratios of 1:16 security staff during resident sleeping hours.

Baldwin County Regional Juvenile Detention Center Policy: Supervision and Monitoring (page 1):

The Baldwin County Regional Juvenile Detention Center maintains at a minimum a staff to resident ratio of one to eight (1:8) for the awake hours and one to twelve (1:12) during the sleep hours. The facility staffing pattern ensures that at least 1 male and 1 female are on duty at all times. The facility concentrates staff when most activities occur in the program and ensures that staff is placed to monitor the youth so that staff can hear and respond promptly to emergency situations.

What was heard, as part of a systematic review of evidence:

Interviews with superintendent (director):

The director stated the ratios are 1:8 during waking hours and 1:12 during sleeping hours.

What was observed as part of a systematic review of evidence:

Site review:

During the site review of the facility the auditor observed all areas where residents were present were compliant with required staffing ratios.

Finding:

Based on this analysis, the facility is substantially compliant with this provision and corrective action is not required.

Reasoning and analysis (by provision):

115.313 (d)

What was read, as part of a systematic review of evidence:

The Baldwin County Regional Juvenile Detention Center Pre-Audit Questionnaire

indicated:

At least once every year the agency or facility, in collaboration with the PREA Coordinator, reviews the staffing plan to see whether adjustments are needed to:

- The staffing plan;
- Prevailing staffing patterns;
- The deployment of monitoring technology; or
- The allocation of agency or facility resources to commit to the staffing plan to ensure compliance with the staffing plan.

Annual staffing plan reviews:

The auditor reviewed the Baldwin County Regional Juvenile Detention Center Annual PREA Report, Data Review and Staffing Plan Evaluations (2023 and 2024) and observed the evaluations are inclusive of the standard provision requirements.

What was heard, as part of a systematic review of evidence:

Interviews with PREA coordinator:

The PREA coordinator stated they are consulted regarding any assessments of, or adjustments to, the staffing plan.

Finding:

Based on this analysis, the facility is substantially compliant with this provision and corrective action is not required.

Reasoning and analysis (by provision):

115.313 (e)

What was read, as part of a systematic review of evidence:

The Baldwin County Regional Juvenile Detention Center Pre-Audit Questionnaire indicated:

The facility requires that intermediate-level or higher-level staff conduct unannounced rounds to identify and deter staff sexual abuse and sexual harassment. The facility documents unannounced rounds. The unannounced rounds cover all shifts. The facility prohibits staff from alerting other staff of the conduct of such rounds.

Baldwin County Regional Juvenile Detention Center Policy: Supervision and Monitoring (page 3):

In order to promote an environment of accountability and reduce the risk of a "culture of silence", the Director and Detention Coordinator will perform unannounced rounds to identify and deter staff from engaging in misconduct, sexual abuse or harassment. These rounds will be implemented on a variety of shifts and will be documented in the logbook or on the shift reports.

Review of documented unannounced rounds:

The auditor reviewed two logbook entries showing that unannounced rounds occurred in May of 2025. Further documentation was requested for review and a compliance determination.

What was heard, as part of a systematic review of evidence:

Interviews with intermediate or higher-level facility staff (detention coordinator):

	<p>The detention coordinator stated they conduct unannounced rounds, the rounds are documented, and they stated they do not inform staff they are conducting unannounced rounds.</p> <p>Finding: Based on this analysis, the facility is substantially compliant with this provision and corrective action is completed.</p> <p>The facility provided a statement that unannounced rounds would be documented with the Unannounced Rounds Log (06/23/2025).</p> <p>The facility provided Unannounced Rounds Logs for June through July 2025 (07/10/2025). The auditor reviewed the documented unannounced rounds and observed they are regularly occurring on all shifts.</p>
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115.315	Limits to cross-gender viewing and searches
	<p>Auditor Overall Determination: Meets Standard</p>
	<p>Auditor Discussion</p>
	<p>Evidence relied upon in making the compliance determinations:</p> <ul style="list-style-type: none"> • Baldwin County Regional Juvenile Detention Center PREA Audit: Pre-Audit Questionnaire (Juvenile Facilities) • Baldwin County Regional Juvenile Detention Center Policy: Limits to Cross-Gender Viewing and Searches dated 03/25/2025 • Training Curricula: Guidance in Cross-Gender and Transgender Pat Searches • Training Sign-in Sheet • Interviews with random sample of staff • Interviews with random sample of residents • Interviews with transgender or intersex residents <p>Reasoning and analysis (by provision): 115.315 (a) What was read, as part of a systematic review of evidence: The Baldwin County Regional Juvenile Detention Center Pre-Audit Questionnaire indicated: The facility does not conduct cross-gender strip or cross-gender visual body cavity searches of residents.</p> <p>In the past 12 months there were no cross-gender strip or cross-gender visual body cavity searches of residents:</p> <p>Baldwin County Regional Juvenile Detention Center Policy: Limits to Cross-Gender Viewing and Searches (pages 1-2): It is the policy of the Baldwin County Regional Juvenile Detention Center that the facility shall not conduct cross-gender strip searches or cross-gender visual body</p>

cavity searches (meaning a search of the anal or genital opening) except in exigent circumstances or when performed by medical practitioners.

The Baldwin County Regional Juvenile Detention Center is a gender specific facility. The facility does not conduct cross-gender strip searches, pat-down searches or cross gender body cavity searches (meaning a search of the anal or genital opening). If there is sufficient cause to believe a resident may be concealing contraband in a body cavity, they shall be transported to the hospital to have the procedure performed by medical staff or in house by the contracted physician or nurse.

What was observed as part of a systematic review of evidence:

The auditor observed the search area is not under video surveillance and doesn't allow for cross-gender viewing. Staff explained the searches process and confirmed that searches are completed by staff of the same gender as the resident being searched.

Finding:

Based on this analysis, the facility is substantially compliant with this provision and corrective action is not required.

Reasoning and analysis (by provision):

115.315 (b)

What was read, as part of a systematic review of evidence:

The Baldwin County Regional Juvenile Detention Center Pre-Audit Questionnaire indicated:

The facility does not permit cross-gender pat-down searches of residents, absent exigent circumstances.

In the past 12 months there were no cross-gender pat-down searches of residents.

Baldwin County Regional Juvenile Detention Center Policy: Limits to Cross-Gender Viewing and Searches (pages 1-2):

It is the policy of the Baldwin County Regional Juvenile Detention Center that the agency shall not conduct cross-gender pat-down searches except in exigent circumstances. The Baldwin County Regional Juvenile Detention Center is a gender specific facility. The facility does not conduct cross-gender pat-down searches.

Review of logs of cross-gender pat down searches of residents to identify documentation of exigent circumstances:

The auditor observed no documented cross-gender searches.

What was heard, as part of a systematic review of evidence:

Interviews with 10 random residents:

All 10 residents interviewed stated no staff of the opposite gender have performed a pat-down search of their body.

Interviews with 12 random staff:

All 12 staff interviewed stated they are restricted from conducting cross-gender pat-down searches. No staff interviewed provided an example of a circumstance that would warrant such a search other than an emergency.

Finding:

Based on this analysis, the facility is substantially compliant with this provision and corrective action is not required.

Reasoning and analysis (by provision):

115.315 (c)

What was read, as part of a systematic review of evidence:

The Baldwin County Regional Juvenile Detention Center Pre-Audit Questionnaire indicated:

Facility policy requires that all cross-gender strip searches, cross-gender visual body cavity searches, and cross-gender pat-down searches be documented and justified.

Baldwin County Regional Juvenile Detention Center Policy: Limits to Cross-Gender Viewing and Searches (pages 1-2):

It is the policy It is the policy of the Baldwin County Regional Juvenile Detention Center that the facility shall document and justify all cross-gender strip searches, cross-gender visual body cavity searches, and cross-gender pat-down searches.

Review of documentation, including justification, of cross-gender strip searches, cross-gender visual body cavity searches, and all cross-gender pat-down searches of residents:

The auditor observed no documented cross-gender searches.

Finding:

Based on this analysis, the facility is substantially compliant with this provision and corrective action is not required.

Reasoning and analysis (by provision):

115.315 (d)

What was read, as part of a systematic review of evidence:

The Baldwin County Regional Juvenile Detention Center Pre-Audit Questionnaire indicated:

The facility has implemented policies and procedures that enable residents to shower, perform bodily functions, and change clothing without non-medical staff of the opposite gender viewing their breasts, buttocks, or genitalia, except in exigent circumstances or when such viewing is incidental to routine cell checks (this includes viewing via video camera). Policies and procedures require staff of the opposite gender to announce their presence when entering a resident housing unit or area where residents are likely to be showering, performing bodily functions, or changing clothing.

Baldwin County Regional Juvenile Detention Center Policy: Limits to Cross-Gender Viewing and Searches (page 2):

It is the policy of the facility that residents are allowed to shower, perform bodily functions and change clothing without non-medical staff of the opposite gender including staff who are stationed at the video monitoring (Control) station from viewing the resident's breasts, buttocks, or genitalia, except in exigent circumstances or when such viewing is incidental to routine room checks. Staff of the opposite sex shall announce their presence when entering a resident housing area.

What was heard, as part of a systematic review of evidence:

Interviews with 10 random residents:

- All 10 residents interviewed stated staff of the opposite gender announce their presence when entering a housing unit that houses residents of the opposite gender.
- All 10 residents interviewed stated they are able to dress, shower and performing bodily functions without being viewed by staff of the opposite gender.

Interviews with 12 random staff:

- All 12 staff interviewed stated they or other officers announce their presence when entering a housing unit that houses residents of the opposite gender (from themselves).
- All 12 staff interviewed stated residents able to dress, shower, and use the toilet without being viewed by staff of the opposite gender.

What was observed as part of a systematic review of evidence:

Site review:

The auditor observed residents shower and change clothing in a shower stall with a shower curtain for privacy. Additionally, the auditor observed cross-gender announcements.

Finding:

Based on this analysis, the facility is substantially compliant with this provision and corrective action is not required.

Reasoning and analysis (by provision):

115.315 (e)

What was read, as part of a systematic review of evidence:

The Baldwin County Regional Juvenile Detention Center Pre-Audit Questionnaire indicated:

The facility has a policy prohibiting staff from searching or physically examining a transgender or intersex resident for the sole purpose of determining the resident's genital status. Zero such searches have occurred in the past 12 months.

Baldwin County Regional Juvenile Detention Center Policy: Limits to Cross-Gender Viewing and Searches (page 1):

The facility shall not search or physically examine a transgender or intersex resident for the sole purpose of determining the resident's genital status. If the resident's genital status is unknown, it may be determined during conversations with the resident, by reviewing medical records, or, if necessary, by learning that information as part of a broader medical examination conducted in private by a medical

practitioner.

What was heard, as part of a systematic review of evidence:

Interviews with 12 random staff:

All 12 staff interviewed stated they are aware of the policy prohibiting them from searching or physically examining a transgender or intersex juvenile for the purpose of determining the juvenile's genital status.

Interviews with transgender or intersex residents:

No residents identified as transgender or intersex during the onsite phase of the audit.

Finding:

Based on this analysis, the facility is substantially compliant with this provision and corrective action is not required.

Reasoning and analysis (by provision):

115.315 (f)

What was read, as part of a systematic review of evidence:

Baldwin County Regional Juvenile Detention Center Pre-Audit Questionnaire response: The percent of all security staff who received training on conducting cross-gender pat-down searches and searches of transgender and intersex residents in a professional and respectful manner, consistent with security needs: 100

Baldwin County Regional Juvenile Detention Center Policy: Limits to Cross-Gender Viewing and Searches (page 2):

All security staff shall receive training annually related to the proper procedures for searching opposite gender, transgender, and intersex residents in a professional and respectful manner in the least intrusive manner possible that are consistent with security needs.

Review of training curricula for conducting cross-gender pat-down searches and searches of transgender and intersex residents and staff training records:

The auditor reviewed the Guidance in Cross-Gender and Transgender Pat Searches training curricula and staff training records. Training was received by 20 staff.

What was heard, as part of a systematic review of evidence:

Interviews with 12 random staff:

- Eight of the 12 staff interviewed stated they have received training on how to conduct cross-gender pat down searches and searches of transgender residents in a professional and respectful manner, consistent with security needs.
- Four of the 12 staff interviewed stated they have not received training on how to conduct cross-gender pat down searches and searches of transgender residents in a professional and respectful manner, consistent with security needs.

Finding:

Based on this analysis, the facility is substantially compliant with this provision and corrective action is not required.

115.316	Residents with disabilities and residents who are limited English proficient
	Auditor Overall Determination: Meets Standard
	Auditor Discussion
	<p>Evidence relied upon in making the compliance determinations:</p> <ul style="list-style-type: none"> • Baldwin County Regional Juvenile Detention Center PREA Audit: Pre-Audit Questionnaire (Juvenile Facilities) • Baldwin County Regional Juvenile Detention Center Policy: Residents with Disabilities and Residents who are Limited English Proficient dated 03/20/2025 • "What You Should Know About Sexual Abuse and Sexual Harassment" brochure (English and Spanish) • Interpreter agreement for American Sign Language with the Alabama Institute for the Deaf and Blind • Email Correspondence: Foreign Language Interpreters • Systems Test: Access to Interpreter (on-call interpreter) • Interview with agency head (director) • Interviews with random sample of staff • Interviews with residents (with disabilities or who are limited English proficient) <p>Evidence (Corrective Action):</p> <ul style="list-style-type: none"> • "No Means No" Poster (English and Spanish) (07/08/2025) • Statement regarding implementing comprehensive education video (06/03/2025) • PREA Comprehensive Education Video (English, Spanish, ASL, Closed Captioning) (06/03/2025) <p>Reasoning and analysis (by provision): 115.316 (a)</p> <p>What was read, as part of a systematic review of evidence:</p> <p>The Baldwin County Regional Juvenile Detention Center Pre-Audit Questionnaire indicated:</p> <p>The agency has established procedures to provide disabled residents equal opportunity to participate in or benefit from all aspects of the agency's efforts to prevent, detect, and respond to sexual abuse and sexual harassment.</p> <p>Baldwin County Regional Juvenile Detention Center Policy: Residents with Disabilities and Residents who are Limited English Proficient (pages 1-2):</p> <p>The agency shall take appropriate steps to ensure that residents with disabilities (including, for example, residents who are deaf or hard of hearing, those who are blind or have low vision, or those who have intellectual, psychiatric, or speech disabilities), have an equal opportunity to participate in or benefit from all aspects of the agency's efforts to prevent, detect, and respond to sexual abuse and sexual harassment. Such steps shall include, when necessary to ensure effective communication with residents who are deaf or hard of hearing, providing access to interpreters who can interpret effectively, accurately, and impartially, both receptively and expressively, using any necessary specialized vocabulary. In</p>

addition, the agency shall ensure that written materials are provided in formats or through methods that ensure effective communication with residents with disabilities, including residents who have intellectual disabilities, limited reading skills, or who are blind or have low vision. An agency is not required to take actions that it can demonstrate would result in a fundamental alteration in the nature of a service, program, or activity, or in undue financial and administrative burdens, as those terms are used in regulations promulgated under title II of the Americans with Disabilities Act, 28 CFR 35.164.

All residents shall have equal opportunity to participate in or benefit from (and meaningful access to) all the facility's efforts to prevent, detect and respond to sexual abuse/assault and harassment.

Interpreters, who can interpret effectively, accurately, and impartially, both receptively and expressively, using any necessary specialized vocabulary, are provided to residents who are deaf or hard of hearing or who are not proficient in the English language. Agreements exist between providers and the facility for these services. Staff may contact interpreters at any time when barriers to communication exist due to limited English proficiency and disabilities.

Written materials are provided in formats or through methods that ensure effective communication with residents who have disabilities, who have limited reading skills, who are blind or have low vision.

What was observed as part of a systematic review of evidence:

Site review discussions and observations:

The facility has procedures to provide disabled residents equal opportunity to participate in or benefit from all aspects of the agency's efforts to prevent, detect, and respond to sexual abuse and sexual harassment. The procedures include providing services to residents who: are deaf or hard of hearing; are blind or have low vision; have intellectual disabilities; have psychiatric disabilities; have sensory disabilities; or have physical disabilities.

The auditor observed the interpreter agreement for American Sign Language. The PREA handout is available in Braille and for residents who have intellectual disabilities, psychiatric disabilities, or limited reading skills. The PREA handout has a fifth grade reading comprehension level. The video has enhanced closed caption features. PREA orientation is conducted one-on-one with residents who have speech disabilities. Residents with low vision, or who have intellectual disabilities, psychiatric disabilities, or limited reading skills will have the information read to them in a manner in which they will understand. Staff will ensure that residents with speech disabilities are able to verbalize the understanding of PREA information.

What was heard, as part of a systematic review of evidence:

Interview with agency head (director):

The director stated the agency has established procedures to provide disabled residents equal opportunity to participate in or benefit from all aspects of the agency's efforts to prevent, detect, and respond to sexual abuse and sexual harassment.

Interviews with residents (with disabilities or who are limited English proficient): One resident was identified as having a cognitive disability during the onsite phase of the audit. The residents stated they did not need assistance understanding the PREA information at intake.

Finding:

Based on this analysis, the facility is substantially compliant with this provision and corrective action is completed.

The facility implemented the PREA Comprehensive Education Video (English, Spanish, ASL, Closed Captioning) (06/03/2025).

Reasoning and analysis (by provision):

115.316 (b)

What was read, as part of a systematic review of evidence:

The Baldwin County Regional Juvenile Detention Center Pre-Audit Questionnaire indicated:

The agency has established procedures to provide residents with limited English proficiency equal opportunity to participate in or benefit from all aspects of the agency's efforts to prevent, detect, and respond to sexual abuse and sexual harassment.

Baldwin County Regional Juvenile Detention Center Policy: Residents with Disabilities and Residents who are Limited English Proficient (pages 1-2):

The agency shall take reasonable steps to ensure meaningful access to all aspects of the agency's efforts to prevent, detect, and respond to sexual abuse and sexual harassment to residents who are limited English proficient, including steps to provide interpreters who can interpret effectively, accurately, and impartially, both receptively and expressively, using any necessary specialized vocabulary.

Interpreters, who can interpret effectively, accurately, and impartially, both receptively and expressively, using any necessary specialized vocabulary, are provided to residents who are deaf or hard of hearing or who are not proficient in the English language. A Memorandum of Understanding (MOU) exists between providers and the facility for these services. Staff may contact interpreters at any time when barriers to communication exist due to limited English proficiency and disabilities.

What was heard, as part of a systematic review of evidence:

Interviews with residents who are limited English proficient:

No residents were identified as limited English proficient during the onsite phase of the audit.

What was observed as part of a systematic review of evidence:

Systems test of interpreter services:

Baldwin County Regional Juvenile Detention Center provides interpreter services through an on-call interpreter. The auditor successfully tested the facility's ability to provide an interpreter through the assistance of the director and assistant director.

Site review:

The auditor observed the facility also has access to interpreter services through an on-call interpreter. The auditor also observed the "What You Should Know About Sexual Abuse and Harassment" brochure (English and Spanish). Through corrective action the facility developed the "No Means No" poster (English and Spanish) (07/08/2025) and implemented the PREA Comprehensive Education Video (English, Spanish, ASL, Closed Captioning) (06/03/2025).

Finding:

Based on this analysis, the facility is substantially compliant with this provision and corrective action is completed.

The facility developed the "No Means No" poster (English and Spanish) (07/08/2025) and implemented the PREA Comprehensive Education Video (English, Spanish, ASL, Closed Captioning) (06/03/2025).

Reasoning and analysis (by provision):

115.316 (c)

What was read, as part of a systematic review of evidence:

The Baldwin County Regional Juvenile Detention Center Pre-Audit Questionnaire indicated:

Agency policy prohibits use of resident interpreters, resident readers, or other types of resident assistants except in limited circumstances where an extended delay in obtaining an effective interpreter could compromise the resident's safety, the performance of first-response duties under §115.364, or the investigation of the resident's allegations. The agency or facility documents the limited circumstances in individual cases where resident interpreters, readers, or other types of resident assistants are used.

In the past 12 months, the number of instances where resident interpreters, readers, or other types of resident assistants have been used and it was not the case that an extended delay in obtaining another interpreter could compromise the resident's safety, the performance of first-response duties under §115.364, or the investigation of the resident's allegations: 0

Baldwin County Regional Juvenile Detention Center Policy: Residents with Disabilities and Residents who are Limited English Proficient (page 2):

Resident interpreters, resident readers or other types of resident assistants will be used only in circumstances where and extended delay in obtaining an effective interpreter could compromise the resident's safety, the performance of first response duties, or the investigation of the resident's allegations.

What was heard, as part of a systematic review of evidence:

Interviews with 12 random staff:

No staff interviewed had any knowledge of resident interpreters, resident readers, or any other types of resident assistants being used in relation to allegations of sexual abuse or sexual harassment.

Finding:

Based on this analysis, the facility is substantially compliant with this

	provision and corrective action is not required.
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115.317	Hiring and promotion decisions
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	Auditor Overall Determination: Meets Standard
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	Auditor Discussion
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	Evidence relied upon in making the compliance determinations:
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| | <ul style="list-style-type: none">• Baldwin County Regional Juvenile Detention Center PREA Audit: Pre-Audit Questionnaire (Juvenile Facilities)• Baldwin County Regional Juvenile Detention Center Policy: Hiring and Promotion Decisions 03/20/2025• Baldwin County Regional Juvenile Detention Center Applicant PREA Questionnaire forms• Criminal Background Records Checks examples• Alabama Department of Human Resources Child Abuse and Neglect Central Registry Clearance examples• Authorization for Prior Employer to Release Information form• Interview with administrative (human resources) staff |
|--|---|

	Evidence (corrective action):
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- | | |
|--|--|
| | <ul style="list-style-type: none">• Annual Applicant PREA Questionnaire forms for staff (07/01/2025)• Criminal background records checks for staff (06/27/2025)• Criminal background records checks for two contracted nurses (07/07/2025) |
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	Reasoning and analysis (by provision):
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	115.317 (a)
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	What was read, as part of a systematic review of evidence:
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	The Baldwin County Regional Juvenile Detention Center Pre-Audit Questionnaire indicated:
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	Agency policy prohibits hiring or promoting anyone who may have contact with residents, and prohibits enlisting the services of any contractor who may have contact with residents, who:
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- | | |
|--|---|
| | <ul style="list-style-type: none">• Has engaged in sexual abuse in a prison, jail, lockup, community confinement facility, juvenile facility, or other institution (as defined in 42 U.S.C. 1997);• Has been convicted of engaging or attempting to engage in sexual activity in the community facilitated by force, overt or implied threats of force, or coercion, or if the victim did not consent or was unable to consent or refuse; or• Has been civilly or administratively adjudicated to have engaged in the activity described in paragraph (a)(2) of this section. |
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	Baldwin County Regional Juvenile Detention Center Policy: Hiring and Promotion Decisions (page 2):
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	Potential employees will be informed of their affirmative duty to disclose any prior misconduct during the interview.
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Upon receipt of the background check and CAN report the Department Head will be notified of the following:

- If the individual has engaged in sexual abuse in a prison, jail, lockup, community confinement facility, juvenile facility, or other institution (as defined in 42 U.S.C 1997)
- If the individual has been convicted of engaging or attempting to engage in sexual activity in the community facilitated by force, overt or implied threats of force, or coercion, or if the victim did not consent or was unable to consent or refuse.
- If it is determined that the individual has been civically or administratively adjudicated to have engaged in such behavior.

Review of files of persons hired or promoted in the past 12 months to determine whether questions regarding past conduct were asked and answered:

The auditor reviewed Applicant PREA Questionnaire forms for five new hires and observed the facility asked the applicants about the three questions about previous misconduct.

What was heard, as part of a systematic review of evidence:

Interview with administrative (human resources) staff:

The human resources staff stated the facility asks all applicants and employees about previous misconduct when hiring new employees.

Finding:

Based on this analysis, the facility is substantially compliant with this provision and corrective action is not required.

Reasoning and analysis (by provision):

115.317 (b)

What was read, as part of a systematic review of evidence:

The Baldwin County Regional Juvenile Detention Center Pre-Audit Questionnaire indicated:

Agency policy requires the consideration of any incidents of sexual harassment in determining whether to hire or promote anyone, or to enlist the services of any contractor, who may have contact with residents.

Baldwin County Regional Juvenile Detention Center Policy: Hiring and Promotion Decisions (page 2):

The facility shall also consider incidents of sexual harassment in determining whether to hire or promote anyone, or to enlist the services of any contractor, who may have contact with residents.

What was heard, as part of a systematic review of evidence:

Interview with administrative (human resources) staff:

The human resources staff stated the facility considers prior incidents of sexual harassment in determining whether to hire or promote anyone, or to enlist the services of any contractor, who may have contact with the residents.

Finding:

Based on this analysis, the facility is substantially compliant with this

provision and corrective action is not required.

Reasoning and analysis (by provision):

115.317 (c)

What was read, as part of a systematic review of evidence:

The Baldwin County Regional Juvenile Detention Center Pre-Audit Questionnaire indicated:

Agency policy requires that before it hires any new employees who may have contact with residents, it (a) conducts criminal background record checks, (b) consults any child abuse registry maintained by the State or locality in which the employee would work; and (c) consistent with Federal, State, and local law, makes its best efforts to contact all prior institutional employers for information on substantiated allegations of sexual abuse or any resignation during a pending investigation of an allegation of sexual abuse.

During the past 12 months:

- The number of persons hired who may have contact with residents who have had criminal background record checks: 5
- The percent of persons hired who may have contact with residents who have had criminal background record checks: 100%

Baldwin County Regional Juvenile Detention Center Policy: Hiring and Promotion Decisions (page 2):

Pre-employment/contract background checks will be conducted on all applicants.

The background checks will include ESS/Sex Offender Registry/Driving History provided by the Baldwin County Personnel Department utilizing ESS Background Screening and Child Abuse and Neglect Registry provided by the Alabama Department of Human Resources.

Review of files of personnel hired in the past 12 months to determine that the agency has completed checks consistent with 115.317(c):

Criminal background records checks for staff were completed through corrective action. All staff had criminal background records checks completed 06/27/2025.

The auditor reviewed Alabama Department of Human Resources Child Abuse and Neglect Central Registry Clearances for staff interviewed and observed they are conducted according to the standard provision requirements.

The auditor reviewed two Authorization for Prior Employer to Release Information forms and observed that the facility contacts all prior institutional employers for information on substantiated allegations of sexual abuse or any resignation during a pending investigation of an allegation of sexual abuse.

What was heard, as part of a systematic review of evidence:

Interview with administrative (human resources) staff:

The human resources staff stated the agency performs criminal background record checks and considers pertinent civil or administrative adjudications for all newly hired employees who may have contact with the residents and all employees, who may have contact with residents who are being considered for promotions. They

also confirmed the facility consults with the Alabama Department of Human Resources Child Abuse and Neglect Central Registry.

Finding:

Based on this analysis, the facility is substantially compliant with this provision and corrective action is completed.

Criminal background records checks were completed for all staff 06/27/2025.

Reasoning and analysis (by provision):

115.317 (d)

What was read, as part of a systematic review of evidence:

The Baldwin County Regional Juvenile Detention Center Pre-Audit Questionnaire indicated:

Agency policy requires that a criminal background records check be completed, and applicable child abuse registries consulted before enlisting the services of any contractor who may have contact with residents.

During the past 12 months:

- The number of contracts for services where criminal background record checks were conducted on all staff covered in the contract who might have contact with residents: 0
- The percent of contracts for services where criminal background record checks were conducted on all staff covered in the contract who might have contact with residents: N/A

Baldwin County Regional Juvenile Detention Center Policy: Hiring and Promotion Decisions (page 1):

The agency shall also perform a criminal background records check, and consult applicable child abuse registries, before enlisting the services of any contractor who may have contact with residents.

Records of background checks of contractors who might have contact with residents:

The auditor reviewed records of criminal background records checks for three contractors, who might have contact with residents and observed they were completed according to the standard provision requirements. Two of the three criminal background records checks were completed through corrective action 07/07/2025.

The auditor reviewed Alabama Department of Human Resources Child Abuse and Neglect Central Registry Clearances for three contractors, who might have contact with residents, and observed they were completed according to the standard provision requirements.

What was heard, as part of a systematic review of evidence:

Interview with administrative (human resources) staff:

The human resources staff stated the facility performs criminal background record

checks and considers pertinent civil or administrative adjudications for all contractors who may have contact with the residents and all contractors, who may have contact with residents who are being considered for promotions. Additionally, the facility consults with the Alabama Department of Human Resources Child Abuse and Neglect Central Registry.

Finding:

Based on this analysis, the facility is substantially compliant with this provision and corrective action is completed.

Criminal background records checks were completed for two contracted nurses 07/07/2025.

Reasoning and analysis (by provision):

115.317 (e)

What was read, as part of a systematic review of evidence:

The Baldwin County Regional Juvenile Detention Center Pre-Audit Questionnaire indicated:

Agency policy requires that either criminal background records checks be conducted at least every five years of current employees and contractors who may have contact with residents or that a system is in place for otherwise capturing such information for current employees.

Baldwin County Regional Juvenile Detention Center Policy: Hiring and Promotion Decisions (page 2):

Due to the nature of the position and employees supervising the daily activities of a vulnerable population, background checks will be conducted annually.

Review of documentation of background records checks of current employees and contractors at five year intervals when applicable:

Criminal background records checks for staff were provided through corrective action. All staff had criminal background records checks completed 06/27/2025.

What was heard, as part of a systematic review of evidence:

Interview with administrative (human resources) staff:

The human resources staff stated the agency conducts criminal background records every five years for current employees and contractors who may have contact with residents.

Finding:

Based on this analysis, the facility is substantially compliant with this provision and corrective action is completed.

Criminal background records checks were completed for all staff 06/27/2025.

Reasoning and analysis (by provision):

115.317 (f)

What was read, as part of a systematic review of evidence:

Baldwin County Regional Juvenile Detention Center Policy: Hiring and Promotion Decisions (pages 1- 2):

The agency shall also ask all applicants and employees who may have contact with residents directly about previous misconduct described in paragraph (a) of this section in written applications or interviews for hiring or promotions and in any interviews or written self-evaluations conducted as part of reviews of current employees.

Review of employee records:

The auditor reviewed 22 Applicant PREA Questionnaire forms and observed the facility asked all applicants and employees who may have contact with residents directly about previous misconduct in any interviews or written self-evaluations conducted as part of reviews of current employees. Twenty of the Applicant PREA Questionnaire forms were completed through corrective action 07/01/2025.

Finding:

Based on this analysis, the facility is substantially compliant with this provision and corrective action is completed.

The facility completed Applicant PREA Questionnaire forms for 20 staff (07/01/2025).

Reasoning and analysis (by provision):

115.317 (g)

What was read, as part of a systematic review of evidence:

The Baldwin County Regional Juvenile Detention Center Pre-Audit Questionnaire indicated:

Agency policy states that material omissions regarding such misconduct, or the provision of materially false information, shall be grounds for termination.

Baldwin County Regional Juvenile Detention Center Policy: Hiring and Promotion Decisions (page 2):

Material omissions regarding such misconduct, or the provision of materially false information, shall be grounds for termination.

Finding:

Based on this analysis, the facility is substantially compliant with this provision and corrective action is not required.

Reasoning and analysis (by provision):

115.317 (h)

What was read, as part of a systematic review of evidence:

Baldwin County Regional Juvenile Detention Center Policy: Hiring and Promotion Decisions (page 2):

Unless prohibited by law, the facility shall provide information on substantiated allegations of sexual abuse or sexual harassment involving a formal employee upon receiving a request from an institutional employer for whom such employee has applied for work.

	<p>What was heard, as part of a systematic review of evidence: Interview with administrative (human resources) staff: The human resources staff stated the agency would provide information on substantiated allegations of sexual abuse or sexual harassment involving a former employee upon receiving a request from an institutional employer for whom such employee has applied to work.</p> <p>Finding: Based on this analysis, the facility is substantially compliant with this provision and corrective action is not required.</p>
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115.318	Upgrades to facilities and technologies
	<p>Auditor Overall Determination: Meets Standard</p>
	<p>Auditor Discussion</p>
	<p>Evidence relied upon in making the compliance determinations:</p> <ul style="list-style-type: none"> • Baldwin County Regional Juvenile Detention Center PREA Audit: Pre-Audit Questionnaire (Juvenile Facilities) • Video monitoring system updates • Interview with agency head designee (director) • Interview with superintendent (director) • Site Review <p>Reasoning and analysis (by provision): 115.318 (a) What was read, as part of a systematic review of evidence: The Baldwin County Regional Juvenile Detention Center Pre-Audit Questionnaire indicated: The agency or facility has not acquired a new facility or made a substantial expansion or modification to existing facilities since the last PREA audit.</p> <p>What was heard, as part of a systematic review of evidence: Interview with the agency head designee/superintendent (director): The director stated the facility would consider the ability to protect residents from sexual abuse when designing or acquiring any new facility and in planning any substantial expansion or modification of existing facilities. Also, the agency would consider the effect of the design, acquisition, expansion, or modification upon the agency's ability to protect residents from sexual abuse.</p> <p>Finding: Based on this analysis, the facility is substantially compliant with this provision and corrective action is not required.</p> <p>Reasoning and analysis (by provision): 115.318 (b)</p>

	<p>What was read, as part of a systematic review of evidence: The Baldwin County Regional Juvenile Detention Center Pre-Audit Questionnaire indicated: The agency or facility has installed or updated a video monitoring system, electronic surveillance system, or other monitoring technology since the last PREA audit.</p> <p>What was heard, as part of a systematic review of evidence: Interview with the agency head designee/superintendent (director): The director stated when installing or updating a video monitoring system, electronic surveillance system, or other monitoring technology, the agency shall consider how such technology may enhance the agency’s ability to protect residents from sexual abuse.</p> <p>Review of updates to monitoring technology: The auditor reviewed email communication regarding updates to the video monitoring system.</p> <p>What was observed as part of a systematic review of evidence: Site review: The auditor observed the video monitoring system.</p> <p>Finding: Based on this analysis, the facility is substantially compliant with this provision and corrective action is not required.</p>
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115.321	Evidence protocol and forensic medical examinations
	<p>Auditor Overall Determination: Meets Standard</p>
	<p>Auditor Discussion</p>
	<p>Evidence relied upon in making the compliance determinations:</p> <ul style="list-style-type: none"> • Baldwin County Regional Juvenile Detention Center PREA Audit: Pre-Audit Questionnaire (Juvenile Facilities) • Baldwin County Regional Juvenile Detention Center Policy: Evidence Protocol and Forensic Medical Examinations dated 03/20/2025 • A National Protocol for Sexual Assault Medical Forensic Examinations dated 09/2024 • Letter from Baldwin County Sheriff’s Office dated April 30, 2019 • Letter from Baldwin County Child Advocacy Center Care House, Inc. dated 03/20/2025 • Baldwin County Regional Juvenile Detention Center Sexual Assault Allegation Procedures • Email Correspondence: Request to Baldwin County Sheriff’s Office dated 06/09/2025 • Interview with PREA coordinator • Interviews with a random sample of staff

- Interviews with residents who reported a sexual abuse

Evidence (corrective action):

- Email correspondence with the Baldwin County Sheriff's Office dated 06/09/2025

Reasoning and analysis (by provision):

115.321 (a)

What was read, as part of a systematic review of evidence:

The Baldwin County Regional Juvenile Detention Center Pre-Audit Questionnaire indicated:

The agency/facility is responsible for conducting administrative or criminal sexual abuse investigations (including resident-on-resident sexual abuse or staff sexual misconduct). When conducting a sexual abuse investigation, the investigators follow a uniform evidence protocol.

Baldwin County Regional Juvenile Detention Center Policy: Evidence Protocol and Forensic Medical Examinations (page 1):

The Baldwin County Juvenile Detention Center will contact the proper law enforcement agency to investigate all allegations of sexual abuse in the facility. Staff shall follow uniform evidence protocol to maximize the potential for obtaining usable physical evidence for both administrative proceedings and criminal prosecutions.

Review of letter from Baldwin County Sheriff's Office dated April 30, 2019:

The auditor reviewed the letter and observed the letter states; the Baldwin County Sheriff's Office is the law enforcement agency who would investigate any criminal offense/incident, to include sexual assaults, for the Juvenile Detention Center in Baldwin County, Alabama.

Review of uniform evidence protocol:

The auditor reviewed the National Protocol for Sexual Assault Medical Forensic Examinations dated 09/2024 and observed investigators follow a uniform evidence protocol.

What was heard, as part of a systematic review of evidence:

Interviews with 12 random staff:

Staff interviewed stated they are knowledgeable of the agency's protocol for obtaining usable physical evidence if a resident alleges sexual abuse. They also stated that the Baldwin County Sheriff's Office is responsible for conducting sexual abuse investigations.

Finding:

Based on this analysis, the facility is substantially compliant with this provision and corrective action is not required.

Reasoning and analysis (by provision):

115.321 (b)

What was read, as part of a systematic review of evidence:

The Baldwin County Regional Juvenile Detention Center Pre-Audit Questionnaire

indicated:

The agency/facility is not responsible for conducting criminal sexual abuse investigations (including resident-on-resident sexual abuse or staff sexual misconduct).

Baldwin County Regional Juvenile Detention Center Policy: Evidence Protocol and Forensic Medical Examinations (page 1):

Protocols shall be appropriate for youth and based on the most recent edition of the U.S. Department of Justice's Office on Violence against Women publication "A National Protocol for Sexual Assault Medical Forensic Examinations, Adults/Adolescents".

Review of uniform evidence protocol:

The auditor reviewed the National Protocol for Sexual Assault Medical Forensic Examinations dated 09/2024 and observed the protocol is developmentally appropriate for youth.

Finding:

Based on this analysis, the facility is substantially compliant with this provision and corrective action is not required.

Reasoning and analysis (by provision):

115.321 (c)

What was read, as part of a systematic review of evidence:

The Baldwin County Regional Juvenile Detention Center Pre-Audit Questionnaire indicated:

The facility offers all residents who experience sexual abuse access to forensic medical examinations. Forensic medical examinations are offered without financial cost to the victim. Where possible, examinations are conducted by Sexual Assault Forensic Examiners (SAFEs) or Sexual Assault Nurse Examiners (SANEs). When SANEs or SAFEs are not available, a qualified medical practitioner performs forensic medical examinations.

The number of forensic medical exams conducted during the past 12 months: 0

The number of exams performed by SANEs/SAFEs during the past 12 months: N/A

The number of exams performed by a qualified medical practitioner during the past 12 months: N/A

Baldwin County Regional Juvenile Detention Center Policy: Evidence Protocol and Forensic Medical Examinations (page 1):

All residents who experience sexual abuse shall be offered access to forensic medical examinations, where evidentiary or medically appropriate, without financial cost. Examinations shall be performed by SANE (Sexual Assault Nurse Examiners) or SAFE (Sexual Assault Forensic Examiner). If a SANE or SAFE qualified medical professional is not available, the examination can be performed by other qualified medical practitioners. Efforts to provide SANE and SAFE examiners will be documented.

Finding:

Based on this analysis, the facility is substantially compliant with this provision and corrective action is not required.

Reasoning and analysis (by provision):

115.321 (d)

What was read, as part of a systematic review of evidence:

The Baldwin County Regional Juvenile Detention Center Pre-Audit Questionnaire indicated:

The facility makes a victim advocate from a rape crisis center available to the victim, in person or by other means. These efforts are documented. If and when a rape crisis center is not available to provide victim advocate services, the facility provides a qualified staff member from a community-based organization or a qualified agency staff member.

Baldwin County Regional Juvenile Detention Center Policy: Evidence Protocol and Forensic Medical Examinations (page 1):

A victim advocate from the Rape Crisis Center shall be provided to the victim. The victim advocate may accompany and support the victim through the forensic medical examination process as well as investigatory interviews at the victim's request. The victim advocate shall be available to provide emotional support, crisis intervention, information and referrals.

Review of letter from the Baldwin County Child Advocacy Center Care House, Inc. dated 03/20/2025:

The auditor reviewed the letter from the Baldwin County Child Advocacy Center Care House, Inc. dated 03/20/2025 and observed the letter makes a victim advocate available to a victim of sexual abuse.

What was heard, as part of a systematic review of evidence:

Interview with PREA coordinator:

The PREA coordinator stated the facility makes a qualified victim advocate available from the Baldwin County Child Advocacy Center Care House.

Interviews with residents who reported a sexual abuse:

There were no residents present during the onsite phase of the audit who reported a sexual abuse.

Finding:

Based on this analysis, the facility is substantially compliant with this provision and corrective action is not required.

Reasoning and analysis (by provision):

115.321 (e)

What was read, as part of a systematic review of evidence:

The Baldwin County Regional Juvenile Detention Center Pre-Audit Questionnaire indicated:

If requested by the victim, a victim advocate, or qualified agency staff member, or qualified community-based organization staff member accompanies and supports the victim through the forensic medical examination process and investigatory

	<p>interviews and provides emotional support, crisis intervention, information, and referrals.</p> <p>What was heard, as part of a systematic review of evidence: Interview with PREA coordinator: The PREA coordinator stated if requested by the victim, a victim advocate from the Baldwin County Child Advocacy Center Care House will accompany a victim and provide emotional support, crisis intervention, information, and referrals during the forensic medical examination process and investigatory interviews.</p> <p>Interviews with residents who reported a sexual abuse: See 115.321 (d).</p> <p>Finding: Based on this analysis, the facility is substantially compliant with this provision and corrective action is not required.</p> <p>Reasoning and analysis (by provision): 115.321 (f) N/A What was read, as part of a systematic review of evidence: The Baldwin County Regional Juvenile Detention Center Pre-Audit Questionnaire indicated: If the agency is not responsible for administrative or criminal investigating allegations of sexual abuse and relies on another agency to conduct these investigations, the agency has requested that the responsible agency follow the requirements of paragraphs §115.321 (a) through (e) of the standards.</p> <p>Baldwin County Regional Juvenile Detention Center Policy: Evidence Protocol and Forensic Medical Examinations (page 1): To the extent the facility itself is not responsible for investigating allegations of sexual abuse, the facility shall request that the investigating agency follow the requirements of this standard.</p> <p>Review of documentation of the request regarding requirements of §115.321(a) through (e) with outside investigating agency: The auditor reviewed the letter from the Baldwin County Sheriff's Office dated April 30, 2019, and observed the letter does not include the standard provision requirements.</p> <p>Finding: Based on this analysis, the facility is substantially compliant with this provision and corrective action is completed.</p> <p>Through corrective action, the facility requested the Baldwin County Sheriff's Office follow the requirements of paragraphs §115.321 (a) through (e) of the standards through email correspondence dated 06/09/2025.</p>
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115.322	Policies to ensure referrals of allegations for investigations
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Auditor Overall Determination: Meets Standard

Auditor Discussion

Evidence relied upon in making the compliance determinations:

- Baldwin County Regional Juvenile Detention Center PREA Audit: Pre-Audit Questionnaire (Juvenile Facilities)
- Baldwin County Regional Juvenile Detention Center Policy: Policies to Ensure Referrals of Allegations for Investigations dated 03/20/2025
- Letter from Baldwin County Sheriff's Office dated 04/30/2019
- Interview with agency head (director)

Reasoning and analysis (by provision):

115.322 (a)

What was read, as part of a systematic review of evidence:

The Baldwin County Regional Juvenile Detention Center Pre-Audit Questionnaire indicated:

The agency ensures that an administrative or criminal investigation is completed for all allegations of sexual abuse and sexual harassment.

In the past 12 months:

- The number of allegations of sexual abuse and sexual harassment that were received: 0
- The number of allegations resulting in an administrative investigation: N/A
- The number of allegations referred for criminal investigation: N/A

Baldwin County Regional Juvenile Detention Center Policy: Policies to Ensure Referrals of Allegations for Investigations (page 1):

The Baldwin County Juvenile Detention Center shall ensure that an administrative or criminal investigation is completed for all allegations of sexual abuse and sexual harassment.

Review of letter from Baldwin County Sheriff's Office dated 04/30/2019:

The auditor reviewed the letter and observed the letter states; the Baldwin County Sheriff's Office is the law enforcement agency who would investigate any criminal offense/incident, to include sexual assaults, for the Juvenile Detention Center in Baldwin County, Alabama.

Review of documentation of reports of sexual abuse and harassment and documentation of investigations, including full investigative reports with findings: There are no reported allegations of sexual abuse and harassment.

What was heard, as part of a systematic review of evidence:

Interview with agency head (director):

The director stated the agency ensures that an administrative or criminal investigation is completed for all allegations of sexual abuse or sexual harassment.

Finding:

Based on this analysis, the facility is substantially compliant with this provision and corrective action is not required.

Reasoning and analysis (by provision):

115.322 (b)

What was read, as part of a systematic review of evidence:

The Baldwin County Regional Juvenile Detention Center Pre-Audit Questionnaire indicated:

The agency has a policy that requires that allegations of sexual abuse or sexual harassment be referred for investigation to an agency with the legal authority to conduct criminal investigations, including the agency if it conducts its own investigations, unless the allegation does not involve potentially criminal behavior.

Baldwin County Regional Juvenile Detention Center Policy: Policies to Ensure Referrals of Allegations for Investigations (page 1):

It is the policy of this facility that all allegations of sexual abuse and sexual harassment are referred to an agency with the legal authority to conduct criminal investigations, unless the allegations do not involve potentially criminal behavior. All referrals shall be documented. This policy shall be published on the facility's website.

Review of policy published on the agency's website:

Baldwin County Regional Juvenile Detention Center has the investigation policy published on the agency's website at <https://baldwincountyal.gov/departments/-juvenile-detention/prea/prea-policy-procedure>.

Finding:

Based on this analysis, the facility is substantially compliant with this provision and corrective action is not required.

Reasoning and analysis (by provision):

115.322 (c)

What was read, as part of a systematic review of evidence:

Baldwin County Regional Juvenile Detention Center Policy: Policies to Ensure Referrals of Allegations for Investigations (page 1):

If a separate entity is responsible for conducting criminal investigations, the publication shall describe the responsibilities of both the facility and the investigating entity.

Review of policy published on the agency's website:

The publication states all allegations for sexual abuse/assault/harassment shall be investigated by the Baldwin County Sheriff's Office. Administrative and criminal investigations shall be conducted simultaneously with priority given to the criminal investigation. All referrals to outside agencies shall be documented.

Review of documentation of referrals of allegations of sexual abuse and sexual harassment:

See 115.322 (a).

Finding:

	Based on this analysis, the facility is substantially compliant with this provision and corrective action is not required.
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115.331	Employee training
	Auditor Overall Determination: Meets Standard
	Auditor Discussion
	<p>Evidence relied upon in making the compliance determinations:</p> <ul style="list-style-type: none"> • Baldwin County Regional Juvenile Detention Center PREA Audit: Pre-Audit Questionnaire (Juvenile Facilities) • Baldwin County Regional Juvenile Detention Center Policy: Employee Training dated 03/20/2025 • Staff PREA Training Curriculum • Staff Confirmation of Receipt of PREA forms • PREA Acknowledgement Statements • Interviews with random sample of staff <p>Reasoning and analysis (by provision): 115.331 (a) What was read, as part of a systematic review of evidence: The Baldwin County Regional Juvenile Detention Center Pre-Audit Questionnaire indicated: The agency trains all employees who may have contact with residents on the eleven required topics.</p> <p>Baldwin County Regional Juvenile Detention Center Policy: Employee Training (page 1): It is the policy of the Baldwin County Regional Juvenile Detention Center to comply with the Prison Rape Elimination Act and require that the employees shall receive specialized training in sexual abuse, sexual assault and sexual harassment. All employees who may have contact with residents shall be trained on the following topics during the orientation process and once annually. The training will be tailored to the unique needs and attributes and gender of residents in juvenile detention facilities.</p> <ul style="list-style-type: none"> • The zero-tolerance policy for sexual abuse and sexual harassment • Procedures to fulfill employee responsibilities regarding sexual abuse and sexual harassment prevention, detection, reporting and response • Residents' right to be free from sexual abuse and sexual harassment • Right of residents and employees from retaliation for reporting sexual abuse and sexual harassment • The dynamics of sexual abuse and sexual harassment in juvenile facilities • The common reactions of juvenile victims of sexual abuse and sexual harassment • How to detect and respond to signs of threatened and actual sexual abuse and how to distinguish between consensual sexual contact and sexual abuse between

residents

- Detecting and responding to signs of threatened and actual sexual abuse as well as distinguishing between consensual sexual contact and sexual abuse between residents
- Avoiding inappropriate relationships with residents
- Communicating effectively and professionally with residents including lesbian, gay, bisexual, transgender, intersex and gender nonconforming residents
- Complying with relevant laws related to mandatory reporting of sexual abuse to outside authorities
- Law related to the applicable age of consent

The facility utilizes the curriculum found in “Addressing Sexual Violence Against Youth in Custody, Youth Worker’s Handbook on Identifying and Addressing Sexual Violence in Juvenile Justice Settings” along with facility policies and procedures to train all detention staff annually on PREA related issues.

Review of training curriculum:

The auditor reviewed the Staff PREA Training Curriculum and observed the curriculum includes the 11 required training topics.

Review of staff training records:

The auditor reviewed Staff Confirmation of Receipt of PREA forms and PREA Acknowledgement Statements for staff interviewed and observed they received training.

What was heard, as part of a systematic review of evidence:

Interviews with 12 random staff:

All 12 staff interviewed stated they receive training annually.

Finding:

Based on this analysis, the facility is substantially compliant with this provision and corrective action is not required.

Reasoning and analysis (by provision):

115.331 (b)

What was read, as part of a systematic review of evidence:

The Baldwin County Regional Juvenile Detention Center Pre-Audit Questionnaire indicated:

Training is tailored to the unique needs and attributes and gender of the residents at the facility. Employees who are reassigned from facilities housing the opposite gender are given additional training.

Baldwin County Regional Juvenile Detention Center Policy: Employee Training (page 1):

Training will be tailored to the unique needs and attributes and gender of the residents served at the facility. The auditor observed the training materials are inclusive of the standard provision requirement.

Finding:

	<p>Based on this analysis, the facility is substantially compliant with this provision and corrective action is not required.</p> <p>Reasoning and analysis (by provision): 115.331 (c) What was read, as part of a systematic review of evidence: The Baldwin County Regional Juvenile Detention Center Pre-Audit Questionnaire indicated: Between trainings the agency provides employees who may have contact with residents with refresher information about current policies regarding sexual abuse and harassment. The frequency with which employees who may have contact with residents receive refresher training on PREA requirements: Annually</p> <p>Review of staff training records: See 115.331 (a).</p> <p>Finding: Based on this analysis, the facility is substantially compliant with this provision and corrective action is not required.</p> <p>Reasoning and analysis (by provision): 115.331 (d) What was read, as part of a systematic review of evidence: The Baldwin County Regional Juvenile Detention Center Pre-Audit Questionnaire indicated: The agency documents that employees who may have contact with residents understand the training they have received through employee signature or electronic verification.</p> <p>Baldwin County Regional Juvenile Detention Center Policy: Employee Training (page 2): All employees sign a form indicating they received training and understand the policies and procedures.</p> <p>Review of staff training records: See 115.331 (a). Training is documented with staff signature.</p> <p>Finding: Based on this analysis, the facility is substantially compliant with this provision and corrective action is not required.</p>
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115.332	Volunteer and contractor training
	Auditor Overall Determination: Meets Standard
	Auditor Discussion

Evidence relied upon in making the compliance determinations:

- Baldwin County Regional Juvenile Detention Center PREA Audit: Pre-Audit Questionnaire (Juvenile Facilities)
- Baldwin County Regional Juvenile Detention Center Policy: Volunteer and Contractor Training dated 03/20/2025
- Staff Confirmation of Receipt of PREA
- Interviews with volunteers or contractors who have contact with residents

Evidence relied upon in making the compliance determinations:**115.332 (a)****What was read, as part of a systematic review of evidence:**

The Baldwin County Regional Juvenile Detention Center Pre-Audit Questionnaire indicated:

All volunteers and contractors who have contact with residents have been trained on their responsibilities under the agency's policies and procedures regarding sexual abuse and sexual harassment prevention, detection, and response.

The number of volunteers and contractors, who have contact with residents, who have been trained in agency's policies and procedures regarding sexual abuse and sexual harassment prevention, detection, and response: 62

Baldwin County Regional Juvenile Detention Center Policy: Volunteer and Contractor Training (page 1):

All volunteers and contractor personnel receive training on the following topics before they are allowed contact with residents:

- Responsibilities under the facilities sexual abuse and sexual harassment prevention detection and response policy and procedures
- Informed of the zero-tolerance policy. regarding sexual abuse and sexual harassment
- Proper reporting procedures

Review of training records of volunteers and contractors:

The auditor reviewed Staff Confirmation of Receipt of PREA forms observed the training was received by the contracted nurses. There are no volunteers.

What was heard, as part of a systematic review of evidence:

Interviews with volunteers or contractors who have contact with residents:

The auditor interviewed one contracted nurse. The nurse stated they have been trained on their responsibilities under the agency's policies and procedures regarding sexual abuse and sexual harassment prevention, detection, and response.

Finding:

Based on this analysis, the facility is substantially compliant with this provision and corrective action is not required.

Reasoning and analysis (by provision):**115.332 (b)**

	<p>What was read, as part of a systematic review of evidence:</p> <p>The Baldwin County Regional Juvenile Detention Center Pre-Audit Questionnaire indicated:</p> <p>The level and type of training provided to volunteers and contractors shall be based on the services they provide and level of contact they have with residents, but all volunteers and contractors who have contact with residents shall be notified of the agency's zero-tolerance policy regarding sexual abuse and sexual harassment and informed how to report such incidents.</p> <p>Baldwin County Regional Juvenile Detention Center Policy: Volunteer and Contractor Training (page 1):</p> <p>The training is based on the services provided and the level of contact volunteers/contractors have with residents.</p> <p>Review of training records of volunteers and contractors: See 115.332 (a).</p> <p>Finding: Based on this analysis, the facility is substantially compliant with this provision and corrective action is not required.</p> <p>Reasoning and analysis (by provision): 115.332 (c)</p> <p>What was read, as part of a systematic review of evidence:</p> <p>The Baldwin County Regional Juvenile Detention Center Pre-Audit Questionnaire indicated:</p> <p>The agency maintains documentation confirming that volunteers and contractors understand the training they have received.</p> <p>Baldwin County Regional Juvenile Detention Center Policy: Volunteer and Contractor Training (page 1):</p> <p>Volunteers and contract personnel sign a form indicating they received training and understand the policies and procedures. This form will be placed in their facility file and copy forwarded to the PREA Coordinator/Manager.</p> <p>Review of training records of volunteers and contractors: See 115.332 (a).</p> <p>Finding: Based on this analysis, the facility is substantially compliant with this provision and corrective action is not required.</p>
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115.333	Resident education
	Auditor Overall Determination: Meets Standard
	Auditor Discussion

Evidence relied upon in making the compliance determinations:

- Baldwin County Regional Juvenile Detention Center PREA Audit: Pre-Audit Questionnaire (Juvenile Facilities)
- Baldwin County Regional Juvenile Detention Center Policy: Resident Education
- "What You Should Know About Sexual Abuse and Sexual Harassment" brochure (English and Spanish)
- Interpreter agreement for American Sign Language with the Alabama Institute for the Deaf and Blind
- Email Correspondence: Foreign Language Interpreters
- Systems Test: Access to Interpreter (on-call interpreter)
- Resident PREA Acknowledgement form
- Interview with agency head (director)
- Interviews with random sample of staff
- Interviews with residents (with disabilities or who are limited English proficient)

Evidence (Corrective Action):

- Resident PREA Acknowledgements (06/10/2025)
- "No Means No" Poster (English and Spanish) (07/08/2025)
- Statement regarding implementing comprehensive education video (06/03/2025)
- PREA Comprehensive Education Video (English, Spanish, ASL, Closed Captioning) (06/03/2025)

Reasoning and analysis (by provision):**115.333 (a)****What was read, as part of a systematic review of evidence:**

The Baldwin County Regional Juvenile Detention Center Pre-Audit Questionnaire indicated:

Residents receive information at time of intake about the zero-tolerance policy and how to report incidents or suspicions of sexual abuse or sexual harassment. This information is provided in an age-appropriate fashion.

Of residents admitted during the past 12 months, the number who were given this information at intake: 267

Baldwin County Regional Juvenile Detention Center Policy: Resident Education (page 1):

During the intake process residents shall receive information both verbally and in writing of the facility's zero tolerance policy regarding sexual abuse and sexual harassment as well as how to report incidents or suspicions of sexual harassment or sexual abuse.

Review of intake records of residents:

The auditor reviewed 10 Resident PREA Acknowledgement forms for residents interviewed, and documents selected by the facility. The forms indicate all 2 of the residents interviewed received the information at intake. The facility indicated that participation in intake was not being documented.

What was observed as part of a systematic review of evidence:

Process Observation:

The PREA coordinator demonstrated the intake process. Residents sign the Resident PREA Acknowledgement form to document they received intake information.

Residents are given a copy of the "What You Should Know About Sexual Abuse and Sexual Harassment" brochure during the intake process. The brochure includes information about the agency's zero tolerance policy regarding sexual abuse and sexual harassment and how to report incidents or suspicions of sexual abuse or sexual harassment. Through corrective action, the facility developed the "No Means No" poster (07/08/2025). The poster informs residents about outside support service for victims of sexual abuse provided by the Care House of Baldwin County and additional reporting methods including externally to the Alabama Department of Youth Services Sexual Assault Hotline.

Finding:

Based on this analysis, the facility is substantially compliant with this provision and corrective action is completed.

- **The facility developed the "No Means No" poster (07/08/2025).**
- **The facility provided Resident PREA Acknowledgement forms (06/10/2025) demonstrating that participation in intake is being documented.**

Reasoning and analysis (by provision):

115.333 (b)

What was read, as part of a systematic review of evidence:

The Baldwin County Regional Juvenile Detention Center Pre-Audit Questionnaire indicated:

Of residents admitted during the past 12 months, the number who received such education within 10 days of intake: 267

Baldwin County Regional Juvenile Detention Center Policy: Resident Education (page 2):

Within 3 days (72 hours) of a resident's intake they receive comprehensive age-appropriate education through a video regarding their right to be free from sexual abuse and sexual harassment and staff guided discussion. Residents are informed of the policies and procedures regarding their right to be free from retaliation for reporting such incidents.

Review of education materials:

Comprehensive education was implemented through corrective action. The facility provided a statement that the PREA Comprehensive Education Video (English, Spanish, ASL, Closed Captioning) was implanted (06/03/2025).

What was heard, as part of a systematic review of evidence:

Interviews with 10 random residents:

All 10 residents interviewed stated they were told about their right not to be sexually abused and sexually harassed, how to report sexual abuse or sexual harassment, and their right not to be punished for reporting sexual abuse or sexual harassment. They stated they received PREA education upon admission to the facility, during intake.

Finding:

Based on this analysis, the facility is substantially compliant with this provision and corrective action is completed.

- **The facility implemented the PREA Comprehensive Education Video (English, Spanish, ASL, Closed Captioning) (06/03/2025).**

Reasoning and analysis (by provision):

115.333 (c)

What was read, as part of a systematic review of evidence:

The Baldwin County Regional Juvenile Detention Center Pre-Audit Questionnaire indicated:

All residents were educated within 10 days of intake.

Baldwin County Regional Juvenile Detention Center Policy: Resident Education (page 2):

See 115.333 (b).

What was heard, as part of a systematic review of evidence:

Interview with intake staff:

The director stated the residents will receive education through the newly implemented comprehensive education video.

Finding:

Based on this analysis, the facility is substantially compliant with this provision and corrective action is not required.

Reasoning and analysis (by provision):

115.333 (d)

What was read, as part of a systematic review of evidence:

The Baldwin County Regional Juvenile Detention Center Pre-Audit Questionnaire indicated:

The agency shall provide resident education in formats accessible to all residents, including those who are limited English proficient, deaf, visually impaired, or otherwise disabled, as well as to residents who have limited reading skills.

Baldwin County Regional Juvenile Detention Center Policy: Resident Education (page 2):

Resident education is provided in formats accessible to all residents, including those who are limited English proficient, deaf, visually impaired, have limited reading skills or otherwise disabled through the use of interpreters and specially designed media.

What was observed as part of a systematic review of evidence:

Site review:

The facility has procedures to provide disabled residents equal opportunity to participate in or benefit from all aspects of the agency's efforts to prevent, detect, and respond to sexual abuse and sexual harassment. The procedures include providing services to residents who: are deaf or hard of hearing; are blind or have low vision; have intellectual disabilities; have psychiatric disabilities; have sensory

disabilities; or have physical disabilities.

The auditor observed the interpreter agreement for American Sign Language. The PREA handout is available in Braille and for residents who have intellectual disabilities, psychiatric disabilities, or limited reading skills. The PREA handout has a fifth grade reading comprehension level. The video has enhanced closed caption features. PREA orientation is conducted one-on-one with residents who have speech disabilities. Residents with low vision, or who have intellectual disabilities, psychiatric disabilities, or limited reading skills will have the information read to them in a manner in which they will understand. Staff will ensure that residents with speech disabilities are able to verbalize the understanding of PREA information. Additionally, the auditor observed the facility also has access to interpreter services through an on-call interpreter. The auditor also observed the "What You Should Know About Sexual Abuse and Harassment" brochure (English and Spanish). Through corrective action the facility developed the "No Means No" poster (English and Spanish) (07/08/2025) and implemented the PREA Comprehensive Education Video (English, Spanish, ASL, Closed Captioning) (06/03/2025).

Systems test of interpreter services:

Baldwin County Regional Juvenile Detention Center provides interpreter services through an on-call interpreter. The auditor successfully tested the facility's ability to provide an interpreter through the assistance of the director and assistant director.

Finding:

Based on this analysis, the facility is substantially compliant with this provision and corrective action is completed.

The facility developed the "No Means No" poster (English and Spanish) (07/08/2025) and implemented the PREA Comprehensive Education Video (English, Spanish, ASL, Closed Captioning) (06/03/2025).

Reasoning and analysis (by provision):

115.333 (e)

What was read, as part of a systematic review of evidence:

The Baldwin County Regional Juvenile Detention Center Pre-Audit Questionnaire indicated:

The agency maintains documentation of resident participation in PREA education sessions.

Baldwin County Regional Juvenile Detention Center Policy: Resident Education (page 2):

All residents sign a form indicating that they have received PREA education and have an understanding of the content. The form is placed in the resident's file and a copy forwarded to the PREA Coordinator/Manager.

Review of documentation of resident participation in education sessions:

The auditor reviewed resident participation in intake education is documented with the Resident PREA Acknowledgement form.

Finding:

	<p>Based on this analysis, the facility is substantially compliant with this provision and corrective action is not required.</p> <p>Reasoning and analysis (by provision): 115.333 (f) What was read, as part of a systematic review of evidence: The Baldwin County Regional Juvenile Detention Center Pre-Audit Questionnaire indicated: The agency ensures that key information about the agency’s PREA policies is continuously and readily available or visible through posters, resident handbooks, or other written formats.</p> <p>Baldwin County Regional Juvenile Detention Center Policy: Resident Education (page 2): Key information is visible throughout the facility through posters, resident handbooks, and other written formats.</p> <p>What was observed as part of a systematic review of evidence: Site review: The residents are given the “What You Should Know About Sexual Abuse and Harassment” (English and Spanish). The brochure includes information about the agency’s zero tolerance policy regarding sexual abuse and sexual harassment and how to report incidents or suspicions of sexual abuse or sexual harassment. Through corrective action, the facility developed the “No Means No” poster (07/08/2025). The poster informs residents about outside support service for victims of sexual abuse provided by the Care House of Baldwin County and additional reporting methods including externally to the Alabama Department of Youth Services Sexual Assault Hotline.</p> <p>Finding: Based on this analysis, the facility is substantially compliant with this provision and corrective action is not required.</p>
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115.334	Specialized training: Investigations
	<p>Auditor Overall Determination: Meets Standard</p>
	<p>Auditor Discussion</p>
	<p>Evidence relied upon in making the compliance determinations:</p> <ul style="list-style-type: none"> • Baldwin County Regional Juvenile Detention Center PREA Audit: Pre-Audit Questionnaire (Juvenile Facilities) • Baldwin County Regional Juvenile Detention Center Policy: Specialized Training: Investigations • National Institute of Corrections’ Prison Rape Elimination Act (PREA) Investigating Sexual Abuse in a Confinement Setting Course Certificates • Staff Confirmation of Receipt of PREA form (Standard 115.331 training topics)

- Interview with investigative staff (internal administrative investigations)

Reasoning and analysis (by provision):

115.334 (a)

What was read, as part of a systematic review of evidence:

The Baldwin County Regional Juvenile Detention Center Pre-Audit Questionnaire indicated:

Agency policy requires that investigators are trained in conducting sexual abuse investigations in confinement settings.

Baldwin County Regional Juvenile Detention Center Policy: Specialized Training: Investigations (page 1):

In addition to the general training provided to all employees pursuant to standard 115.331, the facility shall ensure that, to the extent the agency itself conducts sexual abuse investigations; investigators have received training in conducting such investigations in confinement settings. This training shall include:

- techniques for interviewing juvenile sexual abuse victims
- proper use of Miranda and Garrity warnings
- sexual abuse evidence collection in confinement settings
- criteria and evidence required to substantiate a case for administrative action or prosecution referral

Review of training records/logs of investigative staff:

The auditor reviewed annual training required by § 115.331, documented with the PREA Receipt Form, and National Institute of Corrections' Prison Rape Elimination Act (PREA) Investigating Sexual Abuse in a Confinement Setting Course Certificates. The training was completed by the director and assistant director.

What was heard, as part of a systematic review of evidence:

Interview with administrative investigative staff (assistant director):

The assistant director stated they received training specific to conducting sexual abuse and sexual harassment investigations in confinement settings. They stated they received the training required by §115.331 and completed the specialized training topics.

Finding:

Based on this analysis, the facility is substantially compliant with this provision and corrective action is not required.

Reasoning and analysis (by provision):

115.334 (b)

What was read, as part of a systematic review of evidence:

Review of training records/logs of investigative staff:

See 115.334 (a).

Baldwin County Regional Juvenile Detention Center Policy: Specialized Training: Investigations (page 1):

All investigations into accusations of sexual abuse/assault are conducted by the

	<p>Baldwin County Sheriff's Office investigation unit. Investigators receive specialized training in techniques for interviewing juvenile sexual abuse victims, proper use of Miranda and Garrity Warnings, sexual abuse evidence collection in all settings including areas of confinement and the criteria for evidence needed to substantiate cases for administrative action or prosecution referral.</p> <p>The facility also trains all supervisory staff and administrative staff in the same areas using curriculum created by the Moss Group as well as the investigation course offered on the National Institute of Corrections training website. Administrative staff is responsible for all non-criminal investigations. Documentation of training is placed in each person's personnel file.</p> <p>What was heard, as part of a systematic review of evidence: Interview with administrative investigative staff (assistant director): See 115.334 (a).</p> <p>Finding: Based on this analysis, the facility is substantially compliant with this provision and corrective action is not required.</p> <p>See 115.334 (a).</p> <p>Reasoning and analysis (by provision): 115.334 (c) What was read, as part of a systematic review of evidence: The Baldwin County Regional Juvenile Detention Center Pre-Audit Questionnaire indicated: The agency maintains documentation showing that investigators have completed the required training. The number of investigators currently employed who have completed the required training: 0</p> <p>Baldwin County Regional Juvenile Detention Center Policy: Specialized Training: Investigations (page 1): The facility shall maintain documentation that the agency investigators have completed the required specialized training in conducting sexual abuse investigations.</p> <p>Review of training records/logs of investigative staff: See 115.334 (a).</p> <p>Finding: Based on this analysis, the facility is substantially compliant with this provision and corrective action is not required.</p>
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115.335	Specialized training: Medical and mental health care
	Auditor Overall Determination: Meets Standard

Auditor Discussion

Evidence relied upon in making the compliance determinations:

- Baldwin County Regional Juvenile Detention Center PREA Audit: Pre-Audit Questionnaire (Juvenile Facilities)
- Baldwin County Regional Juvenile Detention Center Policy: Specialized Training: Medical and Mental Health Care dated 3/20/2025
- National Institute of Corrections' Prison Rape Elimination Act (PREA) 201 for Medical and Mental Health Practitioners Course Certificates
- National Institute of Corrections' Prison Rape Elimination Act (PREA) Medical Health Care for Sexual Assault Victims in a Confinement Setting Course Certificates
- National Institute of Corrections' Prison Rape Elimination Act (PREA) Behavioral Health Care for Sexual Assault Victims in a Confinement Setting Course Certificates
- Staff Confirmation of Receipt of PREA forms (Standard 115.331 training topics)
- Interviews with medical staff and mental health staff

Reasoning and analysis (by provision):

115.335 (a)

What was read, as part of a systematic review of evidence:

The Baldwin County Regional Juvenile Detention Center Pre-Audit Questionnaire indicated:

The agency has a policy related to the training of medical and mental health practitioners who work regularly in its facilities.

1. The number of all medical and mental health care practitioners who work regularly at this facility who received the training: 3
2. The percent of all medical and mental health care practitioners who work regularly at this facility who received the training required by agency policy: 100%

Baldwin County Regional Juvenile Detention Center Policy: Specialized Training: Medical and Mental Health Care (page 1):

All full and/or part-time medical and mental health care practitioners working in the facility shall be trained in:

- The detection and assessment of signs of sexual abuse and sexual harassment
- The preservation of physical evidence of sexual abuse
- Responding effectively and professionally to juvenile victims of sexual abuse and sexual harassment
- How and whom to report allegations or suspicions of sexual abuse and sexual harassments

Review of training records of medical staff and mental health staff:

The auditor reviewed the National Institute of Corrections' Prison Rape Elimination Act (PREA) 201 for Medical and Mental Health Practitioners Course Certificates, National Institute of Corrections' Prison Rape Elimination Act (PREA) Medical Health Care for Sexual Assault Victims in a Confinement Setting Course Certificates, National Institute of Corrections' Prison Rape Elimination Act (PREA) Behavioral Health Care for Sexual Assault Victims in a Confinement Setting Course Certificates, and Staff Confirmation of Receipt of PREA forms (Standard 115.331 training topics) and observed medical staff received the specialized training topics regarding sexual

abuse and sexual harassment and the topics required by § 115.331.

What was heard, as part of a systematic review of evidence:

Interviews with medical staff and mental health staff:

The nurse stated they have received the specialized training topics regarding sexual abuse and sexual harassment.

Finding:

Based on this analysis, the facility is substantially compliant with this provision and corrective action is not required.

Reasoning and analysis (by provision):

115.335 (b)

What was read, as part of a systematic review of evidence:

The Baldwin County Regional Juvenile Detention Center Pre-Audit Questionnaire indicated:

Agency medical staff at the facility do not conduct forensic exams.

Baldwin County Regional Juvenile Detention Center Policy: Specialized Training: Medical and Mental Health Care (page 1):

Medical staff contracted by the facility does not conduct forensic examinations. All forensic examinations shall be performed by the medical staff at the University of South Alabama Women's and Children's Hospital.

What was heard, as part of a systematic review of evidence:

Interviews with medical staff and mental health staff:

The nurse stated forensic medical examinations would be conducted offsite.

Finding:

Based on this analysis, the facility is substantially compliant with this provision and corrective action is not required.

Reasoning and analysis (by provision):

115.335 (c)

What was read, as part of a systematic review of evidence:

The Baldwin County Regional Juvenile Detention Center Pre-Audit Questionnaire indicated:

The agency maintains documentation showing that medical and mental health practitioners have completed the required training.

Baldwin County Regional Juvenile Detention Center Policy: Specialized Training: Medical and Mental Health Care (page 1):

Medical and Mental Health staff also receive training through courses offered by the National Institute of Corrections online. All training is documented and placed in their personnel file.

Document review:

See 115.335 (a).

Finding:

	<p>Based on this analysis, the facility is substantially compliant with this provision and corrective action is not required.</p> <p>Reasoning and analysis (by provision): 115.335 (d) What was read, as part of a systematic review of evidence: Baldwin County Regional Juvenile Detention Center Policy: Specialized Training: Medical and Mental Health Care (page 1): Medical and mental health care practitioners receive the same training mandated for employees and/or contract personnel during the orientation process and once annually.</p> <p>Document review: • See 115.335 (a).</p> <p>Finding: Based on this analysis, the facility is substantially compliant with this provision and corrective action is not required.</p>
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115.341	Obtaining information from residents
	<p>Auditor Overall Determination: Meets Standard</p>
	<p>Auditor Discussion</p>
	<p>Evidence relied upon in making the compliance determinations:</p> <ul style="list-style-type: none"> • Baldwin County Regional Juvenile Detention Center PREA Audit: Pre-Audit Questionnaire (Juvenile Facilities) • Baldwin County Regional Juvenile Detention Center Policy: Obtaining Information from Residents dated 03/25/2025 • Alabama Department of Youth Services Screening Assessment for Risk of Sexual Victimization and Abusiveness form • Interview with PREA coordinator • Interview with staff responsible for risk screening • Interviews with random sample of residents • Site review <p>Reasoning and analysis (by provision): 115.341 (a) What was read, as part of a systematic review of evidence: The Baldwin County Regional Juvenile Detention Center Pre-Audit Questionnaire indicated: The agency has a policy that requires screening (upon admission to a facility or transfer to another facility) for risk of sexual abuse victimization or sexual abusiveness toward other residents.</p> <p>The policy requires that residents be screened for risk of sexual victimization or risk</p>

of sexually abusing other residents within 72 hours of their intake.

The policy requires that a resident's risk level be reassessed periodically throughout their confinement at six month intervals.

In the past 12 months:

- The number of residents entering the facility (either through intake or transfer) whose length of stay in the facility was for 72 hours or more who were screened for risk of sexual victimization or risk of sexually abusing other residents within 72 hours of their entry into the facility: unknown
- The percent of residents entering the facility (either through intake or transfer) whose length of stay in the facility was for 72 hours or more who were screened for risk of sexual victimization or risk of sexually abusing other residents within 72 hours of their entry into the facility: N/A

Baldwin County Regional Juvenile Detention Center Policy: Obtaining Information from Residents (page 2):

All youth shall be screened within 24 hours of arrival at Baldwin County Juvenile Detention Center "Intake Screening for Vulnerability to Victimization and Sexually Aggressive Behavior", to identify potential vulnerabilities or tendencies of acting out with sexually aggressive behavior. The resident will be reassessed for risk periodically or if any of the following situations occur: a referral or request for reassessment is made by a resident, staff member, or parent/guardian, an incident of Sexual Abuse takes place, Baldwin County Juvenile Detention Center receives additional information on the youth, or if the youth has been in the facility for six months.

Review of records for residents admitted to the facility:

- The auditor reviewed 10 completed risk assessments for residents interviewed and observed all 10 risk assessments were completed within 72 hours of their intake.
- The auditor reviewed applicable risk reassessments for residents interviewed and observed the risk reassessments are completed at six month intervals.

What was observed as part of a systematic review of evidence:

Site review:

The staff responsible for risk screening (PREA Coordinator) demonstrated the screening process. The screening process occurs in the library, ensuring as much privacy as possible. They confirmed they screen residents upon admission to the facility or transfer from another facility for risk of sexual abuse victimization or sexual abusiveness toward other residents. They stated they screen residents for risk of sexual victimization or risk of sexually abusing other residents within 72 hours of their intake. The information is ascertained through conversations with residents and during intake using the Alabama Department of Youth Services Screening Assessment for Risk of Sexual Victimization and Abusiveness.

What was heard, as part of a systematic review of evidence:

Interviews with 10 random residents:

All 10 of the residents stated they were asked questions like the following examples

at intake:

- Have you have ever been sexually abused?
- Do you identify with being gay, bisexual, or transgender?
- Do you have any disabilities?
- Do you think you might be in danger of sexual abuse at the facility?

Finding:

Based on this analysis, the facility is substantially compliant with this provision and corrective action is not required.

Reasoning and analysis (by provision):

115.341 (b)

What was read, as part of a systematic review of evidence:

The Baldwin County Regional Juvenile Detention Center Pre-Audit Questionnaire indicated:

Risk assessment is conducted using an objective screening instrument.

Screening instrument:

The auditor observed the Alabama Department of Youth Services Screening Assessment for Risk of Sexual Victimization and Abusiveness and observed the risk assessment is an objective screening instrument. There is a set format of objective yes and no questions and a subjective observation of gender nonconforming appearance, and the scoring system leads to a determination of risk level. The tool includes the following risk levels:

- Risk of Sexual Victimization: Low (0-7), Moderate (8-18), or High (19-31)
- Risk of Sexual Perpetration: Low (0-5), Moderate (6-10), or High (11-15)

Finding:

Based on this analysis, the facility is substantially compliant with this provision and corrective action is not required.

Reasoning and analysis (by provision):

115.341 (c)

What was read, as part of a systematic review of evidence:

Baldwin County Regional Juvenile Detention Center Policy: Obtaining Information from Residents (page 2):

The screening for assaultive behavior and risk for sexual victimization take into consideration the following information:

- Incidents of prior sexual victimization or abusiveness
- Gender nonconforming appearance or manner or identification as lesbian, gay, bisexual, transgender, or intersex, and whether the resident may be vulnerable to sexual abuse
- Current charges and offense history
- Age
- Level of emotional and cognitive development
- Physical size and stature
- Mental illness or mental disabilities
- Intellectual or developmental disabilities

- Physical disabilities
- Resident's perception of vulnerability
- Any other specific information about the resident that may indicate heightened needs for supervision, additional safety precautions, or separation from certain other residents.

Screening instrument:

The auditor reviewed the Alabama Department of Youth Services Screening Assessment for Risk of Sexual Victimization and Abusiveness and observed the risk assessment tool includes all criteria required by the standard provision. The presence of each required risk factor was assessed as such:

- Prior sexual victimization or abusiveness - Asked in question 9. "Have you ever been the victim of sexual abuse?"
- Any gender nonconforming appearance or manner or whether the resident identifies as lesbian, gay, bisexual, transgender, or intersex, and whether the resident may therefore be vulnerable to sexual abuse - Affirmatively asked in question 7. and subjectively observed in section 5. Question 7., "Identifies as lesbian, gay, bisexual, transgender, or intersex (LGBTIQ).?" Section 5., "Gender nonconforming appearance/behavior".
- Current charges and offense history - Asked, "Current Charges and Offense History Documentation Reviewed?" Question 7., "Duration of confinement (lack of familiarity with confinement setting)?"
- Age - Asked in question 1. "Age of juvenile?"
- Level of emotional and cognitive development - Observed in section 5. "Behaviors that are likely to irritate and annoy others (immature, intentionally aggravating).", and "Inappropriate verbal behavior (giggling, odd remarks)".
- Physical size and stature - Observed in section 5., "Small build", "Looks younger than stated age", and "Appears frail, weak".
- Mental illness or mental disabilities - Asked in question 6. "Does the juvenile report or does the juvenile's records indicate any history of diagnosed mental health disorders?"
- Intellectual or developmental disabilities - Asked in question 8. and observed in section 5. Question 8., "Are there indicators this juvenile has limitations due to intellectual impairment (low IQ), a learning disability, is a special education student, or has a developmental disability?" Section 5., "Speech impediment."
- Physical disabilities - Observed in section 5. "Physical disability", "Pronounced disfigurement", or "Vision/Hearing Impaired."
- The resident's own perception of vulnerability - Asked in question 3, "Perception of own vulnerability (Ask Juvenile: Do you feel safe?)?"
- Any other specific information about individual residents that may indicate heightened needs for supervision, additional safety precautions, or separation from certain other residents - Asked in question 4. and observed in section 5. Question 4., "Have you ever been attacked, bullied, or abused in any setting (school, community, facility, etc.)? Example: have you received threats, insults, and harassment from other people?" Section 5., "Member of a gang that's likely to be a target", "Non-English speaking" and punched/fearful posture (very shy or fearful)""

	<p>Finding: Based on this analysis, the facility is substantially compliant with this provision and corrective action is not required.</p> <p>Reasoning and analysis (by provision): 115.341 (d) What was heard, as part of a systematic review of evidence: Interview with staff responsible for risk screening (PREA Coordinator): The PREA Coordinator stated the information is ascertained through conversations with the residents using the Alabama Department of Youth Services Screening Assessment for Risk of Sexual Victimization and Abusiveness.</p> <p>Finding: Based on this analysis, the facility is substantially compliant with this provision and corrective action is not required.</p> <p>Reasoning and analysis (by provision): 115.341 (e) What was heard, as part of a systematic review of evidence: Interview with the PREA coordinator/staff responsible for risk screening: The PREA coordinator stated the agency has outlined who can have access to a resident's risk assessment within the facility, to protect sensitive information from exploitation. The risk assessment is completed by the nurse and then is maintained in the medical file, in a locked cabinet behind a locked door. The PREA Coordinator and the nurse have access to the information.</p> <p>Finding: Based on this analysis, the facility is substantially compliant with this provision and corrective action is not required.</p>
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115.342	Placement of residents
	<p>Auditor Overall Determination: Meets Standard</p>
	<p>Auditor Discussion</p>
	<p>Evidence relied upon in making the compliance determinations:</p> <ul style="list-style-type: none"> • Baldwin County Regional Juvenile Detention Center PREA Audit: Pre-Audit Questionnaire (Juvenile Facilities) • Baldwin County Regional Juvenile Detention Center Policy: Placing of Residents in Housing, Bed, Program, Education and Work Assignments dated 03/25/2025 • Alabama Department of Youth Services Screening Assessment for Risk of Sexual Victimization and Abusiveness form • Interview with superintendent • Interview with PREA coordinator • Interview with PREA compliance manager • Interview with staff responsible for risk screening

- Interview with staff who supervise residents in isolation
- Interview with medical staff
- Interview with mental health staff
- Interviews with residents in isolation (for risk of sexual victimization/who allege to have suffered sexual abuse
- Interviews with transgender/intersex/gay/lesbian/bisexual residents
- Site review

Reasoning and analysis (by provision):

115.342 (a)

What was read, as part of a systematic review of evidence:

The Baldwin County Regional Juvenile Detention Center Pre-Audit Questionnaire indicated:

The agency/facility uses information from the risk screening required by §115.341 to inform housing, bed, work, education, and program assignments with the goal of keeping all residents safe and free from sexual abuse.

Baldwin County Regional Juvenile Detention Center Policy: Screening for Risk of Sexual Victimization and Abusiveness (page 1):

The goal of the facility is to keep each resident in our care safe and free from sexual abuse and harassment. Information obtained with the "Risk Screening Instrument" will be used to make determinations regarding housing and programming. All decisions are made on an individual basis on the information available.

Review of housing, bed, work, education, and program assignments decisions:

The Alabama Department of Youth Services Screening Assessment for Risk of Sexual Victimization and Abusiveness form documents special housing assignments, special bed assignments, special programming assignments, special education assignments, and special work assignments.

Review of risk-based housing decisions:

The auditor reviewed 10 completed Alabama Department of Youth Services Screening Assessment for Risk of Sexual Victimization and Abusiveness forms completed for residents interviewed and observed two of the residents' risk screening required housing and bed assignments based on their risk level. One resident's risk of vulnerability to sexual abuse indicted no roommate status.

Another resident's risk of vulnerability to sexual abuse indicted no roommate status and assignment to a smaller pod.

What was heard, as part of a systematic review of evidence:

Interview with PREA coordinator/staff responsible for risk screening:

The PREA coordinator discussed how the facility uses information from risk screening during intake to keep residents safe and free from sexual abuse.

Information is shared by email and a board in the control room indicates alert levels for the residents. Residents at risk would sit close to the teacher in school and would be housed in the front of the pod. The Alabama Department of Youth Services Screening Assessment for Risk of Sexual Victimization and Abusiveness form documents these decisions.

Finding:

Based on this analysis, the facility is substantially compliant with this provision and corrective action is not required.

Reasoning and analysis (by provision):**115.342 (b)****What was read, as part of a systematic review of evidence:**

The Baldwin County Regional Juvenile Detention Center Pre-Audit Questionnaire indicated:

The facility has a policy that residents at risk of sexual victimization may only be placed in isolation as a last resort if less restrictive measures are inadequate to keep them and other residents safe, and only until an alternative means of keeping all residents safe can be arranged. The facility policy requires that residents at risk of sexual victimization who are placed in isolation have access to legally required educational programming, special education services, and daily large-muscle exercise.

In the past 12 months:

- The number of residents at risk of sexual victimization who were placed in isolation: 0
- The number of residents at risk of sexual victimization who were placed in isolation who have been denied daily access to large muscle exercise, and/or legally required education, or special education services: N/A
- The average period of time residents at risk of sexual victimization who were held in isolation to protect them from sexual victimization: N/A

Baldwin County Regional Juvenile Detention Center Policy: Screening for Risk of Sexual Victimization and Abusiveness (page 2):

Residents will only be placed on isolation when all less restrictive measures have been exhausted to ensure both their safety and the safety of the other residents. A report shall be submitted to the Director of Detention detailing why the resident was placed on isolation, the basis of the concern for the resident's safety and the reasons why no less restrictive alternatives were appropriate. All isolations will be reviewed by the Director of Detention to determine if the isolation is to be continued. Residents who remain on isolation will be re-evaluated every 30 days by the Director to determine if their isolation should be continued or if they can be returned to general population.

What was heard, as part of a systematic review of evidence:

Interview with superintendent (director):

The director stated Baldwin County Regional Juvenile Detention Center has not used isolation for residents at risk of sexual victimization. Residents are only isolated from others as a last resort when less restrictive measures are inadequate to keep them and other residents safe, and then only until an alternative means of keeping all residents safe can be arranged. They added that resident would not be isolated in this manner.

Interview with mental health staff:

There is no mental health staff.

Finding:

Based on this analysis, the facility is substantially compliant with this provision and corrective action is not required.

Reasoning and analysis (by provision):

115.342 (c)

What was read, as part of a systematic review of evidence:

The Baldwin County Regional Juvenile Detention Center Pre-Audit Questionnaire indicated:

The facility prohibits placing lesbian, gay, bisexual, transgender, or intersex residents in particular housing, bed, or other assignments solely on the basis of such identification or status. The facility prohibits considering lesbian, gay, bisexual, transgender, or intersex identification or status as an indicator of likelihood of being sexually abusive.

Baldwin County Regional Juvenile Detention Center Policy: Screening for Risk of Sexual Victimization and Abusiveness (page 2):

At no time will any housing area in the facility be designated solely for housing lesbian, gay, bisexual, transgender, bisexual, or intersex residents.

What was heard, as part of a systematic review of evidence:

Interviews with the PREA coordinator:

The PREA coordinator confirmed the facility does not have a special housing unit for lesbian, gay, bisexual, transgender, or intersex residents.

Interviews with transgender/intersex/gay/lesbian/bisexual residents:

During the onsite phase of the audit one resident identified as bisexual. The resident stated they have not been placed in a housing unit only for lesbian, gay, bisexual, transgender, or intersex residents.

What was observed as part of a systematic review of evidence:

Site review:

The auditor observed the housing units. There were no particular housing, bed, or other assignments of lesbian, gay, bisexual, transgender, or intersex residents solely on the basis of such identification or status.

Finding:

Based on this analysis, the facility is substantially compliant with this provision and corrective action is not required.

Reasoning and analysis (by provision):

115.342 (d)

What was read, as part of a systematic review of evidence:

The Baldwin County Regional Juvenile Detention Center Pre-Audit Questionnaire indicated:

The agency or facility makes housing and program assignments for transgender or intersex residents in the facility on a case-by-case basis.

Baldwin County Regional Juvenile Detention Center Policy: Screening for Risk of Sexual Victimization and Abusiveness (page 2):

Residents who are transgender or intersex will be made on a case-by-case basis as to whether a placement in certain living area would ensure the residents health and safety or whether that placement would present management or security issues.

What was heard, as part of a systematic review of evidence:

Interview with PREA coordinator:

The PREA coordinator stated housing and programming assignments for transgender or intersex residents are made on a case-by-case basis. The placement would ensure the resident's health and safety, and whether the placement would present management or security problems.

Interviews with transgender and intersex residents:

No residents identified as transgender or intersex during the onsite phase of the audit.

Finding:

Based on this analysis, the facility is substantially compliant with this provision and corrective action is not required.

Reasoning and analysis (by provision):

115.342 (e)

What was read, as part of a systematic review of evidence:

The Baldwin County Regional Juvenile Detention Center Pre-Audit Questionnaire indicated:

Placement and programming assignments for each transgender or intersex resident shall be reassessed at least twice each year to review any threats to safety experienced by the resident.

Baldwin County Regional Juvenile Detention Center Policy: Screening for Risk of Sexual Victimization and Abusiveness (page 2):

The Director of Detention or his/her designee will reassess the decision as needed but no less than twice each year.

What was heard, as part of a systematic review of evidence:

Interviews with PREA coordinator/staff responsible for risk screening:

The PREA coordinator stated placement and programming assignments are reassessed at least twice each year to review any threats to safety experienced by the resident.

Finding:

Based on this analysis, the facility is substantially compliant with this provision and corrective action is not required.

Reasoning and analysis (by provision):

115.342 (f)

What was read, as part of a systematic review of evidence:

The Baldwin County Regional Juvenile Detention Center Pre-Audit Questionnaire

indicated:

A transgender or intersex resident's own views with respect to his or her own safety shall be given serious consideration.

Baldwin County Regional Juvenile Detention Center Policy: Screening for Risk of Sexual Victimization and Abusiveness (page 2):

A transgender or intersex resident's own views with respect to his/her own safety shall be given serious consideration.

What was heard, as part of a systematic review of evidence:

Interviews with PREA coordinator/staff responsible for risk screening:

The PREA coordinator stated the agency considers whether placement will ensure a resident's health and safety.

Interviews with transgender and intersex residents:

See 115.342 (d).

Finding:

Based on this analysis, the facility is substantially compliant with this provision and corrective action is not required.

Reasoning and analysis (by provision):

115.342 (g)

What was read, as part of a systematic review of evidence:

The Baldwin County Regional Juvenile Detention Center Pre-Audit Questionnaire indicated:

Transgender and intersex residents shall be given the opportunity to shower separately from other residents.

Baldwin County Regional Juvenile Detention Center Policy: Screening for Risk of Sexual Victimization and Abusiveness (page 2):

Transgender and intersex residents will be showered separately.

What was heard, as part of a systematic review of evidence:

Interviews with PREA coordinator/staff responsible for risk screening:

The PREA coordinator stated transgender and intersex residents are given the opportunity to shower separately from other residents. All showers are separate, but a safety plan could also be developed that accommodates special showering procedures.

Interviews with transgender and intersex residents:

See 115.342 (c).

What was observed as part of a systematic review of evidence:

Site Review:

The auditor observed residents shower and change clothing in a shower stall with a shower curtain for privacy.

Finding:

	<p>Based on this analysis, the facility is substantially compliant with this provision and corrective action is not required.</p> <p>Reasoning and analysis (by provision): 115.342 (h) What was read, as part of a systematic review of evidence: The Baldwin County Regional Juvenile Detention Center Pre-Audit Questionnaire indicated: From a review of case files of residents at risk of sexual victimization who were held in isolation in the past 12 months, the number of case files that include BOTH:</p> <ul style="list-style-type: none"> • A statement of the basis for facility’s concern for the resident’s safety, and • The reason or reasons why alternative means of separation cannot be arranged: <p>N/A</p> <p>No residents at risk of sexual victimization were held in isolation in the past 12 months.</p> <p>Finding: Based on this analysis, the facility is substantially compliant with this provision and corrective action is not required.</p> <p>Reasoning and analysis (by provision): 115.342 (i) What was read, as part of a systematic review of evidence: The Baldwin County Regional Juvenile Detention Center Pre-Audit Questionnaire indicated: If a resident at risk of sexual victimization is held in isolation, the facility affords each such resident a review every 30 days to determine whether there is a continuing need for separation from the general population.</p> <p>No residents at risk of sexual victimization were held in isolation in the past 12 months. Baldwin County Regional Juvenile Detention Center has not used isolation for residents at risk of sexual victimization.</p> <p>Finding: Based on this analysis, the facility is substantially compliant with this provision and corrective action is not required.</p>
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115.351	Resident reporting
	<p>Auditor Overall Determination: Meets Standard</p> <p>Auditor Discussion</p> <p>Evidence relied upon in making the compliance determinations:</p> <ul style="list-style-type: none"> • Baldwin County Regional Juvenile Detention Center PREA Audit: Pre-Audit Questionnaire (Juvenile Facilities)

- Baldwin County Regional Juvenile Detention Center Policy: Resident Reporting dated 03/20/2025
- “What You Should Know About Sexual Abuse and Sexual Harassment” brochure
- Interview with PREA coordinator
- Interviews with random sample of staff
- Interviews with random sample of residents
- Interviews with residents who reported a sexual abuse (N/A)
- Systems tests
- Site review

Evidence (Corrective Action):

- “No Means No” Poster (07/08/2025)

Reasoning and analysis (by provision):

115.351 (a)

What was read, as part of a systematic review of evidence:

The Baldwin County Regional Juvenile Detention Center Pre-Audit Questionnaire indicated:

The agency has established procedures allowing for multiple internal ways for residents to report privately to agency officials about: Sexual abuse or sexual harassment; Retaliation by other residents or staff for reporting sexual abuse and sexual harassment; AND Staff neglect or violation of responsibilities that may have contributed to such incidents.

Baldwin County Regional Juvenile Detention Center Policy: Resident Reporting (pages 1-2):

Residents who are victims of sexual abuse/assault/harassment, who have knowledge of the sexual harassment/assault/abuse, who feel they are being retaliated against by other residents/staff for reporting sexual abuse/assault/harassment as well as those who feel staff neglected or violated their responsibilities contributing to such incidents have multiple reporting options including:

- notifying any staff member, volunteer, contract personnel, attorney, parent/legal guardian
- through the written grievance system
- by calling the Alabama Department of Youth Services PREA Hotline (1-855-332-1594)
- sending confidential correspondence to the Director, Detention Coordinator and Probation
- through third party reports

Document review:

The “What You Should Know About Sexual Abuse and Sexual Harassment” brochure includes the following internal reporting methods:

- Telling any employee
- Verbally telling someone you trust
- Fill out a grievance form
- Request to speak with Department of Human resources or law enforcement

The facility developed the “No Means No” poster (07/08/2025). The poster includes the following internal reporting methods:

- Report to any staff, volunteer, contractor, or medical or mental health staff
- Submit grievance or a sick call slip
- Report to the facility PREA coordinator
- Tell a family member, friend, legal counsel, or anyone else outside the facility.

They can report on your behalf by calling (251)-580-2540 or writing 43405

Nicholsville Road, Bay Minette, AL 36507

- You also can submit a report on someone’s behalf, or someone at the facility can report for you using the ways listed here.

What was heard, as part of a systematic review of evidence:

Interviews with 12 random staff:

Staff stated residents can privately report sexual abuse or sexual harassment, retaliation by other residents or staff for reporting sexual abuse and sexual harassment, or staff neglect or violation of responsibilities that may have contributed to an incident of sexual abuse or sexual harassment by calling the Alabama Department of Youth Services Sexual Assault Hotline or writing a grievance.

Interviews with 10 random residents:

Residents stated they would report sexual abuse or sexual harassment that happened to them or someone else by telling staff, calling the Alabama Department of Youth Services Sexual Assault Hotline, or writing a grievance.

What was observed as part of a systematic review of evidence:

Site review:

The auditor observed signage is readable and accessible, consistent, and placed throughout the facility. The signage is provided in English and Spanish. Signage includes the following:

- “No Means No” Poster (07/08/2025)
- “What You Should Know About Sexual Abuse and Sexual Harassment” brochure

Systems test:

The auditor tested internal reporting by submitting a test grievance in a locked grievance box. The auditor received a response to the test grievance the same day.

Finding:

Based on this analysis, the facility is substantially compliant with this provision and corrective action is completed.

The facility developed the “No Means No” poster (07/08/2025).

Reasoning and analysis (by provision):

115.351 (b)

What was read, as part of a systematic review of evidence:

The Baldwin County Regional Juvenile Detention Center Pre-Audit Questionnaire indicated:

The agency provides at least one way for residents to report abuse or harassment to

a public or private entity or office that is not part of the agency.

Baldwin County Regional Juvenile Detention Center Policy: Resident Reporting (page 2):

Residents shall be given the ability to report abuse or harassment to an entity that is not part of the facility by calling ADYS Sexual Assault Hotline at 1-855-332-1594. Hotline staff will immediately forward the residents report of sexual abuse or harassment to the facility administration, allowing the resident to remain anonymous upon request. Residents detained solely for civil immigration purposes shall be provided information on how to contact relevant consular officials and relevant officials at the Department of Homeland Security.

Document review:

The facility developed the “No Means No” poster (07/08/2025). The poster includes the following external reporting method:

- Call Alabama Department of Youth Services Sexual Assault Hotline at (855) 332-1594

The poster includes procedures for making an anonymous report.

- Anonymous reports can be made by mailing the Alabama Department of Youth Services at PO Box 66, Mt. Meigs, AL 36057.
- Reporters are informed they can remain anonymous.

What was heard, as part of a systematic review of evidence:

Interview with PREA compliance manager:

The PREA compliance manager identified the Alabama Department of Youth Services Sexual Assault Hotline as a way residents can report sexual abuse or sexual harassment to a public or private entity that is not part of the agency.

Interviews with 10 random residents:

See 115.351 (a).

What was observed as part of a systematic review of evidence:

Site review:

See 115.351 (a).

The auditor observed signage is readable and accessible, consistent, and placed throughout the facility. The signage is provided in English and Spanish. Signage includes the following:

- “No Means No” Poster (07/08/2025)
- “What You Should Know About Sexual Abuse and Sexual Harassment” brochure

Systems test:

The auditor successfully tested external reporting by calling the Alabama Department of Youth Services Sexual Assault Hotline. The Alabama Department of Youth Services PREA coordinator forwarded the report to the director the same day.

Finding:

Based on this analysis, the facility is substantially compliant with this

provision and corrective action is not required.

Reasoning and analysis (by provision):

115.351 (c)

What was read, as part of a systematic review of evidence:

The Baldwin County Regional Juvenile Detention Center Pre-Audit Questionnaire indicated:

The agency has a policy mandating that staff accept reports of sexual abuse and sexual harassment made verbally, in writing, anonymously, and from third parties. Staff are required to document verbal reports. The time frame that staff are required to document verbal reports: immediately

Baldwin County Regional Juvenile Detention Center Policy: Resident Reporting (page 1):

Staff shall accept reports made verbally, in writing, anonymously and from third parties and shall promptly document any verbal reports of sexual abuse and sexual harassment as well as retaliation by other residents or staff for reporting these offenses. Neglect or violation of responsibilities that may have contributed to these incidents may also be reported in the same manner.

What was heard, as part of a systematic review of evidence:

Interviews with 12 random staff:

Eleven of the 12 staff stated verbal reports would be documented immediately.

Interviews with 10 random residents:

All 10 residents interviewed stated they could make reports of sexual abuse or sexual harassment either in person or in writing and someone could make the report for them so that they would not have to give their name.

Finding:

Based on this analysis, the facility is substantially compliant with this provision and corrective action is not required.

Reasoning and analysis (by provision):

115.351 (d)

What was read, as part of a systematic review of evidence:

The Baldwin County Regional Juvenile Detention Center Pre-Audit Questionnaire indicated:

The facility provides residents with access to tools to make written reports of sexual abuse or sexual harassment, retaliation by other residents or staff for reporting sexual abuse and sexual harassment, and staff neglect or violation of responsibilities that may have contributed to such incidents.

What was heard, as part of a systematic review of evidence:

Interview with PREA compliance manager:

The PREA compliance manager stated the facility provides residents with grievance forms and writing utensils for making written reports of sexual abuse or sexual harassment, retaliation by other residents or staff for reporting sexual abuse and sexual harassment, and staff neglect or violation of responsibilities that may have

	<p>contributed to such incidents.</p> <p>What was observed as part of a systematic review of evidence: Site review: The auditor observed the locked grievance box.</p> <p>Finding: Based on this analysis, the facility is substantially compliant with this provision and corrective action is not required.</p> <p>Reasoning and analysis (by provision): 115.351 (e) What was read, as part of a systematic review of evidence: The Baldwin County Regional Juvenile Detention Center Pre-Audit Questionnaire indicated: The agency has established procedures for staff to privately report sexual abuse and sexual harassment of residents. Staff are informed of these procedures in the following ways: posters</p> <p>Baldwin County Regional Juvenile Detention Center Policy: Resident Reporting (page 2): Staff also has access to privately report sexual abuse or harassment of resident through use of the PREA Hotline or private correspondence to the head of the department.</p> <p>What was heard, as part of a systematic review of evidence: Interviews with 12 random staff: See 115.351 (a).</p> <p>What was observed as part of a systematic review of evidence: Site review: The facility developed the “No Means No” poster (07/08/2025). The posters provide reporting methods for staff, including reporting privately to the Alabama Department of Youth Services, or reporting to the PREA coordinator.</p> <p>Finding: Based on this analysis, the facility is substantially compliant with this provision and corrective action is not required.</p>
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115.352	Exhaustion of administrative remedies
	<p>Auditor Overall Determination: Meets Standard</p>
	<p>Auditor Discussion</p>
	<p>Evidence relied upon in making the compliance determinations:</p> <ul style="list-style-type: none"> • Baldwin County Regional Juvenile Detention Center PREA Audit: Pre-Audit

Questionnaire (Juvenile Facilities)

- Baldwin County Regional Juvenile Detention Center Policy: Exhaustion of Administrative Remedies dated 03/20/2025
- "What You Should Know About Sexual Abuse and Sexual Harassment" brochure
- Interviews with residents who reported a sexual abuse

Reasoning and analysis (by provision):

115.352 (a)

What was read, as part of a systematic review of evidence:

The Baldwin County Regional Juvenile Detention Center Pre-Audit Questionnaire indicated:

The agency has an administrative procedure for dealing with resident grievances regarding sexual abuse.

Baldwin County Regional Juvenile Detention Center Policy: Exhaustion of Administrative Remedies (page 1):

It is the policy of Baldwin County Regional Juvenile Detention Center that all grievances of sexual harassment or sexual abuse be submitted to the Detention Coordinator unless the allegation is against this person. If so the grievance will be submitted directly to the Director. All allegations of criminal acts are submitted to the Baldwin County Sheriff's Office for investigation. All administrative investigations will be conducted by the Director, Detention Coordinator, and Compliance Manager.

Review of "What You Should Know About Sexual Abuse and Sexual Harassment" brochure:

The auditor reviewed the brochure and observed relevant information is provided.

Finding:

Based on this analysis, the facility is substantially compliant with this provision and corrective action is not required.

Reasoning and analysis (by provision):

115.352 (b)

What was read, as part of a systematic review of evidence:

The Baldwin County Regional Juvenile Detention Center Pre-Audit Questionnaire indicated:

Agency policy or procedure allows a resident to submit a grievance regarding an allegation of sexual abuse at any time regardless of when the incident is alleged to have occurred. Agency policy does not require a resident to use an informal grievance process, or otherwise to attempt to resolve with staff, an alleged incident of sexual abuse.

Baldwin County Regional Juvenile Detention Center Policy: Exhaustion of Administrative Remedies (page 2):

Residents may submit grievances at any time regarding allegations of sexual abuse. There is no time limit for filing these grievances or is there a requirement to use any informal grievance process. Residents do not have to make an attempt to resolve with staff an alleged incident of sexual abuse or harassment.

Review of "What You Should Know About Sexual Abuse and Sexual Harassment" brochure:

The auditor reviewed the brochure and observed relevant information is provided.

Finding:

Based on this analysis, the facility is substantially compliant with this provision and corrective action is not required.

Reasoning and analysis (by provision):

115.352 (c)

What was read, as part of a systematic review of evidence:

The Baldwin County Regional Juvenile Detention Center Pre-Audit Questionnaire indicated:

The agency's policy and procedure allow a resident to submit a grievance alleging sexual abuse without submitting it to the staff member who is the subject of the complaint.

Baldwin County Regional Juvenile Detention Center Policy: Exhaustion of Administrative Remedies (page 2):

It is the policy of Baldwin County Regional Juvenile Detention Center that all grievances of sexual harassment or sexual abuse be submitted to the Detention Coordinator unless the allegation is against this person. If so the grievance will be submitted directly to the Director.

Grievances may be written on a formal grievance form or blank piece of paper.

They can be put in an envelope with the Detention Coordinators name written on it.

Staff will consider all grievances legal correspondence and will transport them immediately to the proper staff member un-read.

Review of "What You Should Know About Sexual Abuse and Sexual Harassment" brochure:

The auditor reviewed the brochure and observed relevant information is provided.

Finding:

Based on this analysis, the facility is substantially compliant with this provision and corrective action is not required.

Reasoning and analysis (by provision):

115.352 (d)

What was read, as part of a systematic review of evidence:

The Baldwin County Regional Juvenile Detention Center Pre-Audit Questionnaire indicated:

The agency has policy and procedures that require that a decision on the merits of any grievance or portion of a grievance alleging sexual abuse be made within 90 days of the filing of the grievance. The total time between the discovery of the grievance and the disposition cannot exceed 25 days.

In the past 12 months, the number of grievances that were filed that alleged sexual abuse: 0

Baldwin County Regional Juvenile Detention Center Policy: Exhaustion of Administrative Remedies (page 2):

The final agency decisions regarding the merits of any portion of the grievance are issued within 90 days of the initial filing. A 70-day extension can be granted if the normal time period for the response is insufficient to make an appropriate decision.

The resident will be informed in writing of the decision before this time period has expired. If the resident does not receive a response within the time allotted for reply, the resident may consider the absence of a response to be a denial at that level.

An emergency grievance can be submitted if the resident is subject to a substantial risk of imminent sexual abuse. This grievance will be immediately forwarded to the Director of Detention or his/her designee in their absence so that swift corrective measures can be taken. The initial response to the grievance is provided within 48 hours. The final agency decision will be issued within 5 calendar days.

Review of grievances that alleged sexual abuse and final decisions:

There were no grievances that were filed that alleged sexual abuse.

What was heard, as part of a systematic review of evidence:

Interviews with residents who reported a sexual abuse:

There were no residents, present during the onsite phase of the audit, who reported a sexual abuse allegation.

Finding:

Based on this analysis, the facility is substantially compliant with this provision and corrective action is not required.

Reasoning and analysis (by provision):

115.352 (e)

What was read, as part of a systematic review of evidence:

The Baldwin County Regional Juvenile Detention Center Pre-Audit Questionnaire indicated:

The number of the grievances alleging sexual abuse filed by residents in the past 12 months in which the resident declined third-party assistance, containing documentation of the resident's decision to decline: 0

Baldwin County Regional Juvenile Detention Center Policy: Exhaustion of Administrative Remedies (page 2):

Third parties including fellow residents, staff members, family members, attorneys, and outside advocates may assist residents in filing requests for administrative remedies related to allegations of sexual abuse, and may file a request on behalf of the resident. The resident has the right to decline processing of his/her request unless the request was made by the parent/legal guardian. A parent or legal guardian is allowed to file a grievance of sexual abuse, including appeals on behalf of the resident.

Review of third-party reports and declination of third-party assistance:

There were no third-party reports.

Finding:

Based on this analysis, the facility is substantially compliant with this provision and corrective action is not required.

Reasoning and analysis (by provision):

115.352 (f)

What was read, as part of a systematic review of evidence:

The Baldwin County Regional Juvenile Detention Center Pre-Audit Questionnaire indicated:

The agency has a policy and established procedures for filing an emergency grievance alleging that a resident is subject to a substantial risk of imminent sexual abuse. Agency policy and procedures for emergency grievances alleging substantial risk of imminent sexual abuse require an initial response within 48 hours.

The number of emergency grievances alleging substantial risk of imminent sexual abuse that were filed in the past 12 months: 0

Baldwin County Regional Juvenile Detention Center Policy: Exhaustion of Administrative Remedies (page 2):

Procedures shall be in place for an emergency grievance alleging that a resident is subject to a substantial risk of imminent sexual abuse. After receiving an emergency grievance alleging a resident is subject to a substantial risk of imminent sexual abuse, the facility shall immediately forward the grievance (or any portion thereof that alleges the substantial risk of imminent sexual abuse) to a level of review at which immediate corrective action may be taken, shall provide an initial response within 48 hours, and shall issue a final agency decision within 5 calendar days. The initial response and final agency decision shall document the facility's determination whether the resident is in substantial risk or imminent sexual abuse and the action taken in response to the emergency grievance.

Review of emergency grievances filed:

There were no emergency grievances filed.

Finding:

Based on this analysis, the facility is substantially compliant with this provision and corrective action is not required.

Reasoning and analysis (by provision):

115.352 (g)

What was read, as part of a systematic review of evidence:

The Baldwin County Regional Juvenile Detention Center Pre-Audit Questionnaire indicated:

The agency has a written policy that limits its ability to discipline a resident for filing a grievance alleging sexual abuse to occasions where the agency demonstrates that the resident filed the grievance in bad faith.

In the past 12 months there were no resident grievances alleging sexual abuse that resulted in disciplinary action by the agency against the resident for having filed the grievance in bad faith.

	<p>Baldwin County Regional Juvenile Detention Center Policy: Exhaustion of Administrative Remedies (page 2): Residents who file grievances in “bad faith” will be subject to disciplinary action.</p> <p>Finding: Based on this analysis, the facility is substantially compliant with this provision and corrective action is not required.</p>
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115.353	Resident access to outside confidential support services and legal representation
	<p>Auditor Overall Determination: Meets Standard</p>
	<p>Auditor Discussion</p>
	<p>Evidence relied upon in making the compliance determinations:</p> <ul style="list-style-type: none"> • Baldwin County Regional Juvenile Detention Center PREA Audit: Pre-Audit Questionnaire (Juvenile Facilities) • Baldwin County Regional Juvenile Detention Center Policy: Resident Access to Outside Support Services and Legal Representation revised 03/25/2025 • Letter from Baldwin County Child Advocacy Center Care House, Inc. dated 03/20/2025 • Interview with superintendent (director) • Interview with PREA coordinator • Interviews with random sample of residents • Interviews with residents who reported a sexual abuse <p>Evidence (Corrective Action):</p> <ul style="list-style-type: none"> • “No Means No” poster (07/08/2025) <p>Findings (By Provision): 115.353 (a)</p> <p>What was read, as part of a systematic review of evidence: The Baldwin County Regional Juvenile Detention Center Pre-Audit Questionnaire indicated: The facility provides residents access to outside victim advocates for emotional support services related to sexual abuse by:</p> <ul style="list-style-type: none"> • Giving residents (by providing, posting, or otherwise making accessible) mailing addresses and telephone numbers (including toll-free hotline numbers where available) of local, State, or national victim advocacy or rape crisis organizations. • Enabling reasonable communication between residents and these organizations, in as confidential a manner as possible. <p>Baldwin County Regional Juvenile Detention Center Policy: Resident Access to Outside Support Services and Legal Representation (page 1): It is the policy of the Baldwin County Regional Juvenile Detention Center to provide</p>

residents with access to outside victim advocates for emotional support services related to sexual abuse, by providing, posting or otherwise making accessible mailing addresses and telephone numbers, including toll free hotline numbers of local, state or national victim advocacy or rape crisis center organizations and for persons detained solely for civil immigration purposes, immigrant services agencies. Reasonable communication between residents and these organizations shall be made in as confidential a manner as possible.

Addresses and phone numbers to outside victim advocate groups for emotional support services related to sexual abuse are provided to residents. Information is posted throughout the facility and can be found in the resident handbook.

Document review:

The “No Means No” poster was developed through corrective action (07/08/2025). The poster includes a telephone number and mailing address for the Child Advocacy Center.

What was heard, as part of a systematic review of evidence:

Interviews with 10 random residents:

Five of the residents interviewed (50%) stated they were knowledgeable of services available outside of the facility for dealing with sexual abuse if they ever need it.

Interviews with residents who reported a sexual abuse:

There were no residents, present during the onsite phase of the audit, who reported a sexual abuse allegation.

What was observed as part of a systematic review of evidence:

Site review:

The auditor observed information for the Child Advocacy Center is included in the “No Means (07/08/2025). The posters are located in each living unit and other areas of the facility.

Systems test:

The auditor called the Child Advocacy Center from a facility telephone and confirmed calls could be made, and victim advocates would be available by telephone or mail.

Finding:

Based on this analysis, the facility is substantially compliant with this provision and corrective action is completed.

To increase resident knowledge of outside victim advocate services the facility developed the “No Means No” poster (07/08/2025).

Reasoning and analysis (by provision):

115.353 (b)

What was read, as part of a systematic review of evidence:

The Baldwin County Regional Juvenile Detention Center Pre-Audit Questionnaire indicated:

The facility informs residents, prior to giving them access to outside support services, the extent to which such communications will be monitored. The facility informs residents, prior to giving them access to outside support services, of the mandatory reporting rules governing privacy, confidentiality, and/or privilege that apply to disclosures of sexual abuse made to outside victim advocates, including any limits to confidentiality under relevant Federal, State, or local law.

Baldwin County Regional Juvenile Detention Center Policy: Resident Access to Outside Support Services and Legal Representation (pages 1-2):

Residents shall be informed prior to access of the extent to which such communications shall be monitored and the extent to which reports of abuse shall be forwarded to authorities in accordance with mandatory reporting laws. Staff informs residents before giving them access, the extent to which such communications are monitored and the extent to which reports of abuse will be forwarded to authorities in accordance with mandatory reporting laws.

Document review:

The “No Means No” poster was developed through corrective action (07/08/2025). The poster indicates calls to the Child Advocacy Center are not monitored by detention staff and Child Advocacy Center counselors are mandatory reporters.

What was heard, as part of a systematic review of evidence:

Interviews with 10 random residents:

See 115.353 (a).

Interviews with residents who reported a sexual abuse:

See 115.353 (a).

Finding:

Based on this analysis, the facility is substantially compliant with this provision and corrective action is completed.

The “No Means No” poster was developed through corrective action (07/08/2025).

Reasoning and analysis (by provision):

115.353 (c)

What was read, as part of a systematic review of evidence:

The Baldwin County Regional Juvenile Detention Center Pre-Audit Questionnaire indicated:

The agency or facility maintains memoranda of understanding (MOUs) or other agreements with community service providers that are able to provide residents with emotional support services related to sexual abuse. The agency or facility maintains copies of those agreements.

Baldwin County Regional Juvenile Detention Center Policy: Resident Access to Outside Support Services and Legal Representation (page 1):

The facility will maintain or attempt to enter into a memorandum of understanding or other agreements with community service providers that are able to provide

residents with confidential emotional support services related to sexual abuse. Copies of agreements or documentation showing attempts to enter into agreements will be maintained.

Document review:

The auditor reviewed the letter from Baldwin County Child Advocacy Center Care House, Inc. and observed the agreement provides residents with emotional support services related to sexual abuse.

Finding:

Based on this analysis, the facility is substantially compliant with this provision and corrective action is not required.

Reasoning and analysis (by provision):

115.353 (d)

What was read, as part of a systematic review of evidence:

The Baldwin County Regional Juvenile Detention Center Pre-Audit Questionnaire indicated:

The facility provides residents with reasonable and confidential access to their attorneys or other legal representation. The facility provides residents with reasonable access to parents or legal guardians.

Baldwin County Regional Juvenile Detention Center Policy: Resident Access to Outside Support Services and Legal Representation (pages 1-2):

Reasonable and confidential access to resident's attorney or other legal representation and reasonable access to parents or legal guardians shall be provided by the facility. Residents are provided reasonable and confidential access to their attorneys upon request and allowed to visit their parents two times each week and make phone calls to their legal guardians at least twice weekly.

What was heard, as part of a systematic review of evidence:

Interview with superintendent (director):

The director stated the facility provides residents with reasonable and confidential access to their attorneys or other legal representation through telephone calls and in-person visits. The facility provides residents with reasonable access to parents or legal guardians through telephone calls, mail, and in-person visitation.

Interview with PREA coordinator:

The PREA coordinator stated the facility provides residents with reasonable and confidential access to their attorneys or other legal representation through telephone calls, mail, and in-person visits. The facility provides residents with reasonable access to parents or legal guardians through visits, mail, and telephone.

Interviews with 10 random residents:

- All 10 of the residents interviewed (100%) stated the facility allows them to see or talk with a lawyer and the facility will allow them to talk with that person privately.
- All 10 of the residents interviewed (100%) stated the facility allows them to see or talk with their parents or someone else.

	<p>Interviews with residents who reported a sexual abuse: See 115.353 (a).</p> <p>Finding: Based on this analysis, the facility is substantially compliant with this provision and corrective action is not required.</p>
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115.354	Third-party reporting
	<p>Auditor Overall Determination: Meets Standard</p>
	<p>Auditor Discussion</p>
	<p>Evidence relied upon in making the compliance determinations:</p> <ul style="list-style-type: none"> • Baldwin County Regional Juvenile Detention Center PREA Audit: Pre-Audit Questionnaire (Juvenile Facilities) • Baldwin County Regional Juvenile Detention Center Policy: Third-party Reporting dated 03/20/2025 • Baldwin County Regional Juvenile Detention Center third party reporting form • Site review <p>Evidence (corrective action):</p> <ul style="list-style-type: none"> • “No Means No” poster (07/08/2025) <p>Reasoning and analysis (by provision): 115.354 (a)</p> <p>What was read, as part of a systematic review of evidence: The Baldwin County Regional Juvenile Detention Center Pre-Audit Questionnaire indicated: The agency or facility provides a method to receive third-party reports of resident sexual abuse or sexual harassment.</p> <p>Baldwin County Regional Juvenile Detention Center: Third-party Reporting (page 1): It is the policy of the Baldwin County Regional Juvenile Detention Center that third-party reports of sexual abuse and sexual harassment can be submitted on behalf of a resident and instructions on how these reports can be made are distributed publicly.</p> <p>Third party reporting can be submitted by using the "Third Party Reporting for Sexual Abuse and Sexual Assault, and Sexual Harassment" form is available on the DYS PREA website, the (http://baldwincountyal.gov/departments/juvenile-detention) website and forms are located on the front desk. These allegations will be forwarded to the Director of Detention for the investigation.</p> <p>What was observed as part of a systematic review of evidence: Site Review: The auditor reviewed the website at https://baldwincountyal.gov/departments/-</p>

	<p>juvenile-detention/prea and observed provides the following third-party methods for reporting sexual abuse or sexual harassment.</p> <ul style="list-style-type: none"> • Contacting Facility Administration • Contacting the Baldwin County Sheriff's Office • Contacting the Alabama Department of Youth Services State PREA Coordinator • Calling Alabama Department of Youth Services Sexual Assault Hotline <p>Additionally, the Third-Party Reporting for Alleged Sexual Abuse/Assault and Harassment form is uploaded to the website and permits reports to be emailed to the facility PREA coordinator.</p> <p>Lastly, the facility developed the No Means No” poster (07/08/2025) through corrective action. The poster is located throughout the facility and informs staff and visitors of the third-party reporting methods.</p> <p>Systems test: The auditor submitted a test third-party report using the third-party reporting form. The auditor followed the form instructions and emailed the test report to the facility PREA coordinator. The test report was responded to the following day.</p> <p>Finding: Based on this analysis, the facility is substantially compliant with this provision and corrective action is completed.</p> <p>The No Means No” poster (07/08/2025) informs staff and visitors of the third-party reporting methods.</p>
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115.361	Staff and agency reporting duties
	<p>Auditor Overall Determination: Meets Standard</p>
	<p>Auditor Discussion</p>
	<p>Evidence relied upon in making the compliance determinations:</p> <ul style="list-style-type: none"> • Baldwin County Regional Juvenile Detention Center PREA Audit: Pre-Audit Questionnaire (Juvenile Facilities) • Baldwin County Regional Juvenile Detention Center Policy: Staff and Agency Reporting Duties dated 03/20/2025 • Interview with superintendent • Interview with PREA coordinator • Interviews with a random sample of staff • Interviews with medical and mental health staff <p>Reasoning and analysis (by provision): 115.361 (a) What was read, as part of a systematic review of evidence: The Baldwin County Regional Juvenile Detention Center Pre-Audit Questionnaire</p>

indicated:

The agency requires all staff to report immediately and according to agency policy:

- Any knowledge, suspicion, or information they receive regarding an incident of sexual abuse or sexual harassment that occurred in a facility, whether or not it is part of the agency.
- Any retaliation against residents or staff who reported such an incident.
- Any staff neglect or violation of responsibilities that may have contributed to an incident or retaliation.

Baldwin County Regional Juvenile Detention Center Policy: Staff and Agency Reporting Duties (page 2):

Any employee shall immediately report to their supervisor, any knowledge, suspicion, or information they receive regarding an incident of sexual assault/harassment that is alleged to have occurred. Staff are required to report immediately any knowledge, suspicion, or information they receive regarding an incident of sexual abuse or sexual harassment that occurred in a facility, whether or not it is part of our agency; retaliation against residents or staff who reported such incident; and any staff neglect or violation of responsibilities that may have contributed to an incident or retaliation.

What was heard, as part of a systematic review of evidence:

Interviews with 12 random staff:

All 12 staff stated they are required to report any knowledge, suspicion, or information they receive regarding an incident of sexual abuse or sexual harassment that occurred in a facility, whether or not it is part of the agency; retaliation against residents or staff who reported such an incident; and any staff neglect or violation of responsibilities that may have contributed to an incident or retaliation.

Finding:

Based on this analysis, the facility is substantially compliant with this provision and corrective action is not required.

Reasoning and analysis (by provision):

115.361 (b)

What was read, as part of a systematic review of evidence:

The Baldwin County Regional Juvenile Detention Center Pre-Audit Questionnaire indicated:

The agency requires all staff to comply with any applicable mandatory child abuse reporting laws.

Baldwin County Regional Juvenile Detention Center Policy: Staff and Agency Reporting Duties (page 2):

Staff is also required to comply with all mandatory child abuse reporting laws.

What was heard, as part of a systematic review of evidence:

Interviews with 12 random staff:

All 12 staff stated they are aware of Alabama laws related to mandatory reporting of sexual abuse.

Finding:

Based on this analysis, the facility is substantially compliant with this provision and corrective action is not required.

Reasoning and analysis (by provision):

115.361 (c)

What was read, as part of a systematic review of evidence:

The Baldwin County Regional Juvenile Detention Center Pre-Audit Questionnaire indicated:

Apart from reporting to designated supervisors or officials and designated State or local service agencies, agency policy prohibits staff from revealing any information related to a sexual abuse report to anyone other than to the extent necessary to make treatment, investigation, and other security and management decisions.

Baldwin County Regional Juvenile Detention Center Policy: Staff and Agency Reporting Duties (page 2):

Apart from reporting to designated supervisors or officials, staff is prohibited from revealing any information related to a sexual abuse report to anyone other than to make treatment, investigations, and other security and management decisions.

What was heard, as part of a systematic review of evidence:

Interviews with 12 random staff:

Staff interviewed stated policy prohibits them from revealing any information related to a sexual abuse report to anyone other than to the extent necessary to make treatment, investigation, and other security and management decisions.

Finding:

Based on this analysis, the facility is substantially compliant with this provision and corrective action is not required.

Reasoning and analysis (by provision):

115.361 (d)

What was read, as part of a systematic review of evidence:

Baldwin County Regional Juvenile Detention Center Policy: Staff and Agency Reporting Duties (page 2):

Medical and mental health practitioners shall be required to report sexual abuse to designated supervisor and officials as well as to the designated State or local agency where required by mandatory reporting laws. These practitioners shall be required to inform residents at the initiation of services if their duty to report and the limitations of confidentiality.

What was heard, as part of a systematic review of evidence:

Interview with medical staff (nurse):

The nurse stated they disclose the limitations of confidentiality and their duty to report, at the initiation of services to a resident before the resident is seen by medical staff. They stated they are required to immediately report any knowledge, suspicion, or information regarding an incident of sexual abuse or sexual harassment. They stated they have not become aware of such incidents.

Finding:

Based on this analysis, the facility is substantially compliant with this provision and corrective action is not required.

Reasoning and analysis (by provision):

115.361 (e)

What was read, as part of a systematic review of evidence:

Baldwin County Regional Juvenile Detention Center Policy: Staff and Agency Reporting Duties (page 2):

Upon receiving any allegation of sexual abuse, the Director of Detention shall promptly report the allegations to the appropriate agency and to the alleged victim's parents or legal guardians, unless the facility has official documentation showing the parents or legal guardians should not be notified.

If the alleged victim is under the guardianship of the Department of Human Resources, the report shall be made to the alleged victim's caseworker instead of the parents or legal guardian.

If the juvenile court retains jurisdiction over the alleged victim, the facility head or his/her designee shall also report the allegation to the resident's attorney or other legal representative of record within 14 days of receiving the allegation.

What was heard, as part of a systematic review of evidence:

Interview with superintendent (director):

The director stated when the facility receives an allegation of sexual abuse, the allegation is reported to the appropriate parties, parents, and probation officer as soon as known. Also, if the victim is under the guardianship of the child welfare system, they stated the allegation would be reported to the victim's caseworker as soon as known.

Interview with PREA coordinator

The PREA coordinator stated when the facility receives an allegation of sexual abuse, they report the allegation to the director. If the victim is under guardianship of the child welfare system, the allegation would be reported to the victim's caseworker. The allegation would be reported to the appropriate parties within 14 days. If a juvenile court retains jurisdiction over a victim, the allegation would be immediately reported to the juvenile's attorney or other legal representative of record within 14 days.

Finding:

Based on this analysis, the facility is substantially compliant with this provision and corrective action is not required.

Reasoning and analysis (by provision):

115.361 (f)

What was read, as part of a systematic review of evidence:

Baldwin County Regional Juvenile Detention Center Policy: Staff and Agency Reporting Duties (page 2):

All allegations of sexual abuse and sexual harassment, including third-party and

	<p>anonymous reports shall be turned over to the proper investigative services.</p> <p>What was heard, as part of a systematic review of evidence: Interview with superintendent (director): The director stated all allegations of sexual abuse and sexual harassment, including third-party and anonymous reports, are reported directly to designated facility investigators.</p> <p>Finding: Based on this analysis, the facility is substantially compliant with this provision and corrective action is not required.</p>
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115.362	Agency protection duties
	<p>Auditor Overall Determination: Meets Standard</p>
	<p>Auditor Discussion</p>
	<p>Evidence relied upon in making the compliance determinations:</p> <ul style="list-style-type: none"> • Baldwin County Regional Juvenile Detention Center PREA Audit: Pre-Audit Questionnaire (Juvenile Facilities) • Baldwin County Regional Juvenile Detention Center Policy: Agency Reporting Duties dated 03/25/2025 • Interview with agency head (director) • Interview with superintendent (director) • Interview with random sample of staff <p>Reasoning and analysis (by provision): 115.362 (a) What was read, as part of a systematic review of evidence: The Baldwin County Regional Juvenile Detention Center Pre-Audit Questionnaire indicated: When the agency or facility learns that a resident is subject to a substantial risk of imminent sexual abuse, it takes immediate action to protect the resident (i.e., it takes some action to assess and implement appropriate protective measures without unreasonable delay).</p> <p>In the past 12 months there were no incidents where the agency or facility determined that a resident was subject to substantial risk of imminent sexual abuse.</p> <p>Baldwin County Regional Juvenile Detention Center Policy: Agency Reporting Duties (page 1): It is the policy of Baldwin County Juvenile Detention Center that when the facility learns that a resident is subject to a substantial risk of imminent sexual abuse, it shall take immediate action to protect the resident.</p> <p>“Immediate action” is circumstance driven. The actions need to be taken within the</p>

	<p>time from necessary to protect the inmate from risk.</p> <p>Immediate action will be taken to protect residents from risk. The supervisor on duty will consult administration to devise a plan that will best suit the needs of the resident and ensure the safety and security of the facility.</p> <p>This includes:</p> <ul style="list-style-type: none"> • immediately removing the resident from the room • have a staff member stay with the resident • understand the risk involved and take steps to protect the resident from any risk <p>What was heard, as part of a systematic review of evidence:</p> <p>Interviews with agency head/superintendent (director):</p> <p>The director stated immediate actions will be taken to protect a resident who is subject to a substantial risk of imminent sexual abuse. Actions they would take to protect a resident would include separation, use high visibility cells, and moving a resident to another pod.</p> <p>Interviews with 12 random staff:</p> <p>All 12 staff stated if a resident is subject to a substantial risk of imminent sexual abuse, the facility would take immediate protective actions. Actions they would take to protect a resident would include moving a resident to a secure environment, removing a resident from the situation, talking to the residents, separating the residents from harm, and close observation near staff.</p> <p>Finding: Based on this analysis, the facility is substantially compliant with this provision and corrective action is not required.</p>
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115.363	Reporting to other confinement facilities
	<p>Auditor Overall Determination: Meets Standard</p>
	<p>Auditor Discussion</p>
	<p>Evidence relied upon in making the compliance determinations:</p> <ul style="list-style-type: none"> • Baldwin County Regional Juvenile Detention Center PREA Audit: Pre-Audit Questionnaire (Juvenile Facilities) • Baldwin County Regional Juvenile Detention Center Policy: Reporting to Other Confinement Facilities • Interview with agency head (director) • Interview with director <p>Reasoning and analysis (by provision): 115.363 (a) What was read, as part of a systematic review of evidence: The Baldwin County Regional Juvenile Detention Center Pre-Audit Questionnaire</p>

indicated:

The agency has a policy requiring that, upon receiving an allegation that a resident was sexually abused while confined at another facility, the head of the facility must notify the head of the facility or appropriate office of the agency or facility where sexual abuse is alleged to have occurred. The agency's policy also requires that the head of the facility notify the appropriate investigative agency.

In the past 12 months, the facility received one allegation that a resident was abused while confined at another facility. The PAQ incorrectly stated there were three allegations received.

Baldwin County Regional Juvenile Detention Center Policy: Reporting to Other Confinement Facilities (page 1):

When a resident alleges they were sexually harassed or abused while housed at another facility the Superintendent of Detention will be notified. He/she will notify the head of the facility or appropriate office where the alleged abuse occurred as well as the appropriate investigative agency.

Documentation of allegations that a resident was abused while confined at another facility:

There were no allegations that a resident was abused while confined at another facility.

Finding:

Based on this analysis, the facility is substantially compliant with this provision and corrective action is not required.

Reasoning and analysis (by provision):

115.363 (b)

What was read, as part of a systematic review of evidence:

The Baldwin County Regional Juvenile Detention Center Pre-Audit Questionnaire indicated:

Agency policy requires that the facility head provides such notification as soon as possible, but no later than 72 hours after receiving the allegation.

Baldwin County Regional Juvenile Detention Center Policy: Reporting to Other Confinement Facilities (page 1):

Notification will occur no later than 72 hours after the allegation is received.

Documentation of allegations that a resident was abused while confined at another facility:

See 115.341 (a).

Finding:

Based on this analysis, the facility is substantially compliant with this provision and corrective action is not required.

Reasoning and analysis (by provision):

115.363 (c)

What was read, as part of a systematic review of evidence:

The Baldwin County Regional Juvenile Detention Center Pre-Audit Questionnaire indicated:

The agency or facility documents that it has provided such notification within 72 hours of receiving the allegation.

Baldwin County Regional Juvenile Detention Center Policy: Reporting to Other Confinement Facilities (page 1):
Notification shall be documented.

Documentation of allegations that a resident was abused while confined at another facility:

See 115.341 (a).

Finding:

Based on this analysis, the facility is substantially compliant with this provision and corrective action is not required.

Reasoning and analysis (by provision):**115.363 (d)****What was read, as part of a systematic review of evidence:**

The Baldwin County Regional Juvenile Detention Center Pre-Audit Questionnaire indicated:

Agency/facility policy requires that allegations received from other facilities/agencies are investigated in accordance with the PREA standards. The facility head or agency office that receives such notification shall ensure that the allegation is investigated in accordance with these standards.

In the past 12 months, no allegations of sexual abuse were received from other facilities.

Baldwin County Regional Juvenile Detention Center Policy: Reporting to Other Confinement Facilities (page 1):

It is the responsibility of the facility administrator receiving the notification to ensure the allegation is investigated in accordance with PREA standards and to inform the Director of the outcome.

Documentation of allegations that a resident was abused while confined at another facility:

See 115.363 (a).

What was heard, as part of a systematic review of evidence:

Interview with agency head (director)/director:

The director stated the designated point of contact would be the head of the facility or appropriate office of the agency where the alleged abuse occurred and the allegation would be referred for investigation.

Finding:

Based on this analysis, the facility is substantially compliant with this provision and corrective action is not required.

115.364	Staff first responder duties
	<p>Auditor Overall Determination: Meets Standard</p>
	<p>Auditor Discussion</p>
	<p>Evidence relied upon in making the compliance determinations:</p> <ul style="list-style-type: none"> • Baldwin County Regional Juvenile Detention Center PREA Audit: Pre-Audit Questionnaire (Juvenile Facilities) • Baldwin County Regional Juvenile Detention Center Policy: First Responder Duties • Interviews with security staff and non-security staff first responders • Interviews with a random sample of staff • Interviews with residents who reported a sexual abuse <p>Reasoning and analysis (by provision):</p> <p>115.364 (a)</p> <p>What was read, as part of a systematic review of evidence:</p> <p>The Baldwin County Regional Juvenile Detention Center Pre-Audit Questionnaire indicated:</p> <p>The agency has a first responder policy for allegations of sexual abuse. The policy requires that, upon learning of an allegation that a resident was sexually abused, the first security staff member to respond to the report separate the alleged victim and abuser. The policy requires that, upon learning of an allegation that a resident was sexually abused, the first security staff member to respond to the report preserve and protect any crime scene until appropriate steps can be taken to collect any evidence. The policy requires that, if the abuse occurred within a time period that still allows for the collection of physical evidence, the first security staff member to respond to the report request that the alleged victim not take any actions that could destroy physical evidence, including, as appropriate, washing, brushing teeth, changing clothes, urinating, defecating, smoking, drinking, or eating. The policy requires that, if the abuse occurred within a time period that still allows for the collection of physical evidence, the first security staff member to respond to the report ensure that the alleged abuser does not take any actions that could destroy physical evidence, including, as appropriate, washing, brushing teeth, changing clothes, urinating, defecating, smoking, drinking, or eating.</p> <p>In the past 12 months, the number of allegations that a resident was sexually abused: 0</p> <p>Baldwin County Regional Juvenile Detention Center Policy: First Responder Duties (page 2):</p> <p>Staff shall follow uniform evidence protocol based on the most recent edition of the U.S. Department of Justice's Office of Violence Against Women publication "A National Protocol for Sexual Assault Medical Forensic Examinations, Adult/Adolescents" to maximize the potential for obtaining usable physical evidence for both administrative and criminal prosecutions by:</p> <ul style="list-style-type: none"> • Separating the alleged victim and abuser. • Preserve and protect any crime scene until appropriate steps can be taken to collect any evidence.

- Request that the alleged victim not take any actions that could destroy physical (such as appropriate washing, brushing teeth, changing clothes, urinating, defecating, smoking, drinking, or eating) if the abuse occurred within a time period that still allows for the collection of physical evidence;
- Ensuring that the alleged abuser does not take any of the above actions that could destroy physical evidence, if the abuse occurred within a time period that still allows for the collection physical evidence
- Immediately notifying medical and health practitioners

Review of response to allegations:

There were no allegations of sexual abuse.

What was heard, as part of a systematic review of evidence:

Interviews with security staff and non-security staff first responders:

Staff stated they are knowledgeable of their first responder duties if they are the first person to be alerted that a resident has allegedly been the victim of sexual abuse.

Interviews with residents who reported a sexual abuse:

There were no residents, present during the onsite phase of the audit, who reported a sexual abuse allegation.

Finding:

Based on this analysis, the facility is substantially compliant with this provision and corrective action is not required.

Reasoning and analysis (by provision):

115.364 (b)

What was read, as part of a systematic review of evidence:

The Baldwin County Regional Juvenile Detention Center Pre-Audit Questionnaire indicated:

The agency policy requires that if the first staff responder is not a security staff member, that responder shall be required to:

- Request that the alleged victim not take any actions that could destroy physical evidence.
- Notify security staff.

Of the allegations that a resident was sexually abused made in the past 12 months, the number of times a non-security staff member was the first responder: 0

Baldwin County Regional Juvenile Detention Center Policy: First Responder Duties (page 1):

If the first responder is not a detention officer, the responder shall be required to request that the alleged victim not take any actions that could destroy physical evidence and then notify detention staff.

Review of response to allegations:

See 115.364 (a).

	<p>What was heard, as part of a systematic review of evidence: Interviews with 12 random staff and security staff and non-security staff first responders: Staff stated they are knowledgeable of their first responder duties if they are the first person to be alerted that a resident has allegedly been the victim of sexual abuse. All staff are mandated reporters and would therefore follow the same policy requirements as security staff if they are a first responder.</p> <p>Finding: Based on this analysis, the facility is substantially compliant with this provision and corrective action is not required.</p>
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115.365	Coordinated response
	<p>Auditor Overall Determination: Meets Standard</p>
	<p>Auditor Discussion</p>
	<p>Evidence relied upon in making the compliance determinations:</p> <ul style="list-style-type: none"> • Baldwin County Regional Juvenile Detention Center PREA Audit: Pre-Audit Questionnaire (Juvenile Facilities) • Baldwin County Regional Juvenile Detention Center Sexual Assault Allegation Procedures • Process for Investigating Sexual Assault Allegations flowchart • Interview with superintendent (director) <p>Reasoning and analysis (by provision): 115.365 (a)</p> <p>What was read, as part of a systematic review of evidence: The Baldwin County Regional Juvenile Detention Center Pre-Audit Questionnaire indicated: The facility has developed a written institutional plan to coordinate actions taken in response to an incident of sexual abuse among staff first responders, medical and mental health practitioners, investigators, and facility leadership.</p> <p>Coordinated Response Plan for Sexual Abuse Allegations: The auditor reviewed the Baldwin County Regional Juvenile Detention Center Sexual Assault Allegation Procedures and observed the plan to coordinate actions taken in response to an incident of sexual abuse among staff first responders, medical and mental health practitioners, investigator (Baldwin County Sheriff's Office), and facility leadership.</p> <p>What was heard, as part of a systematic review of evidence: Interview with superintendent (director): The director stated the facility has a plan to coordinate actions taken in response to an incident of sexual abuse among staff first responders, medical and mental health practitioners, and facility leadership.</p>

	<p>Finding: Based on this analysis, the facility is substantially compliant with this provision and corrective action is not required.</p>
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115.366	Preservation of ability to protect residents from contact with abusers
	<p>Auditor Overall Determination: Meets Standard</p>
	<p>Auditor Discussion</p>
	<p>Evidence relied upon in making the compliance determinations:</p> <ul style="list-style-type: none"> • Baldwin County Regional Juvenile Detention Center PREA Audit: Pre-Audit Questionnaire (Juvenile Facilities) • Baldwin County Regional Juvenile Detention Center Policy: Preservation of Ability to Protect Residents from Contact with Abusers • Interview with agency head (director) <p>Reasoning and analysis (by provision): 115.366 (a) What was read, as part of a systematic review of evidence: The Baldwin County Regional Juvenile Detention Center Pre-Audit Questionnaire indicated: The agency, facility, or any other governmental entity responsible for collective bargaining on the agency's behalf has not entered into a collective bargaining agreement since the last PREA audit.</p> <p>Baldwin County Regional Juvenile Detention Center Policy: Preservation of Ability to Protect Residents from Contact with Abusers (page 1): It is the policy of the Baldwin County Regional Juvenile Detention Center that neither the agency nor the governmental entity enters into an agreement that limits the facility's ability to remove alleged staff sexual abusers from contact with resident pending the outcome of an investigation or of a determination of whether and to what extent discipline is warranted.</p> <p>What was heard, as part of a systematic review of evidence: Interview with agency head (director): The director stated the agency has not entered into or renewed any collective bargaining agreements.</p> <p>Finding: Based on this analysis, the facility is substantially compliant with this provision and corrective action is not required.</p> <p>Reasoning and analysis (by provision):</p>

	<p>115.366 (a) N/A</p> <p>Finding: Based on this analysis, the facility is substantially compliant with this provision and corrective action is not required.</p>
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115.367	Agency protection against retaliation
	<p>Auditor Overall Determination: Meets Standard</p>
	<p>Auditor Discussion</p>
	<p>Evidence relied upon in making the compliance determinations:</p> <ul style="list-style-type: none"> • Baldwin County Regional Juvenile Detention Center PREA Audit: Pre-Audit Questionnaire (Juvenile Facilities) • Baldwin County Regional Juvenile Detention Center Policy: Official Response Following a Resident Report dated 03/20/2025 • Baldwin County Regional Juvenile Detention Center PREA Retaliation Monitoring Log • Staff/Resident Retaliation Monitoring Form • Interview with agency head designee (director) • Interview with superintendent (director) • Interview with designated staff member charged with monitoring retaliation • Interviews with residents who reported a sexual abuse <p>Reasoning and analysis (by provision): 115.367 (a) What was read, as part of a systematic review of evidence: The Baldwin County Regional Juvenile Detention Center Pre-Audit Questionnaire indicated: The agency has a policy to protect all residents and staff who report sexual abuse or sexual harassment or cooperate with sexual abuse or sexual harassment investigations from retaliation by other residents or staff. The agency designates the PREA coordinator with monitoring for possible retaliation. Baldwin County Regional Juvenile Detention Center Policy: Agency Protection Against Retaliation (page 1): It is the policy of the Baldwin County Juvenile Detention Center to protect all juveniles and staff who report sexual abuse or sexual harassment or cooperate with sexual abuse or sexual harassment investigations from retaliation by other residents or staff. The facility head or his/her designee will designate which staff members are charged with monitoring retaliation.</p> <p>Finding: Based on this analysis, the facility is substantially compliant with this</p>

provision and corrective action is not required.

Reasoning and analysis (by provision):

115.367 (b)

What was read, as part of a systematic review of evidence:

Documentation of any protective measures taken:

The auditor reviewed the Baldwin County Regional Juvenile Detention Center PREA Retaliation Monitoring Log and the Staff/Resident Retaliation Monitoring Form and observe the forms would be used to document retaliation monitoring.

Baldwin County Regional Juvenile Detention Center Policy: Agency Protection Against Retaliation (page 1):

The facility shall employ multiple protection measures, such as housing changes, or transfers for juvenile victims or abusers, removal of alleged staff or juvenile abusers from contact with victims and emotional support services for juveniles or staff that fear retaliation for reporting sexual abuse or sexual harassment or for cooperating with investigations.

What was heard, as part of a systematic review of evidence:

Interviews with agency head designee (director)/director:

The director confirmed the agency would protect residents and staff from retaliation for sexual abuse or sexual harassment allegations by working closely with the PREA coordinator, monitoring daily points for possible manipulation, checking in with residents, housing changes, and terminating staff if needed.

Interview with designated staff member charged with monitoring retaliation (PREA coordinator):

The PREA coordinator stated the role they play in preventing retaliation against residents and staff who report sexual abuse or sexual harassment, or against those who cooperate with sexual abuse or sexual harassment investigations includes interacting with staff and residents and developing a special management plan. The different measures they would take to protect residents and staff from retaliation would include developing a special management plan. They stated they would initiate contact with residents who have reported sexual abuse.

Interviews with residents who reported a sexual abuse:

There were no residents, present during the onsite phase of the audit, who reported a sexual abuse allegation.

Documentation of any protective measures taken:

There were no reported allegations of sexual abuse or sexual harassment.

What was observed as part of a systematic review of evidence:

Site review:

There were no residents in isolation (for risk of sexual victimization/who allege to have suffered sexual abuse) or residents who reported a sexual abuse.

Finding:

Based on this analysis, the facility is substantially compliant with this

provision and corrective action is not required.

Reasoning and analysis (by provision):

115.367 (c)

What was read, as part of a systematic review of evidence:

The Baldwin County Regional Juvenile Detention Center Pre-Audit Questionnaire indicated:

The agency and/or facility monitors the conduct or treatment of residents or staff who reported sexual abuse and of residents who were reported to have suffered sexual abuse to see if there are any changes that may suggest possible retaliation by residents or staff.

- The length of time that the agency and/or facility monitors the conduct or treatment: 90 days
- The agency/facility acts promptly to remedy any such retaliation.
- The agency/facility continues such monitoring beyond 90 days if the initial monitoring indicates a continuing need.
- The number of times an incident of retaliation occurred in the past 12 months: 0

Baldwin County Regional Juvenile Detention Center Policy: Agency Protection Against Retaliation (page 1):

For at least 90 days following a report of sexual abuse, the facility shall monitor the conduct and treatment of residents or staff who reported the sexual abuse and or residents who were reported to have suffered sexual abuse to see if there are changes that may suggest possible retaliation by residents or staff and shall act promptly to remedy any such retaliation. Items that shall be monitored include any resident disciplinary reports, housing, or program changes, or negative service ratings or reassignments of staff. The facility shall continue to monitor beyond 90 days if the initial monitoring indicates a continuing need to do so.

Documentation of monitoring efforts:

The auditor reviewed the Baldwin County Regional Juvenile Detention Center PREA Retaliation Monitoring Log and the Staff/Resident Retaliation Monitoring Form and observed the forms are designed for periodic status checks for 90 days or longer.

What was heard, as part of a systematic review of evidence:

Interview with superintendent (director):

The director stated the measures they would take when they suspect retaliation would be to remove an individual from a situation where retaliation is suspected, place staff on administration leave, move a resident to different area, and initiate no contact status.

Interview with designated staff member charged with monitoring retaliation (PREA coordinator):

The PREA coordinator stated the measures they would take when they suspect retaliation would be to monitor point sheets and visitation. They would monitor the conduct and treatment of residents and staff who report the sexual abuse of a

resident or were reported to have suffered sexual abuse for 90 days. Monitoring would continue beyond 90 days if needed.

Finding:

Based on this analysis, the facility is substantially compliant with this provision and corrective action is not required.

Reasoning and analysis (by provision):

115.367 (d)

What was read, as part of a systematic review of evidence:

Baldwin County Regional Juvenile Detention Center Policy: Agency Protection Against Retaliation (page 1):

In the case of residents, such monitoring shall include periodic status checks.

Documentation of monitoring in case of residents:

See 115.367 (c).

What was heard, as part of a systematic review of evidence:

Interview with designated staff member charged with monitoring retaliation (PREA coordinator):

Finding:

Based on this analysis, the facility is substantially compliant with this provision and corrective action is not required.

Reasoning and analysis (by provision):

115.367 (e)

What was read, as part of a systematic review of evidence:

Baldwin County Regional Juvenile Detention Center Policy: Agency Protection Against Retaliation (page 1):

If any other individual who cooperates with an investigation expresses a fear of retaliation the facility shall take appropriate measure to protect that individual against retaliation.

Documentation of protective measures taken:

See 115.367 (b).

What was heard, as part of a systematic review of evidence:

Interviews with agency head (director)/director:

The director stated if an individual who cooperates with an investigation expresses fear of retaliation, the agency takes measures to protect that individual against retaliation by placing staff on administrative leave and looking at the whole situation and making best decisions to control retaliation.

Finding:

Based on this analysis, the facility is substantially compliant with this provision and corrective action is not required.

Reasoning and analysis (by provision):

115.367 (f)

	<p>What was read, as part of a systematic review of evidence: Baldwin County Regional Juvenile Detention Center Policy: Agency Protection Against Retaliation (page 1): The facility's obligation to monitor shall terminate if the facility determines the allegation is unfounded.</p> <p>Finding: Based on this analysis, the facility is substantially compliant with this provision and corrective action is not required.</p>
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115.368	Post-allegation protective custody
	<p>Auditor Overall Determination: Meets Standard</p>
	<p>Auditor Discussion</p>
	<p>Evidence relied upon in making the compliance determinations:</p> <ul style="list-style-type: none"> • Baldwin County Regional Juvenile Detention Center PREA Audit: Pre-Audit Questionnaire (Juvenile Facilities) • Baldwin County Regional Juvenile Detention Center Policy: Post-allegation Protective Custody dated 03/20/2025 • Interview with superintendent (director) • Interviews with residents in isolation (for risk of sexual victimization) <p>Reasoning and analysis (by provision): 115.368 (a): What was read, as part of a systematic review of evidence: The Baldwin County Regional Juvenile Detention Center Pre-Audit Questionnaire indicated: The facility has a policy that residents who allege to have suffered sexual abuse may only be placed in isolation as a last resort if less restrictive measures are inadequate to keep them and other residents safe, and only until an alternative means of keeping all residents safe can be arranged.</p> <p>No residents who alleged to have suffered sexual abuse who were placed in isolation in the past 12 months.</p> <p>Baldwin County Regional Juvenile Detention Center Policy: Post-allegation Protective Custody (page 1): It is the policy of the Baldwin County Juvenile Detention Center that any use of segregated housing to protect a resident who is alleged to have suffered sexual abuse shall be subjected to the requirements of PREA standard 115.342 which states:</p> <p>Residents shall only be isolated from others as a last resort when less restrictive measures have proven inadequate in keeping them and other residents safe. Documentation must show the following:</p>

	<ul style="list-style-type: none"> • The basis for the facility’s concern for the resident’s safety • The reason no alternative means of separation can be arranged • A written review every 30 days regarding the determination as to whether there is a continuing need for separation from the general population <p>Residents shall only remain isolated until an alternative means of keeping all resident’s safe can be arranged. During any period of isolation, the resident shall not be denied daily large-muscle activity or any legally required educational programming including special education services. Residents in isolation shall receive daily visits from medical or mental health staff and have access to other programs to the extent possible.</p> <p>What was heard, as part of a systematic review of evidence: Interview with superintendent (director): The director stated the facility has not used segregated housing in this manner.</p> <p>Interviews with residents in isolation (for risk of sexual victimization): There were no residents in isolation during the onsite phase of the audit.</p> <p>Finding: Based on this analysis, the facility is substantially compliant with this provision and corrective action is not required.</p>
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115.371	Criminal and administrative agency investigations
	<p>Auditor Overall Determination: Meets Standard</p>
	<p>Auditor Discussion</p>
	<p>Evidence relied upon in making the compliance determinations:</p> <ul style="list-style-type: none"> • Baldwin County Regional Juvenile Detention Center PREA Audit: Pre-Audit Questionnaire (Juvenile Facilities) • Baldwin County Regional Juvenile Detention Center Policy: Criminal and Administrative Agency Investigations revised 03/20/2025 • Letter from Baldwin County Sheriff’s Office dated 04/30/2019 • Staff Confirmation of Receipt of PREA • Interview with superintendent (director) • Interview with PREA coordinator • Interview with investigative staff (administrative investigations) • Interviews with residents who reported a sexual abuse <p>Evidence (corrective action):</p> <ul style="list-style-type: none"> • National Institute of Corrections’ Prison Rape Elimination Act (PREA) Investigating Sexual Abuse in a Confinement Setting Course Certificates (05/20/2025) <p>Findings (By Provision): 115.371 (a)</p>

What was read, as part of a systematic review of evidence:

The Baldwin County Regional Juvenile Detention Center Pre-Audit Questionnaire indicated:

The agency/facility has a policy related to criminal and administrative agency investigations.

Baldwin County Regional Juvenile Detention Center Policy: Criminal and Administrative Agency Investigations (page 2):

Investigations into allegations of sexual abuse and sexual harassment are done promptly, thoroughly, and objectively for all allegations including third party and anonymous reports.

What was heard, as part of a systematic review of evidence:

Interview with investigative staff:

The investigator stated an investigation following an allegation of sexual abuse or sexual harassment is upon receipt of an allegation. Anonymous or third-party reports of sexual abuse and sexual harassment are investigated in the same manner as all investigations.

Finding:

Based on this analysis, the facility is substantially compliant with this provision and corrective action is not required.

Reasoning and analysis (by provision):**115.371 (b)****What was read, as part of a systematic review of evidence:**

Where sexual abuse is alleged, the agency shall use investigators who have received special training in sexual abuse investigations involving juvenile victims pursuant to § 115.334.

Baldwin County Regional Juvenile Detention Center Policy: Criminal and Administrative Agency Investigations (page 2):

Criminal investigations will be conducted by the Baldwin County Sheriff's Office. Detectives assigned by Baldwin County Sheriff's Office will investigate all allegations involving the sexual abuse of a juvenile. Investigators will be given complete access to the facility to gather and preserve direct and circumstantial evidence, interview alleged victims, suspected perpetrators and witnesses, review prior complaints, and reports of sexual abuse involving the suspected perpetrator.

Review of training records/logs of investigative staff:

The auditor reviewed annual training required by § 115.331 and National Institute of Corrections' Prison Rape Elimination Act (PREA) Investigating Sexual Abuse in a Confinement Setting Course Certificates and observed the training was completed by the two administrative investigators.

What was heard, as part of a systematic review of evidence:

Interview with investigative staff:

The investigator stated they received training specific to conducting sexual abuse and sexual harassment investigations in confinement settings. They stated they

received the training required by §115.331 and completed the specialized training topics.

Finding:

Based on this analysis, the facility is substantially compliant with this provision and corrective action is completed.

Special training in sexual abuse investigations involving juvenile victims was accomplished through corrective action 05/30/2025.

Reasoning and analysis (by provision):

115.371 (c)

What was read, as part of a systematic review of evidence:

Baldwin County Regional Juvenile Detention Center Policy: Criminal and Administrative Agency Investigations (page 2):

Criminal investigations will be conducted by the Baldwin County Sheriff's Office. Detectives assigned by Baldwin County Sheriff's Office will investigate all allegations involving the sexual abuse of a juvenile. Investigators will be given complete access to the facility to gather and preserve direct and circumstantial evidence, interview alleged victims, suspected perpetrators and witnesses, review prior complaints, and reports of sexual abuse involving the suspected perpetrator.

Review of investigative reports:

There were no reported allegations of sexual abuse or sexual harassment.

What was heard, as part of a systematic review of evidence:

Interview with investigative staff:

The investigator described the investigation process and stated the first steps in initiating an investigation would be to gather statements and review video footage. Direct and circumstantial evidence would include interviews, monitoring data and all evidence available.

Finding:

Based on this analysis, the facility is substantially compliant with this provision and corrective action is not required.

Reasoning and analysis (by provision):

115.371 (d)

What was read, as part of a systematic review of evidence:

The Baldwin County Regional Juvenile Detention Center Pre-Audit Questionnaire indicated:

The agency does not terminate an investigation solely because the source of the allegation recants the allegation.

Baldwin County Regional Juvenile Detention Center Policy: Criminal and Administrative Agency Investigations (page 2):

The investigation will not be terminated based solely on the recantation of the alleged victim.

What was heard, as part of a systematic review of evidence:

Interview with investigative staff:

The investigator stated an investigation does not terminate if the source of the allegation recants the allegation.

Finding:

Based on this analysis, the facility is substantially compliant with this provision and corrective action is not required.

Reasoning and analysis (by provision):

115.371 (e)

What was read, as part of a systematic review of evidence:

Investigation reports:

See 115.371 (c).

What was heard, as part of a systematic review of evidence:

Interview with investigative staff:

The investigator stated compelled interviews would be handled by the Baldwin County Sheriff's Office criminal investigators.

Finding:

Based on this analysis, the facility is substantially compliant with this provision and corrective action is not required.

Reasoning and analysis (by provision):

115.371 (f)

What was read, as part of a systematic review of evidence:

Baldwin County Regional Juvenile Detention Center Policy: Criminal and Administrative Agency Investigations (page 2):

The creditability of the alleged victim, suspect or witnesses will be assessed on an individual basis and not determined by status as resident or staff. The agency does not require a resident who alleges sexual abuse to submit to a polygraph examination as a condition for proceeding with the investigation.

What was heard, as part of a systematic review of evidence:

Interview with investigative staff:

The investigator stated they judge the credibility of an alleged victim, suspect, or witness based on the facts. They confirmed that a resident who alleges sexual abuse is not required to submit to a polygraph examination or truth telling device as a condition for proceeding with an investigation.

Interviews with residents who reported a sexual abuse:

There were no residents, present during the onsite phase of the audit, who reported a sexual abuse allegation.

Finding:

Based on this analysis, the facility is substantially compliant with this provision and corrective action is not required.

Reasoning and analysis (by provision):

115.371 (g)

What was read, as part of a systematic review of evidence:

Baldwin County Regional Juvenile Detention Center Policy: Criminal and Administrative Agency Investigations (page 1):

Administrative investigations will be conducted to determine whether staff actions or failures to act contributed to the abuse. These investigations and their findings will be documented in a written report that includes a description of the evidence, the reasoning behind credibility assessments and the investigative facts and findings.

What was heard, as part of a systematic review of evidence:

Interview with investigative staff:

The investigator stated the efforts they make during an administrative investigation to determine whether staff actions or failures to act contributed to the sexual abuse include obtaining statements, reviewing video, and developing a plan of action. They confirmed administrative investigations are documented and the investigation reports would include a evidence, time of incident, location of incident, persons involved, and the outcome.

Investigation reports:

See 115.371 (c).

Finding:

Based on this analysis, the facility is substantially compliant with this provision and corrective action is not required.

Reasoning and analysis (by provision):

115.371 (h)

What was read, as part of a systematic review of evidence:

Review of letter from Baldwin County Sheriff's Office dated 04/30/2019:

The auditor reviewed the letter and observed the letter states; the Baldwin County Sheriff's Office is the law enforcement agency who would investigate any criminal offense/incident, to include sexual assaults, for the Juvenile Detention Center in Baldwin County, Alabama.

Criminal investigation reports:

There were no criminal investigation reports.

What was heard, as part of a systematic review of evidence:

Interview with investigative staff:

The investigator stated criminal investigations would be handled by the Baldwin County Sheriff's Office criminal investigators.

Finding:

Based on this analysis, the facility is substantially compliant with this provision and corrective action is not required.

Reasoning and analysis (by provision):

115.371 (i)**What was read, as part of a systematic review of evidence:**

The Baldwin County Regional Juvenile Detention Center Pre-Audit Questionnaire indicated:

Substantiated allegations of conduct that appear to be criminal are referred for prosecution.

The number of substantiated allegations of conduct that appear to be criminal that were referred for prosecution since the last PREA audit: 0

Review of cases referred for prosecution:

See 115.371 (h).

What was heard, as part of a systematic review of evidence:

Interview with investigative staff:

The investigator stated when supported by the evidence the Baldwin County Sheriff's Office would refer cases for prosecution.

Finding:

Based on this analysis, the facility is substantially compliant with this provision and corrective action is not required.

Reasoning and analysis (by provision):**115.371 (j)****What was read, as part of a systematic review of evidence:**

The Baldwin County Regional Juvenile Detention Center Pre-Audit Questionnaire indicated:

The agency retains all written reports pertaining to the administrative or criminal investigation of alleged sexual abuse or sexual harassment for as long as the alleged abuser is incarcerated or employed by the agency, plus five years.

Baldwin County Regional Juvenile Detention Center Policy: Criminal and Administrative Agency Investigations (page 2):

All written reports related to the investigation shall be maintained for at least five years.

Investigation reports:

See 115.371 (c).

Finding:

Based on this analysis, the facility is substantially compliant with this provision and corrective action is not required.

Reasoning and analysis (by provision):**115.371 (k)****What was read, as part of a systematic review of evidence:**

Baldwin County Regional Juvenile Detention Center Policy: Criminal and Administrative Agency Investigations (page 2):

The departure of the alleged perpetrator or victim from the employment or control of the facility shall not provide a basis for terminating the investigation.

	<p>What was heard, as part of a systematic review of evidence: Interview with investigative staff: The investigator stated an investigation would proceed when a staff member alleged to have committed sexual abuse or sexual harassment terminates employment prior to a completed investigation into his/her conduct. They also stated when a victim alleging sexual abuse or sexual harassment leaves the facility prior to a completed investigation into the allegation they would continue with the investigation.</p> <p>Finding: Based on this analysis, the facility is substantially compliant with this provision and corrective action is not required.</p> <p>Reasoning and analysis (by provision): 115.371 (m) What was read, as part of a systematic review of evidence: Baldwin County Regional Juvenile Detention Center Policy: Criminal and Administrative Agency Investigations (page 2): When outside agencies investigate sexual abuse the facility shall cooperate with outside investigators and shall endeavor to remain informed about the progress of the information.</p> <p>What was heard, as part of a systematic review of evidence: Interview with superintendent (director): The director stated they would stay informed of the progress of a sexual abuse investigation through open communication with the investigative agency.</p> <p>Interview with PREA coordinator/investigative staff: The PREA coordinator stated they provide evidence and comply with any requests.</p> <p>Finding: Based on this analysis, the facility is substantially compliant with this provision and corrective action is not required.</p>
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115.372	Evidentiary standard for administrative investigations
	<p>Auditor Overall Determination: Meets Standard</p> <p>Auditor Discussion</p> <p>Evidence relied upon in making the compliance determinations:</p> <ul style="list-style-type: none"> • Baldwin County Regional Juvenile Detention Center PREA Audit: Pre-Audit Questionnaire (Juvenile Facilities) • Baldwin County Regional Juvenile Detention Center Policy: Evidentiary Standard for Administrative Investigations dated 03/20/2025 • Interview with investigative staff (administrative investigations)

	<p>Reasoning and analysis (by provision): 115.372 (a): What was read, as part of a systematic review of evidence: The Baldwin County Regional Juvenile Detention Center Pre-Audit Questionnaire indicated: The agency imposes a standard of a preponderance of the evidence or a lower standard of proof when determining whether allegations of sexual abuse or sexual harassment are substantiated.</p> <p>Baldwin County Regional Juvenile Detention Center Policy: Evidentiary Standard for Administrative Investigations (page 1): Baldwin County Juvenile Detention Center shall impose no standard higher than a preponderance of the evidence in determining whether allegations of sexual abuse or sexual harassment are substantiated.</p> <p>What was heard, as part of a systematic review of evidence: Interview with investigative staff: The investigator stated allegations of sexual abuse or sexual harassment are substantiated based on the facts.</p> <p>Finding: Based on this analysis, the facility is substantially compliant with this provision and corrective action is not required.</p>
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115.373	Reporting to residents
	<p>Auditor Overall Determination: Meets Standard</p>
	<p>Auditor Discussion</p>
	<p>Evidence relied upon in making the compliance determinations:</p> <ul style="list-style-type: none"> • Baldwin County Regional Juvenile Detention Center PREA Audit: Pre-Audit Questionnaire (Juvenile Facilities) • Baldwin County Regional Juvenile Detention Center Policy: Reporting to Residents dated 03/20/2025 • Juvenile Notification of Investigative Outcome form • Interview with superintendent (director) • Interview with investigative staff (internal administrative investigations) • Interviews with residents who reported a sexual abuse <p>Reasoning and analysis (by provision): 115.373 (a) What was read, as part of a systematic review of evidence: The Baldwin County Regional Juvenile Detention Center Pre-Audit Questionnaire indicated: The agency has a policy requiring that any resident who makes an allegation that he or he suffered sexual abuse in an agency facility is informed, verbally or in writing,</p>

as to whether the allegation has been determined to be substantiated, unsubstantiated, or unfounded following an investigation by the agency.

In the past 12 months:

1. The number of criminal and/or administrative investigations of alleged resident sexual abuse that were completed by the agency/facility: 0
2. Of the investigations that were completed of alleged sexual abuse, the number of residents who were notified, verbally or in writing, of the results of the investigation: 0

Baldwin County Regional Juvenile Detention Center Policy: Reporting to Residents (page 1):

It is the policy of the Baldwin County Juvenile Detention Center that following an investigation into a juvenile's allegation of sexual abuse suffered in the facility, the facility head or his/her designee shall inform the juvenile as to whether the allegation has been determined to be substantiated, unsubstantiated, or unfounded.

Review of resident outcome notifications:

The auditor reviewed the Juvenile Notification of Investigative Outcome form and observed the form informs residents as to whether an allegation has been determined to be substantiated, unsubstantiated, or unfounded following an investigation

What was heard, as part of a systematic review of evidence:

Interview with superintendent (director):

The director stated the facility notifies a resident who makes an allegation of sexual abuse, that the allegation has been determined to be substantiated, unsubstantiated, or unfounded.

Interview with investigative staff (internal administrative investigations):

The investigator stated they are aware that when a resident makes an allegation of sexual abuse, the resident must be informed as to whether the allegation has been determined to be substantiated, unsubstantiated, or unfounded following an investigation.

Finding:

Based on this analysis, the facility is substantially compliant with this provision and corrective action is not required.

Reasoning and analysis (by provision):

115.373 (b)

What was read, as part of a systematic review of evidence:

The Baldwin County Regional Juvenile Detention Center Pre-Audit Questionnaire indicated:

If an outside entity conducts such investigations, the agency requests the relevant information from the investigative entity in order to inform the resident of the outcome of the investigation.

In the past 12 months:

1. The number of investigations of alleged resident sexual abuse in the facility that were completed by an outside agency: 0
2. Of the outside agency investigations of alleged sexual abuse that were completed, the number of residents alleging sexual abuse in the facility who were notified verbally or in writing of the results of the investigation: 0

Baldwin County Regional Juvenile Detention Center Policy: Reporting to Residents (page 1):

The Director of Detention shall request the relevant information from the law enforcement agency who investigated the allegations. All attempts to request information from the investigative agency will be documented.

Review of resident outcome notifications:

See 115.373 (a).

Finding:

Based on this analysis, the facility is substantially compliant with this provision and corrective action is not required.

Reasoning and analysis (by provision):

115.373 (c)

What was read, as part of a systematic review of evidence:

The Baldwin County Regional Juvenile Detention Center Pre-Audit Questionnaire indicated:

Following a resident's allegation that a staff member has committed sexual abuse against the resident, the agency/facility subsequently informs the resident (unless the agency/facility has determined that the allegation is unfounded) whenever:

- The staff member is no longer posted within the resident's unit;
- The staff member is no longer employed at the facility;
- The agency learns that the staff member has been indicted on a charge related to sexual abuse within the facility; or
- The agency learns that the staff member has been convicted on a charge related to sexual abuse within the facility.

There have been no substantiated or unsubstantiated complaints (i.e., not unfounded) of sexual abuse committed by a staff member against a resident in the past 12 months.

Baldwin County Regional Juvenile Detention Center Policy: Reporting to Residents (pages 1-2):

Residents who make allegations against a staff member will be notified in writing of the following unless the allegation was determined to be unfounded:

- the staff member is no longer assigned to residents housing area
- the staff member is no longer employed at the facility
- the facility learns the staff member has been indicted on a charge related to the sexual abuse within the facility
- The facility learns that the staff member has been convicted on a charge related to sexual abuse within the facility

Review of resident outcome notifications:

The auditor reviewed the Juvenile Notification of Investigative Outcome form and observed the form includes the standard provision requirements.

What was heard, as part of a systematic review of evidence:

Interviews with residents who reported a sexual abuse:

There were no residents present during the onsite phase of the audit who reported a sexual abuse.

Finding:

Based on this analysis, the facility is substantially compliant with this provision and corrective action is not required.

Reasoning and analysis (by provision):

115.373 (d)

What was read, as part of a systematic review of evidence:

The Baldwin County Regional Juvenile Detention Center Pre-Audit Questionnaire indicated:

Following a resident's allegation that he or she has been sexually abused by another resident in an agency facility, the agency subsequently informs the alleged victim whenever:

- The agency learns that the alleged abuser has been indicted on a charge related to sexual abuse within the facility; or
- The agency learns that the alleged abuser has been convicted on a charge related to sexual abuse within the facility.

Baldwin County Regional Juvenile Detention Center Policy: Reporting to Residents (page 2):

Residents who make allegations against a fellow resident will be notified in writing of the following:

- The facility learns that the alleged abuser has been indicted on a charge related to sexual abuse within the facility; or
- The facility learns that the alleged abuser has been convicted on a charge related to sexual abuse within the facility.

Review of resident outcome notifications:

The auditor reviewed the Juvenile Notification of Investigative Outcome form and observed the form includes the standard provision requirements.

Finding:

Based on this analysis, the facility is substantially compliant with this provision and corrective action is not required.

Reasoning and analysis (by provision):

115.373 (e)

What was read, as part of a systematic review of evidence:

The Baldwin County Regional Juvenile Detention Center Pre-Audit Questionnaire indicated:

The agency has a policy that all notifications to residents described under this

	<p>standard are documented.</p> <p>In the past 12 months:</p> <ul style="list-style-type: none"> • The number of notifications to residents that were made pursuant to this standard: 0 • The number of those notifications that were documented: 0 <p>Baldwin County Regional Juvenile Detention Center Policy: Reporting to Residents (page 2): All notifications or attempted notifications shall be documented.</p> <p>Review of resident outcome notifications: See 115.373 (a).</p> <p>Finding: Based on this analysis, the facility is substantially compliant with this provision and corrective action is not required.</p> <p>Reasoning and analysis (by provision): 115.373 (f) What was read, as part of a systematic review of evidence: Baldwin County Regional Juvenile Detention Center Policy: Reporting to Residents (page 2): The facility's obligation to report under this standard terminates if the resident is released from the agency's custody.</p> <p>Finding: Based on this analysis, the facility is substantially compliant with this provision and corrective action is not required.</p>
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115.376	Disciplinary sanctions for staff
	<p>Auditor Overall Determination: Meets Standard</p>
	<p>Auditor Discussion</p>
	<p>Evidence relied upon in making the compliance determinations:</p> <ul style="list-style-type: none"> • Baldwin County Regional Juvenile Detention Center PREA Audit: Pre-Audit Questionnaire (Juvenile Facilities) • Baldwin County Regional Juvenile Detention Center Policy: Disciplinary Sanctions for Staff revised 03/25/2025 <p>Reasoning and analysis (by provision): 115.376 (a) What was read, as part of a systematic review of evidence: The Baldwin County Regional Juvenile Detention Center Pre-Audit Questionnaire indicated:</p>

Staff is subject to disciplinary sanctions up to and including termination for violating agency sexual abuse or sexual harassment policies.

Baldwin County Regional Juvenile Detention Center Policy: Disciplinary Sanctions for Staff (page 1):

Baldwin County Juvenile Detention Center is governed by the policy and procedures of the Baldwin County Commission and adheres to Rule III as it relates to the suspension, demotion, or termination of an employee.

Finding:

Based on this analysis, the facility is substantially compliant with this provision and corrective action is not required.

Reasoning and analysis (by provision):

115.376 (b)

What was read, as part of a systematic review of evidence:

The Baldwin County Regional Juvenile Detention Center Pre-Audit Questionnaire indicated:

In the past 12 months:

- The number of staff from the facility that have violated agency sexual abuse or sexual harassment policies: 0
- The number of those staff from the facility that have been terminated (or resigned prior to termination) for violating agency sexual abuse or sexual harassment policies: N/A

Baldwin County Regional Juvenile Detention Center Policy: Disciplinary Sanctions for Staff (page 2):

Termination shall be the presumptive disciplinary sanction for staff who has engaged in sexual abuse.

Review of records of terminations, resignations or other sanctions for violation of sexual abuse or harassment policies:

No staff from the facility have violated agency sexual abuse or sexual harassment policies during the 12 month audit reporting period.

Finding:

Based on this analysis, the facility is substantially compliant with this provision and corrective action is not required.

Reasoning and analysis (by provision):

115.376 (c)

What was read, as part of a systematic review of evidence:

The Baldwin County Regional Juvenile Detention Center Pre-Audit Questionnaire indicated:

Disciplinary sanctions for violations of agency policies relating to sexual abuse or sexual harassment (other than actually engaging in sexual abuse) are commensurate with the nature and circumstances of the acts committed, the staff member's disciplinary history, and the sanctions imposed for comparable offenses by other staff with similar histories.

In the past 12 months, the number of staff from the facility that have been disciplined, short of termination, for violation of agency sexual abuse or sexual harassment policies: 0

Baldwin County Regional Juvenile Detention Center Policy: Disciplinary Sanctions for Staff (page 2):

Disciplinary sanctions for violations of agency policies relating to sexual abuse or sexual harassment (other than actually engaging in sexual abuse) shall be commensurate with the nature and circumstances of the acts committed, the staff member's disciplinary history, and the sanctions imposed for comparable offenses by other staff with similar histories.

Review of records of disciplinary sanctions taken against staff for violations of the agency sexual abuse or sexual harassment policies in the past 12 months:
See 115.376 (b).

Finding:

Based on this analysis, the facility is substantially compliant with this provision and corrective action is not required.

Reasoning and analysis (by provision):

115.376 (d)

What was read, as part of a systematic review of evidence:

The Baldwin County Regional Juvenile Detention Center Pre-Audit Questionnaire indicated:

All terminations for violations of agency sexual abuse or sexual harassment policies, or resignations by staff who would have been terminated if not for their resignation, are reported to law enforcement agencies, unless the activity was clearly not criminal, and to any relevant licensing bodies.

In the past 12 months, the number of staff from the facility that have been reported to law enforcement or licensing boards following their termination (or resignation prior to termination) for violating agency sexual abuse or sexual harassment policies: 0

Baldwin County Regional Juvenile Detention Center Policy: Disciplinary Sanctions for Staff (page 2):

All terminations for violations of agency sexual abuse or sexual harassment policies, or resignations by staff who would have been terminated if not for their resignation, shall be reported to law enforcement agencies and to any relevant licensing bodies, unless the activity was clearly not criminal.

Review of records of reports to law enforcement for violations of agency sexual abuse or sexual harassment policies:
See 115.376 (b).

Finding:

Based on this analysis, the facility is substantially compliant with this provision and corrective action is not required.

115.377	Corrective action for contractors and volunteers
	<p data-bbox="280 185 981 219">Auditor Overall Determination: Meets Standard</p> <p data-bbox="280 264 564 297">Auditor Discussion</p> <p data-bbox="280 342 1297 376">Evidence relied upon in making the compliance determinations:</p> <ul data-bbox="280 383 1426 584" style="list-style-type: none"> • Baldwin County Regional Juvenile Detention Center PREA Audit: Pre-Audit Questionnaire (Juvenile Facilities) • Baldwin County Regional Juvenile Detention Center Policy: Corrective Action for Contractors and Volunteers dated 03/20/2025 • Interview with superintendent <p data-bbox="280 622 895 656">Reasoning and analysis (by provision):</p> <p data-bbox="280 663 464 696">115.377 (a)</p> <p data-bbox="280 703 1222 736">What was read, as part of a systematic review of evidence:</p> <p data-bbox="280 743 1409 822">The Baldwin County Regional Juvenile Detention Center Pre-Audit Questionnaire indicated:</p> <p data-bbox="280 828 1458 1030">Agency policy requires that any contractor or volunteer who engages in sexual abuse be reported to law enforcement agencies, unless the activity was clearly not criminal, and to relevant licensing bodies. Agency policy requires that any contractor or volunteer who engages in sexual abuse be prohibited from contact with residents.</p> <p data-bbox="280 1068 1474 1191">In the past 12 months, no contractors or volunteers have been reported to law enforcement agencies and relevant licensing bodies for engaging in sexual abuse of residents.</p> <p data-bbox="280 1229 1401 1308">Baldwin County Regional Juvenile Detention Center Policy: Corrective Action for Contractors and Volunteers (page 1):</p> <p data-bbox="280 1314 1461 1471">It is the policy of the Baldwin County Juvenile Detention Center that any contractor, intern or volunteer who engages in sexual abuse shall be prohibited from contact with residents and shall be reported to law enforcement, unless the activity was clearly not criminal as well as the licensing authority.</p> <p data-bbox="280 1509 1481 1666">The Director of Detention/ supervisor on duty shall be immediately notified of any allegations of sexual abuse or harassment alleged against contractors, interns, or volunteers. The Director of Detention shall notify the Baldwin County Sheriff's Office, investigative team, Department of Human Resources and licensing authority.</p> <p data-bbox="280 1704 411 1738">Finding:</p> <p data-bbox="280 1744 1394 1823">Based on this analysis, the facility is substantially compliant with this provision and corrective action is not required.</p> <p data-bbox="280 1861 895 1895">Reasoning and analysis (by provision):</p> <p data-bbox="280 1901 464 1935">115.377 (b)</p> <p data-bbox="280 1942 1222 1975">What was read, as part of a systematic review of evidence:</p> <p data-bbox="280 1982 1409 2060">The Baldwin County Regional Juvenile Detention Center Pre-Audit Questionnaire indicated:</p>

	<p>The facility takes appropriate remedial measures and considers whether to prohibit further contact with residents in the case of any other violation of agency sexual abuse or sexual harassment policies by a contractor or volunteer.</p> <p>Baldwin County Regional Juvenile Detention Center Policy: Corrective Action for Contractors and Volunteers (page 1):</p> <p>The facility shall take appropriate remedial measures, and shall consider whether to prohibit further contact with residents, in the case of any other violation of agency sexual abuse or sexual harassment policies by a contractor or volunteer.</p> <p>That individual will not be allowed in the facility or have contact with any residents until the investigation has concluded. If the allegations are determined to be founded the individual will be permanently barred from any contact with the center and criminal charges filed if applicable.</p> <p>What was heard, as part of a systematic review of evidence:</p> <p>Interview with superintendent (director):</p> <p>The director stated in the case of any violation of agency sexual abuse or sexual harassment policies by a contractor or volunteer the individual would have no contact with the residents. There are no examples of contractors or volunteers violating the agency's sexual abuse or sexual harassment policies.</p> <p>Finding:</p> <p>Based on this analysis, the facility is substantially compliant with this provision and corrective action is not required.</p>
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115.378	Interventions and disciplinary sanctions for residents
	<p>Auditor Overall Determination: Meets Standard</p>
	<p>Auditor Discussion</p>
	<p>Evidence relied upon in making the compliance determinations:</p> <ul style="list-style-type: none"> • Baldwin County Regional Juvenile Detention Center PREA Audit: Pre-Audit Questionnaire (Juvenile Facilities) • Baldwin County Regional Juvenile Detention Center Policy: Intervention and Disciplinary Sanctions for Residents dated 03/20/2025 • Interview with superintendent (director) • Interview with mental health staff <p>Reasoning and analysis (by provision):</p> <p>115.378 (a)</p> <p>What was read, as part of a systematic review of evidence:</p> <p>The Baldwin County Regional Juvenile Detention Center Pre-Audit Questionnaire indicated:</p> <p>Residents are subject to disciplinary sanctions only pursuant to a formal disciplinary process following an administrative finding that the resident engaged in resident-on-</p>

resident sexual abuse. Residents are subject to disciplinary sanctions only pursuant to a formal disciplinary process following a criminal finding of guilt for resident-on-resident sexual abuse.

In the past 12 months:

- The number of administrative findings of resident-on-resident sexual abuse that have occurred at the facility: 0
- The number of criminal findings of guilt for resident-on-resident sexual abuse that have occurred at the facility: 0

Baldwin County Regional Juvenile Detention Center Policy: Intervention and Disciplinary Sanctions for Residents (page 2):

The Baldwin County Juvenile Detention Center prohibits all sexual activity between residents and residents as well as residents and staff. A resident may be subject to disciplinary sanctions pursuant to a formal disciplinary process following an administrative finding that the youth engaged in juvenile-on-juvenile sexual abuse or following a criminal finding of guilt for juvenile-on juvenile sexual abuse.

Finding:

Based on this analysis, the facility is substantially compliant with this provision and corrective action is not required.

Reasoning and analysis (by provision):

115.378 (b)

What was read, as part of a systematic review of evidence:

The Baldwin County Regional Juvenile Detention Center Pre-Audit Questionnaire indicated:

In the event a disciplinary sanction for resident-on resident sexual abuse results in the isolation of a resident, the facility policy requires that residents in isolation have daily access to large muscle exercise, legally required educational programming, and special education services. In the event a disciplinary sanction for resident-on resident sexual abuse results in the isolation of a resident, residents in isolation receive daily visits from a medical or mental health care clinician. In the event a disciplinary sanction for resident-on resident sexual abuse results in the isolation of a resident, residents in isolation have access to other programs and work opportunities to the extent possible.

In the past 12 months:

- The number of residents placed in isolation as a disciplinary sanction for resident-on resident sexual abuse: 0
- The number of residents placed in isolation as a disciplinary sanction for resident-on resident sexual abuse, who were denied daily access to large muscle exercise, and/or legally required educational programming, or special education services: N/A
- The number of residents placed in isolation as a disciplinary sanction for resident-on resident sexual abuse, who were denied access to other programs and work opportunities: N/A

Baldwin County Regional Juvenile Detention Center Policy: Intervention and Disciplinary Sanctions for Residents (page 2):

Any disciplinary sanctions shall be commensurate with the nature and circumstances of the abuse committed, the resident's disciplinary history, and the sanctions imposed for comparable offenses by other residents with similar histories.

A resident who received an M-IV for forced sexual activity will be placed on isolation. The Detention Coordinator will ensure that the resident receive all required exercise, educational programming, and medical and mental health services. This information will be documented in the Special Management Program created based on each individual need. Documentation is maintained for the reason of segregation in the youth's confidential file; and the segregation is reviewed daily. If a youth represents a safety risk to others in the facility, then alternative action will be utilized to ensure that there is no safety risk to others.

What was heard, as part of a systematic review of evidence:

Interview with superintendent (director):

The director stated residents are subjected to disciplinary sanctions following an administrative or criminal finding the resident engaged in resident-on-resident sexual abuse. The sanctions would be proportionate to the nature and circumstances of the abuses committed, the residents' disciplinary histories, and the sanctions imposed for similar offenses by other residents with similar histories.

Finding:

Based on this analysis, the facility is substantially compliant with this provision and corrective action is not required.

Reasoning and analysis (by provision):

115.378 (c)

What was read, as part of a systematic review of evidence:

Baldwin County Regional Juvenile Detention Center Policy: Intervention and Disciplinary Sanctions for Residents (page 2):

The disciplinary process will consider whether a resident's mental disabilities or mental illness contributed to his or her behavior when determining what type of sanction, if any, should be imposed.

What was heard, as part of a systematic review of evidence:

Interview with superintendent (director):

The director stated mental disability or mental illness is considered when determining sanctions.

Finding:

Based on this analysis, the facility is substantially compliant with this provision and corrective action is not required.

Reasoning and analysis (by provision):

115.378 (d)

What was read, as part of a systematic review of evidence:

The Baldwin County Regional Juvenile Detention Center Pre-Audit Questionnaire indicated:

The facility offers therapy, counseling, or other interventions designed to address and correct the underlying reasons or motivations for abuse. If the facility offers therapy, counseling, or other interventions designed to address and correct the underlying reasons or motivations for abuse, the facility considers whether to require the offending resident to participate in such interventions as a condition of access to any rewards-based behavior management system or other behavior-based incentives. Access to general programming or education is not conditional on participation in such interventions.

Baldwin County Regional Juvenile Detention Center Policy: Intervention and Disciplinary Sanctions for Residents (page 2):

Any resident who sexually abuses another resident will be offered counseling by the court psychologist or private counseling services as well as other interventions designed to address and correct underlying reasons or motivations for the abuse.

What was heard, as part of a systematic review of evidence:

Interview with mental health staff:

There are no mental health staff.

Finding:

Based on this analysis, the facility is substantially compliant with this provision and corrective action is not required.

Reasoning and analysis (by provision):

115.378 (e)

What was read, as part of a systematic review of evidence:

The Baldwin County Regional Juvenile Detention Center Pre-Audit Questionnaire indicated:

The agency disciplines residents for sexual contact with staff only upon finding that the staff member did not consent to such contact.

Baldwin County Regional Juvenile Detention Center Policy: Intervention and Disciplinary Sanctions for Residents (page 2):

Residents who engage in sexual activity with staff will only be disciplined if it is found that the staff member did not consent to such contact.

Finding:

Based on this analysis, the facility is substantially compliant with this provision and corrective action is not required.

Reasoning and analysis (by provision):

115.378 (f)

What was read, as part of a systematic review of evidence:

The Baldwin County Regional Juvenile Detention Center Pre-Audit Questionnaire indicated:

The agency prohibits disciplinary action for a report of sexual abuse made in good faith based upon a reasonable belief that the alleged conduct occurred, even if an investigation does not establish evidence sufficient to substantiate the allegation.

	<p>Baldwin County Regional Juvenile Detention Center Policy: Intervention and Disciplinary Sanctions for Residents (page 2): For the purpose of disciplinary action, a report of sexual abuse made in good faith based upon a reasonable belief that the alleged conduct occurred will not constitute falsely reporting an incident or lying, even if an investigation does not establish evidence sufficient to substantiate the allegation.</p> <p>Finding: Based on this analysis, the facility is substantially compliant with this provision and corrective action is not required.</p> <p>Reasoning and analysis (by provision): 115.378 (g) What was read, as part of a systematic review of evidence: The Baldwin County Regional Juvenile Detention Center Pre-Audit Questionnaire indicated: The agency prohibits all sexual activity between residents. The agency deems such activity to constitute sexual abuse only if it determines that the activity is coerced.</p> <p>Baldwin County Regional Juvenile Detention Center Policy: Intervention and Disciplinary Sanctions for Residents (page 2): The Baldwin County Juvenile Detention Center prohibits all sexual activity between residents and residents as well as residents and staff.</p> <p>Finding: Based on this analysis, the facility is substantially compliant with this provision and corrective action is not required.</p>
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115.381	Medical and mental health screenings; history of sexual abuse
	<p>Auditor Overall Determination: Meets Standard</p>
	<p>Auditor Discussion</p>
	<p>Evidence relied upon in making the compliance determinations:</p> <ul style="list-style-type: none"> • Baldwin County Regional Juvenile Detention Center PREA Audit: Pre-Audit Questionnaire (Juvenile Facilities) • Baldwin County Regional Juvenile Detention Center Policy: Medical and Mental Health Screenings; History of Sexual Abuse dated 03/20/2025 • Interview with staff responsible for risk screening • Interviews with medical and mental health staff • Interviews with residents who disclose sexual victimization at risk screening <p>Reasoning and analysis (by provision): 115.381 (a) What was read, as part of a systematic review of evidence: The Baldwin County Regional Juvenile Detention Center Pre-Audit Questionnaire</p>

indicated:

All residents at this facility who have disclosed any prior sexual victimization during a screening pursuant to §115.341 are offered a follow-up meeting with a medical or mental health practitioner. The follow-up meeting was offered within 14 days of the intake screening. Medical and mental health staff maintain secondary materials (e.g., form, log) documenting compliance with the above required services. In the past 12 months, the percent of residents who disclosed prior victimization during screening who were offered a follow up meeting with a medical or mental health practitioner: 100%

Baldwin County Regional Juvenile Detention Center Policy: Medical and Mental Health Screenings; History of Sexual Abuse (page 1):

If during the intake screening a resident indicates he/she has previously experienced sexual abuse whether it occurred in an institutional setting or in the community, the resident will be provided the opportunity to meet with the contracted physician or the court psychologist. These services will be offered within 14 days of the intake screening by the Detention Coordinator.

What was heard, as part of a systematic review of evidence:

Interview with staff responsible for risk screening (PREA Coordinator):

The PREA Coordinator stated if a screening indicates that a resident has experienced prior sexual victimization, whether in an institutional setting or in the community, they are offered a follow-up meeting with a medical/and or mental health practitioner within 14 days.

Interviews with residents who disclose sexual victimization at risk screening:

Three residents were identified who disclosed sexual victimization at risk screening. Two of the residents stated they were offered a follow-up meeting but did not accept the meeting. The third resident stated they accepted the meeting but had not received the follow-up yet. The resident arrived at the facility five days prior.

Finding:

Based on this analysis, the facility is substantially compliant with this provision and corrective action is not required.

Reasoning and analysis (by provision):

115.381 (b)

What was read, as part of a systematic review of evidence:

The Baldwin County Regional Juvenile Detention Center Pre-Audit Questionnaire indicated:

All residents who have previously perpetrated sexual abuse, as indicated during the screening pursuant to § 115.341, are offered a follow-up meeting with a mental health practitioner. The follow-up meeting was offered within 14 days of the intake screening. Mental health staff maintain secondary materials (e.g., form, log) documenting compliance with the above required services.

In the past 12 months, the percent of residents of residents who previously perpetrated sexual abuse, as indicated during screening, who were offered a follow up meeting with a mental health practitioner: 100%

Baldwin County Regional Juvenile Detention Center Policy: Medical and Mental Health Screenings; History of Sexual Abuse (pages 1-2):

If during the intake screening a resident indicates he/she has previously perpetrated sexual abuse whether it occurred in an institutional setting or in the community, the resident will be provided the opportunity to meet with the court psychologist. This service will be offered within 14 days of the intake screening by the Detention Coordinator.

What was heard, as part of a systematic review of evidence:

Interview with staff responsible for risk screening (PREA Coordinator):

The PREA Coordinator stated if a screening indicates that a resident has previously perpetrated sexual abuse, whether in an institutional setting, or in the community, they are offered a follow-up meeting with a medical/and or mental health practitioner within 14 days.

Finding:

Based on this analysis, the facility is substantially compliant with this provision and corrective action is not required.

Reasoning and analysis (by provision):

115.381 (c)

What was read, as part of a systematic review of evidence:

The Baldwin County Regional Juvenile Detention Center Pre-Audit Questionnaire indicated:

Information related to sexual victimization or abusiveness that occurred in an institutional setting is strictly limited to medical and mental health practitioners.

Baldwin County Regional Juvenile Detention Center Policy: Medical and Mental Health Screenings; History of Sexual Abuse (page 2):

Information related to sexual victimization or abusiveness that occurred in an institutional setting is strictly limited to medical, mental health staff and administrative staff as necessary for the purposes of creating treatment plans, security management decisions including housing, education, and other programming assignments. All personal information of this nature is maintained in the resident's detention file available only to approved staff.

Finding:

Based on this analysis, the facility is substantially compliant with this provision and corrective action is not required.

Reasoning and analysis (by provision):

115.381 (d)

What was read, as part of a systematic review of evidence:

The Baldwin County Regional Juvenile Detention Center Pre-Audit Questionnaire indicated:

Medical and mental health practitioners obtain informed consent from residents before reporting information about prior sexual victimization that did not occur in an institutional setting, unless the resident is under the age of 18.

	<p>Baldwin County Regional Juvenile Detention Center Policy: Medical and Mental Health Screenings; History of Sexual Abuse (page 1):</p> <p>Medical and mental health practitioners shall obtain informed consent from residents before reporting information about prior sexual victimization that did not occur in an institutional setting, unless the resident is under the age of 18.</p> <p>What was heard, as part of a systematic review of evidence:</p> <p>Interview with medical staff:</p> <p>The nurse stated they obtain informed consent from residents before reporting about prior sexual victimization that did not occur in an institutional setting.</p> <p>Finding:</p> <p>Based on this analysis, the facility is substantially compliant with this provision and corrective action is not required.</p>
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115.382	Access to emergency medical and mental health services
	<p>Auditor Overall Determination: Meets Standard</p>
	<p>Auditor Discussion</p>
	<p>Evidence relied upon in making the compliance determinations:</p> <ul style="list-style-type: none"> • Baldwin County Regional Juvenile Detention Center PREA Audit: Pre-Audit Questionnaire (Juvenile Facilities) • Baldwin County Regional Juvenile Detention Center Policy: Access to Emergency Medical and Mental Health Care Services revised 03/20/2025 • Letter from Baldwin County Child Advocacy Center Care House, Inc. dated 03/20/2025 • Interviews with medical and mental health staff • Interviews with residents who reported a sexual abuse • Interviews with security staff and non-security staff first responders • Site Review Observations <p>Reasoning and analysis (by provision):</p> <p>115.382 (a)</p> <p>What was read, as part of a systematic review of evidence:</p> <p>The Baldwin County Regional Juvenile Detention Center Pre-Audit Questionnaire indicated:</p> <p>Resident victims of sexual abuse receive timely, unimpeded access to emergency medical treatment and crisis intervention services. The nature and scope of such services are determined by medical and mental health practitioners according to their professional judgment. Medical and mental health staff maintain secondary materials (e.g., form, log) documenting the timeliness of emergency medical treatment and crisis intervention services that were provided; the appropriate response by non-health staff in the event health staff are not present at the time the incident is reported; and the provision of appropriate and timely information and</p>

services concerning contraception and sexually transmitted infection prophylaxis.

Baldwin County Regional Juvenile Detention Center Policy: Access to Emergency Medical and Mental Health Care (page 1):

It is the policy of the Baldwin County Juvenile Detention Center that residents who become victims of sexual abuse shall receive timely, unimpeded access to emergency medical treatment and crisis intervention services, the nature and scope of which are determined by medical and mental health practitioners according to their personal judgment.

Document review:

The auditor reviewed the letter from Baldwin County Child Advocacy Center Care House, Inc. dated 03/20/2025. The Care House would provide crisis intervention services.

What was heard, as part of a systematic review of evidence:

Interviews with medical and mental health staff:

The nurse stated the nature and scope of these services provided at the facility would be determined according to their professional judgment.

Interviews with residents who reported a sexual abuse:

There were no residents present during the onsite phase of the audit who reported a sexual abuse.

Community outreach:

The auditor contacted Care House and confirmed victim advocates would be available to provide emotional support services to a victim of sexual abuse.

Finding:

Based on this analysis, the facility is substantially compliant with this provision and corrective action is not required.

Reasoning and analysis (by provision):

115.382 (b)

What was read, as part of a systematic review of evidence:

The Baldwin County Regional Juvenile Detention Center Pre-Audit Questionnaire indicated:

If no qualified medical or mental health practitioners are on duty at the time a report of recent abuse is made, staff first responders shall take preliminary steps to protect the victim pursuant to § 115.362 and shall immediately notify the appropriate medical and mental health practitioners.

Baldwin County Regional Juvenile Detention Center Policy: Access to Emergency Medical and Mental Health Care Services (page 1):

If not qualified medical and mental health practitioners are on duty at the time a report of recent abuse is made, staff first responders shall take preliminary steps to protect the victim pursuant to PREA Standards 115.362 and shall immediately notify the appropriate medical and mental health practitioners.

Detention staff first responders will ensure that the victim is safe and the scene is secured. The victim and the alleged perpetrator will be separated and transported to USA Women's and Children's Hospital for forensic examination and treatment.

What was heard, as part of a systematic review of evidence:

Interviews with security staff and non-security staff first responders:

Staff first responders stated they would protect the victim and notify the appropriate medical and mental health practitioners.

Finding:

Based on this analysis, the facility is substantially compliant with this provision and corrective action is not required.

Reasoning and analysis (by provision):

115.382 (c)

What was read, as part of a systematic review of evidence:

The Baldwin County Regional Juvenile Detention Center Pre-Audit Questionnaire indicated:

Resident victims of sexual abuse while incarcerated are offered timely information about and timely access to emergency contraception and sexually transmitted infections prophylaxis, in accordance with professionally accepted standards of care, where medically appropriate. Medical and mental health staff maintain secondary materials documenting the timeliness of emergency medical treatment and crisis intervention services that were provided; the appropriate response by non-health staff in the event health staff are not present at the time the incident is reported; and the provision of appropriate and timely information about and timely access to emergency contraception and sexually transmitted infections prophylaxis, in accordance with professionally accepted standards of care, where medically appropriate.

Baldwin County Regional Juvenile Detention Center Policy: Access to Emergency Medical and Mental Health Care Services (page 1):

Residents who become victims of sexual abuse while incarcerated shall be offered timely information about and timely access to emergency contraception and sexually transmitted infections prophylaxis, in accordance with professionally accepted standards of care where medically appropriate.

What was heard, as part of a systematic review of evidence:

Interviews with medical and mental health staff:

The nurse stated victims of sexual abuse would be offered timely information about access to emergency contraception and sexually transmitted infection prophylaxis offsite.

Interviews with residents who reported a sexual abuse:

See 115.382 (a).

Finding:

Based on this analysis, the facility is substantially compliant with this provision and corrective action is not required.

	<p>Reasoning and analysis (by provision): 115.382 (d) What was read, as part of a systematic review of evidence: The Baldwin County Regional Juvenile Detention Center Pre-Audit Questionnaire indicated: Treatment services shall be provided to the victim without financial cost and regardless of whether the victim names the abuser or cooperates with any investigation arising out of the incident.</p> <p>Baldwin County Regional Juvenile Detention Center Policy: Access to Emergency Medical and Mental Health Care Services (page 1): Treatment services shall be provided to the victim without financial cost and regardless of whether the victim names the abuser or cooperates with any investigation arising out of the incident.</p> <p>Finding: Based on this analysis, the facility is substantially compliant with this provision and corrective action is not required.</p>
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115.383	Ongoing medical and mental health care for sexual abuse victims and abusers
	<p>Auditor Overall Determination: Meets Standard</p>
	<p>Auditor Discussion</p>
	<p>Evidence relied upon in making the compliance determinations:</p> <ul style="list-style-type: none"> • Baldwin County Regional Juvenile Detention Center PREA Audit: Pre-Audit Questionnaire (Juvenile Facilities) • Baldwin County Regional Juvenile Detention Center Policy: Ongoing Medical and Mental Health Care for Sexual Abuse Victims and Abusers dated 03/25/202 • Interviews with medical staff • Interviews with residents who reported a sexual abuse <p>Reasoning and analysis (by provision): 115.383 (a) What was read, as part of a systematic review of evidence: The Baldwin County Regional Juvenile Detention Center Pre-Audit Questionnaire indicated: The facility offers medical and mental health evaluation and, as appropriate, treatment to all residents who have been victimized by sexual abuse in any prison, jail, lockup, or juvenile facility.</p> <p>Baldwin County Regional Juvenile Detention Center Policy: Ongoing Medical and Mental Health Care for Sexual Abuse Victims and Abusers (page 1): The facility shall offer medical and mental health evaluation and, as appropriate,</p>

treatment to all residents who have been victimized by sexual abuse in any prison, jail, lockup, or juvenile facility.

What was observed as part of a systematic review of evidence:

Site review:

Services would be available offsite at the Baldwin County Child Advocacy Center Care House, Inc. and USA Health Children's & Women's Hospital.

Finding:

Based on this analysis, the facility is substantially compliant with this provision and corrective action is not required.

Reasoning and analysis (by provision):

115.383 (b)

What was read, as part of a systematic review of evidence:

Baldwin County Regional Juvenile Detention Center Policy: Ongoing Medical and Mental Health Care for Sexual Abuse Victims and Abusers (page 2):

The evaluation and treatment for victims includes follow up services, treatment plans, and when necessary, referrals for continued care following their transfer to, or placement in, other facilities, or their release from custody.

Review of medical records:

There were no medical records or secondary documentation.

What was heard, as part of a systematic review of evidence:

Interviews with medical staff:

The nurse stated evaluation and treatment of residents who have been victimized would include follow the medical discharge notes.

Interviews with residents who reported a sexual abuse:

There were no residents present during the onsite phase of the audit who reported a sexual abuse.

Finding:

Based on this analysis, the facility is substantially compliant with this provision and corrective action is not required.

Reasoning and analysis (by provision):

115.383 (c)

What was read, as part of a systematic review of evidence:

Baldwin County Regional Juvenile Detention Center Policy: Ongoing Medical and Mental Health Care for Sexual Abuse Victims and Abusers (page 2):

The facility shall provide such victims with medical and mental health services consistent with the community level of care.

Review of medical records:

See 115.383 (b).

What was heard, as part of a systematic review of evidence:

Interviews with medical and mental health staff:

The nurse stated medical and mental health services are consistent with the community level of care.

Finding:

Based on this analysis, the facility is substantially compliant with this provision and corrective action is not required.

Reasoning and analysis (by provision):

115.383 (d)

What was read, as part of a systematic review of evidence:

The Baldwin County Regional Juvenile Detention Center Pre-Audit Questionnaire indicated:

Female victims of sexual abusive vaginal penetration while incarcerated are offered pregnancy tests.

Baldwin County Regional Juvenile Detention Center Policy: Ongoing Medical and Mental Health Care for Sexual Abuse Victims and Abusers (page 2):

Resident victims of sexually abusive vaginal penetration while incarcerated shall be offered pregnancy tests.

What was heard, as part of a systematic review of evidence:

Interviews with female residents who reported a sexual abuse:

There were no female residents who reported a sexual abuse.

Finding:

Based on this analysis, the facility is substantially compliant with this provision and corrective action is not required.

Reasoning and analysis (by provision):

115.383 (e)

What was read, as part of a systematic review of evidence:

The Baldwin County Regional Juvenile Detention Center Pre-Audit Questionnaire indicated:

If pregnancy results from sexual abuse while incarcerated, victims receive timely and comprehensive information about, and timely access to, all lawful pregnancy-related medical services.

Baldwin County Regional Juvenile Detention Center Policy: Ongoing Medical and Mental Health Care for Sexual Abuse Victims and Abusers (page 2):

If a pregnancy results, the victims shall receive timely and comprehensive information about and timely access to all lawful pregnancy related medical services.

What was heard, as part of a systematic review of evidence:

Interviews with medical staff:

The nurse stated if pregnancy results from sexual abuse while incarcerated, victims are given timely information and access to all lawful pregnancy-related services.

Interviews with female residents who reported a sexual abuse:

See 115.383 (d).

Finding:

Based on this analysis, the facility is substantially compliant with this provision and corrective action is not required.

Reasoning and analysis (by provision):

115.383 (f)

What was read, as part of a systematic review of evidence:

The Baldwin County Regional Juvenile Detention Center Pre-Audit Questionnaire indicated:

Resident victims of sexual abuse while incarcerated are offered tests for sexually transmitted infections as medically appropriate.

Baldwin County Regional Juvenile Detention Center Policy: Ongoing Medical and Mental Health Care for Sexual Abuse Victims and Abusers (page 2):

Resident victims of sexual abuse while incarcerated shall be offered tests for sexually transmitted infections as medically appropriate.

Review of medical records:

See 115.383 (b).

What was heard, as part of a systematic review of evidence:

Interviews with medical staff:

The nurse stated victims of sexual abuse shall be offered tests for sexually transmitted infections as medically appropriate.

Interviews with residents who reported a sexual abuse:

See 115.383 (b).

Finding:

Based on this analysis, the facility is substantially compliant with this provision and corrective action is not required.

Reasoning and analysis (by provision):

115.383 (g)

What was read, as part of a systematic review of evidence:

The Baldwin County Regional Juvenile Detention Center Pre-Audit Questionnaire indicated:

Treatment services are provided to the victim without financial cost and regardless of whether the victim names the abuser or cooperates with any investigation arising out of the incident.

Baldwin County Regional Juvenile Detention Center Policy: Ongoing Medical and Mental Health Care for Sexual Abuse Victims and Abusers (page 2):

Treatment services are provided to the victim without financial cost regardless of whether the victim names the abuser or cooperates with any investigation arising out of the incident.

What was heard, as part of a systematic review of evidence:

	<p>Interviews with residents who reported a sexual abuse: See 115.383 (b).</p> <p>Finding: Based on this analysis, the facility is substantially compliant with this provision and corrective action is not required.</p> <p>Reasoning and analysis (by provision): 115.383 (h) What was read, as part of a systematic review of evidence: The Baldwin County Regional Juvenile Detention Center Pre-Audit Questionnaire indicated: The facility attempts to conduct a mental health evaluation of all known resident-on-resident abusers within 60 days of learning of such abuse history and offers treatment when deemed appropriate by mental health practitioners.</p> <p>Baldwin County Regional Juvenile Detention Center Policy: Ongoing Medical and Mental Health Care for Sexual Abuse Victims and Abusers (page 2): The facility will attempt to conduct a mental health evaluation of all known resident-on-resident abusers within 60 days of learning of such abuse history and offer treatment when deemed appropriate by mental health practitioners through the Child Advocacy Center.</p> <p>Review of mental health records: There were no applicable mental health records to review.</p> <p>What was heard, as part of a systematic review of evidence: Interview with mental health staff: There are no mental health staff.</p> <p>Finding: Based on this analysis, the facility is substantially compliant with this provision and corrective action is not required.</p>
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115.386	Sexual abuse incident reviews
	<p>Auditor Overall Determination: Meets Standard</p>
	<p>Auditor Discussion</p>
	<p>Evidence relied upon in making the compliance determinations:</p> <ul style="list-style-type: none"> • Baldwin County Regional Juvenile Detention Center PREA Audit: Pre-Audit Questionnaire (Juvenile Facilities) • Baldwin County Regional Juvenile Detention Center Policy: Sexual Abuse Incident Review revised 03/25/2025 • Sexual Abuse Incident Review form • Interview with superintendent

- Interview with PREA compliance manager
- Interview with incident review team

Reasoning and analysis (by provision):

115.386 (a)

What was read, as part of a systematic review of evidence:

The Baldwin County Regional Juvenile Detention Center Pre-Audit Questionnaire indicated:

The facility conducts a sexual abuse incident review at the conclusion of every sexual abuse criminal or administrative investigation unless the allegation has been determined to be unfounded.

In the past 12 months, the number of criminal and/or administrative investigations of alleged sexual abuse completed at the facility, excluding only “unfounded” incidents: 0

Baldwin County Regional Juvenile Detention Center Policy: Sexual Abuse Incident Review (page 1):

The facility shall conduct a sexual abuse incident review at conclusion of every sexual abuse investigation, including allegations that have not substantiated unless the allegation was determined to be unfounded.

Review of completed criminal or administrative investigations of sexual abuse:
The auditor reviewed the Sexual Abuse Incident Review form and observed the form would be used to document incident reviews at the conclusion of criminal or administrative sexual abuse investigations.

Finding:

Based on this analysis, the facility is substantially compliant with this provision and corrective action is not required.

Reasoning and analysis (by provision):

115.386 (b)

What was read, as part of a systematic review of evidence:

The Baldwin County Regional Juvenile Detention Center Pre-Audit Questionnaire indicated:

The facility ordinarily conducts a sexual abuse incident review within 30 days of the conclusion of the criminal or administrative sexual abuse investigation.

In the past 12 months, the number of criminal and/or administrative investigations of alleged sexual abuse completed at the facility that were followed by a sexual abuse incident review within 30 days, excluding only “unfounded” incidents: 0

Baldwin County Regional Juvenile Detention Center Policy: Sexual Abuse Incident Review (page 1):

Such review shall ordinarily occur within 30 days of the conclusion of the investigation.

Review of completed criminal or administrative investigations of sexual abuse:

See 115.386 (a).

Finding:

Based on this analysis, the facility is substantially compliant with this provision and corrective action is not required.

Reasoning and analysis (by provision):

115.386 (c)

What was read, as part of a systematic review of evidence:

The Baldwin County Regional Juvenile Detention Center Pre-Audit Questionnaire indicated:

The sexual abuse incident review team includes upper-level management officials and allows for input from line supervisors, investigators, and medical or mental health practitioners.

Baldwin County Regional Juvenile Detention Center Policy: Sexual Abuse Incident Review (page 1):

The review team shall include upper-level management officials, with input from line supervisors, investigators, and medical or mental health practitioners.

Documentation of review team minutes or reports:

The auditor reviewed the Sexual Abuse Incident Review form and observed that the review includes a team approach.

What was heard, as part of a systematic review of evidence:

Interview with superintendent (director):

The director stated the facility has a sexual abuse incident review team; the team includes upper-level management officials and allows for input from line supervisors, investigators, and medical or mental health practitioners.

Finding:

Based on this analysis, the facility is substantially compliant with this provision and corrective action is not required.

Reasoning and analysis (by provision):

115.386 (d)

What was read, as part of a systematic review of evidence:

The Baldwin County Regional Juvenile Detention Center Pre-Audit Questionnaire indicated:

The facility prepares a report of its findings from sexual abuse incident reviews, including but not necessarily limited to determinations made pursuant to paragraphs (d)(1)-(d)(5) of this section, and any recommendations for improvement and submits such report to the facility head and PREA compliance manager.

Baldwin County Regional Juvenile Detention Center Policy: Sexual Abuse Incident Review (pages 1-2):

The review team shall:

- Consider whether the allegation or investigation indicates a need to change policy or practice to better prevent, detect, or respond to sexual abuse;

- Consider whether the incident or allegation was motivated by race; ethnicity; gender identity; lesbian, gay, bisexual, transgender, or intersex identification, status, or perceived status; or, gang affiliation; or was motivated or otherwise caused by other group dynamics at the facility;
- Examine the area in the facility where the incident allegedly occurred to assess whether physical barriers in the area may enable abuse;
- (Assess the adequacy of staffing levels in that area during different shifts; and
- Assess whether monitoring technology should be deployed or augmented to supplement supervision by staff

A report shall be made of the team's findings with recommendations for improvement and submitted to the Juvenile Judge and PREA Compliance Coordinator/Manager.

Documentation of review team minutes or reports:

The auditor reviewed the Sexual Abuse Incident Review form and observed the form includes the standard provision requirements.

What was heard, as part of a systematic review of evidence:

Interview with superintendent (director):

The director stated they would be a part of the sexual abuse incident review team. They stated the team considers whether the incident or allegation was motivated by race; ethnicity; gender identity; lesbian, gay, bisexual, transgender, or intersex identification, status, or perceived status; gang affiliation; or was motivated or otherwise caused by other group dynamics at the facility. The area in the facility where the incident allegedly occurred is examined to assess whether physical barriers in the area may enable abuse. Adequacy of staffing levels in the area is assessed for different shifts. They confirmed the team assesses whether monitoring technology should be deployed or augmented to supplement supervision by staff.

Interview with PREA coordinator:

The PREA coordinator stated the facility conducts a sexual abuse incident review. The facility prepares a report of its findings from the review, including any determinations per standard 115.386 (d)-1 through (d)- 5 and any recommendations for improvement. They stated they are part of the review. They stated they have noticed no trends.

Finding:

Based on this analysis, the facility is substantially compliant with this provision and corrective action not required.

Reasoning and analysis (by provision):

115.386 (e)

What was read, as part of a systematic review of evidence:

The Baldwin County Regional Juvenile Detention Center Pre-Audit Questionnaire indicated:

The facility implements the recommendations for improvement or documents its reasons for not doing so.

	<p>Baldwin County Regional Juvenile Detention Center Policy: Sexual Abuse Incident Review (page 1):</p> <p>The facility shall implement the recommendations for improvement or shall document its reasons for not doing so.</p> <p>Finding:</p> <p>Based on this analysis, the facility is substantially compliant with this provision and corrective action is not required.</p>
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115.387	Data collection
	<p>Auditor Overall Determination: Meets Standard</p>
	<p>Auditor Discussion</p>
	<p>Evidence relied upon in making the compliance determinations:</p> <ul style="list-style-type: none"> • Baldwin County Regional Juvenile Detention Center PREA Audit: Pre-Audit Questionnaire (Juvenile Facilities) • Baldwin County Regional Juvenile Detention Center Policy: Data Collection dated 03/20/2025 • Survey of Sexual Victimization Substantiated Incident Form (Juvenile) • Report based on the annual Survey of Sexual Victimization for the Baldwin County Regional Juvenile Detention Center (2022-2024) • Baldwin County Regional Juvenile Detention Center Annual Reports (2021, 2023, and 2024) <p>Reasoning and analysis (by provision):</p> <p>115.387 (a)</p> <p>What was read, as part of a systematic review of evidence:</p> <p>The Baldwin County Regional Juvenile Detention Center Pre-Audit Questionnaire indicated:</p> <p>The agency collects accurate, uniform data for every allegation of sexual abuse at facilities under its direct control using a standardized instrument and set of definitions. The standardized instrument includes, at a minimum, the data necessary to answer all questions from the most recent version of the Survey of Sexual Victimization conducted by the Department of Justice.</p> <p>Baldwin County Regional Juvenile Detention Center Policy: Data Collection (page 1):</p> <p>The facility shall collect accurate uniform data for every allegation of sexual abuse using a standardized instrument and set of definitions. The information collected will include the data necessary to answer all questions from the most recent version of the “Survey of Sexual Victimization” conducted by the Department of Justice.</p> <p>Review of incident-based data collection:</p> <p>The auditor reviewed the Survey of Sexual Victimization Substantiated Incident Form (Juvenile) for verification the agency uses a standardized instrument and set of definitions.</p>

Finding:

Based on this analysis, the facility is substantially compliant with this provision and corrective action is not required.

Reasoning and analysis (by provision):

115.387 (b)

What was read, as part of a systematic review of evidence:

The Baldwin County Regional Juvenile Detention Center Pre-Audit Questionnaire indicated:

The agency aggregates the incident-based sexual abuse data at least annually.

Baldwin County Regional Juvenile Detention Center Policy: Data Collection (page 1):
This data will be aggregated annually.

Review of incident-based data collection:

The auditor reviewed the Report based on the annual Survey of Sexual Victimization for the Baldwin County Regional Juvenile Detention Center (2022-2024) and the Baldwin County Regional Juvenile Detention Center Annual Reports (2021, 2023, and 2024) and observed aggregated data from 2021-2024.

Finding:

Based on this analysis, the facility is substantially compliant with this provision and corrective action is not required.

Reasoning and analysis (by provision):

115.387 (c)

What was read, as part of a systematic review of evidence:

The Baldwin County Regional Juvenile Detention Center Pre-Audit Questionnaire indicated:

The standardized instrument includes, at a minimum, the data necessary to answer all questions from the most recent version of the Survey of Sexual Victimization (SSV) conducted by the Department of Justice.

Baldwin County Regional Juvenile Detention Center Policy: Data Collection (page 1):
The facility shall maintain, review, and collect the needed data available incident-based documents, including but not limited to reports, investigation files, and sexual abuse incident reviews.

Finding:

Based on this analysis, the facility is substantially compliant with this provision and corrective action is not required.

Reasoning and analysis (by provision):

115.387 (d)

What was read, as part of a systematic review of evidence:

The Baldwin County Regional Juvenile Detention Center Pre-Audit Questionnaire indicated:

The agency maintains, reviews, and collects data as needed from all available

	<p>incident-based documents, including reports, investigation files, and sexual abuse incident reviews.</p> <p>Baldwin County Regional Juvenile Detention Center Policy: Data Collection (page 1): The facility shall maintain, review, and collect the needed data available incident-based documents, including but not limited to reports, investigation files, and sexual abuse incident reviews.</p> <p>Finding: Based on this analysis, the facility is substantially compliant with this provision and corrective action is not required.</p> <p>Reasoning and analysis (by provision): 115.387 (e) What was read, as part of a systematic review of evidence: The Baldwin County Regional Juvenile Detention Center Pre-Audit Questionnaire indicated: The agency obtains incident-based and aggregated data from every private facility with which it contracts for the confinement of its residents. The data from private facilities complies with SSV reporting regarding content.</p> <p>Baldwin County Regional Juvenile Detention Center does not contract for the confinement of its residents.</p> <p>Finding: Based on this analysis, the facility is substantially compliant with this provision and corrective action is not required.</p> <p>Reasoning and analysis (by provision): 115.387 (f) What was read, as part of a systematic review of evidence: The Baldwin County Regional Juvenile Detention Center Pre-Audit Questionnaire indicated: The agency did not provide the Department of Justice (DOJ) with data from the previous calendar year upon request.</p> <p>Finding: Based on this analysis, the facility is substantially compliant with this provision and corrective action is not required.</p>
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115.388	Data review for corrective action
	Auditor Overall Determination: Meets Standard
	Auditor Discussion
	Evidence relied upon in making the compliance determinations:

- Baldwin County Regional Juvenile Detention Center PREA Audit: Pre-Audit Questionnaire (Juvenile Facilities)
- Baldwin County Regional Juvenile Detention Center Policy: Data Review for Corrective Action dated 03/20/2025
- Report Based on the Annual Survey of Sexual Victimization for the Baldwin County Regional Juvenile Detention Center (2022-2024)
- Baldwin County Regional Juvenile Detention Center Annual Reports (2021, 2023, and 2024)
- Interview with agency head designee (director)
- Interview with PREA coordinator
- Interview with PREA compliance manager

Reasoning and analysis (by provision):

115.388 (a)

What was read, as part of a systematic review of evidence:

The Baldwin County Regional Juvenile Detention Center Pre-Audit Questionnaire indicated:

The agency reviews data collected and aggregated pursuant to §115.387 in order to assess and improve the effectiveness of its sexual abuse prevention, detection, and response policies, and training, including:

- Identifying problem areas;
- Taking corrective action on an ongoing basis; and
- Preparing an annual report of its findings from its data review and any corrective actions for each facility, as well as the agency as a whole.

Baldwin County Regional Juvenile Detention Center Policy: Data Review for Corrective Action (page 1):

The collected and aggregated data regarding allegations of sexual abuse at the facility will be reviewed annually to assess and improve the effectiveness of sexual abuse prevention, detection, and response policies, practices, and training. A report shall be submitted including a comparison of the current year's data and corrective action with from prior years and shall provide an assessment of the facility's progress is addressing sexual abuse.

Review of documentation of corrective action plans:

The auditor reviewed the 2024 Baldwin County Regional Juvenile Detention Center Annual Report and observed the report includes no identified problem areas and there were no corrective actions taken during the year.

What was heard, as part of a systematic review of evidence:

Interviews with agency head (director) and PREA coordinator:

The director and PREA coordinator both stated the agency reviews data collected and aggregated pursuant to § 115.387 in order to assess, and improve the effectiveness, of its sexual abuse and prevention, detection, and response policies, and training.

Finding:

Based on this analysis, the facility is substantially compliant with this

provision and corrective action is not required.

Reasoning and analysis (by provision):

115.388 (b)

What was read, as part of a systematic review of evidence:

The Baldwin County Regional Juvenile Detention Center Pre-Audit Questionnaire indicated:

The annual report includes a comparison of the current year's data and corrective actions with those from prior years. The annual report provides an assessment of the agency's progress in addressing sexual abuse.

Review of annual reports:

The auditor reviewed the 2024 Baldwin County Regional Juvenile Detention Center Annual Report and observed the report includes it includes provides an assessment of the agency's progress in addressing sexual abuse.

The auditor reviewed the Report Based on the Annual Survey of Sexual Victimization for the Baldwin County Regional Juvenile Detention Center (2022-2024) and observed the report includes a comparison of the current year's data and corrective actions with those from prior years.

Finding:

Based on this analysis, the facility is substantially compliant with this provision and corrective action is not required.

Reasoning and analysis (by provision):

115.388 (c)

What was read, as part of a systematic review of evidence:

The Baldwin County Regional Juvenile Detention Center Pre-Audit Questionnaire indicated:

The agency makes its annual report readily available to the public at least annually through its website. The annual reports are approved by the agency head.

Baldwin County Regional Juvenile Detention Center Policy: Data Review for Corrective Action (page 1):

The Baldwin County Regional Juvenile Detention Center shall make all aggregated sexual data as well as the annual report readily available to the public annually through its website, <http://baldwincountyal.gov/departments/juvenile-detention>.

Agency website review:

The auditor reviewed the agency's website at baldwincountyal.gov and observed the Report Based on the Annual Survey of Sexual Victimization for the Baldwin County Regional Juvenile Detention Center (2022-2024) and the Baldwin County Regional Juvenile Detention Center Annual Reports (2021, 2023, and 2024) are published. The reports are approved by the director.

What was heard, as part of a systematic review of evidence:

Interviews with agency head (director):

The director stated they approve annual reports.

	<p>Finding: Based on this analysis, the facility is substantially compliant with this provision and corrective action is not required.</p> <p>Reasoning and analysis (by provision): 115.388 (d) What was read, as part of a systematic review of evidence: The Baldwin County Regional Juvenile Detention Center Pre-Audit Questionnaire indicated: When the agency redacts material from an annual report for publication the redactions are limited to specific materials where publication would present a clear and specific threat to the safety and security of the facility. The agency indicates the nature of material redacted.</p> <p>Baldwin County Regional Juvenile Detention Center Policy: Data Review for Corrective Action (page 1): All personal identifiers as well as any specific information that would present a clear and specific threat to the safety and security of the facility are removed before this information is made public.</p> <p>Review of published annual reports: The auditor reviewed the Report Based on the Annual Survey of Sexual Victimization for the Baldwin County Regional Juvenile Detention Center (2022-2024) and the Baldwin County Regional Juvenile Detention Center Annual Reports (2021, 2023, and 2024) and observed the no personal identifying information.</p> <p>What was heard, as part of a systematic review of evidence: Interviews with PREA coordinator: The PREA coordinator stated the types of material are typically redacted from the annual report include names.</p> <p>Finding: Based on this analysis, the facility is substantially compliant with this provision and corrective action is not required.</p>
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115.389	Data storage, publication, and destruction
	<p>Auditor Overall Determination: Meets Standard</p>
	<p>Auditor Discussion</p>
	<p>Evidence relied upon in making the compliance determinations:</p> <ul style="list-style-type: none"> • Baldwin County Regional Juvenile Detention Center PREA Audit: Pre-Audit Questionnaire (Juvenile Facilities) • Baldwin County Regional Juvenile Detention Center Policy: Data Storage, Publication, and Destruction dated 03/20/2025 • Report Based on the Annual Survey of Sexual Victimization for the Baldwin County

Regional Juvenile Detention Center (2022-2024)

- Baldwin County Regional Juvenile Detention Center Annual Reports (2021, 2023, and 2024)
- Interview with PREA coordinator

Reasoning and analysis (by provision):

115.389 (a)

What was read, as part of a systematic review of evidence:

The Baldwin County Regional Juvenile Detention Center Pre-Audit Questionnaire indicated:

The agency ensures that incident-based and aggregate data are securely retained.

Baldwin County Regional Juvenile Detention Center Policy: Data Storage, Publication, and Destruction (page 1):

All data collected by the facility will be securely retained.

What was heard, as part of a systematic review of evidence:

Interview with PREA coordinator:

The PREA coordinator stated the agency reviews data collected and aggregated in order to assess and improve the effectiveness of its sexual abuse prevention, detection, and response policies, and training. The agency ensures that data collected is securely retained.

Finding:

Based on this analysis, the facility is substantially compliant with this provision and corrective action is not required.

Reasoning and analysis (by provision):

115.389 (b)

What was read, as part of a systematic review of evidence:

The Baldwin County Regional Juvenile Detention Center Pre-Audit Questionnaire indicated:

Agency policy requires that aggregated sexual abuse data from facilities under its direct control and private facilities with which it contracts be made readily available to the public, at least annually, through its website.

Baldwin County Regional Juvenile Detention Center Policy: Data Storage, Publication, and Destruction (page 1):

The Baldwin County Juvenile Detention Center shall make all aggregated sexual abuse data readily available to the public annually through its website, <http://baldwincountyal.gov/departments/juvenile-detention>.

Website review:

The auditor reviewed the agency's website and observed the Report Based on the Annual Survey of Sexual Victimization for the Baldwin County Regional Juvenile Detention Center (2022-2024) and the Baldwin County Regional Juvenile Detention Center Annual Reports (2021, 2023, and 2024) are published.

Finding:

	<p>Based on this analysis, the facility is substantially compliant with this provision and corrective action is not required.</p> <p>Reasoning and analysis (by provision): 115.389 (c) What was read, as part of a systematic review of evidence: The Baldwin County Regional Juvenile Detention Center Pre-Audit Questionnaire indicated: Before making aggregated sexual abuse data publicly available, the agency removes all personal identifiers.</p> <p>Baldwin County Regional Juvenile Detention Center Policy: Data Storage, Publication, and Destruction (page 1): All personal identifiers are removed before this information is made public.</p> <p>Review of publicly available sexual abuse data: The auditor reviewed the Report Based on the Annual Survey of Sexual Victimization for the Baldwin County Regional Juvenile Detention Center (2022-2024) and the Baldwin County Regional Juvenile Detention Center Annual Reports (2021, 2023, and 2024) and observed the reports do not include personal identifiers.</p> <p>Finding: Based on this analysis, the facility is substantially compliant with this provision and corrective action is not required.</p> <p>Reasoning and analysis (by provision): 115.389 (d) What was read, as part of a systematic review of evidence: The Baldwin County Regional Juvenile Detention Center Pre-Audit Questionnaire indicated: The agency maintains sexual abuse data sexual abuse data collected pursuant to §115.387 for at least 10 years after the date of initial collection, unless Federal, State, or local law requires otherwise.</p> <p>Baldwin County Regional Juvenile Detention Center Policy: Data Storage, Publication, and Destruction (page 1): All data collected by the facility will be securely retained and stored for at least 10 years after the date of its initial collection unless Federal, State, or local law requires otherwise.</p> <p>Finding: Based on this analysis, the facility is substantially compliant with this provision and corrective action is not required.</p>
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115.401	Frequency and scope of audits
	Auditor Overall Determination: Meets Standard

Auditor Discussion

Evidence relied upon in making the compliance determinations:

- Baldwin County Regional Juvenile Detention Center Pre-Audit Questionnaire (PAQ)
- Interviews
- Research
- Policy Review
- Document Review
- Observations during onsite review of facility

Reasoning and analysis (by provision):

115.401 (a)

During the three-year period starting on August 20, 2013, and the current audit cycle, Baldwin County Regional Juvenile Detention Center was audited for compliance with the Federal PREA Standards in 2016, 2019, and in 2022.

Finding:

Based on this analysis, the facility is substantially compliant with this provision and corrective action is not required.

Reasoning and analysis (by provision):

115.401 (b)

Baldwin County Regional Juvenile Detention Center is a single entity agency.

Finding:

Based on this analysis, the facility is substantially compliant with this provision and corrective action is not required.

Reasoning and analysis (by provision):

115.401 (h)

The auditor was given access to, and the ability to observe, all areas of Baldwin County Regional Juvenile Detention Center.

Finding:

Based on this analysis, the facility is substantially compliant with this provision and corrective action is not required.

Reasoning and analysis (by provision):

115.401 (i)

The auditor was permitted to request and receive copies of all relevant documents (including electronically stored information).

Finding:

Based on this analysis, the facility is substantially compliant with this provision and corrective action is not required.

Reasoning and analysis (by provision):

115.401 (m)

The auditor was permitted to conduct private interviews with residents at the facility.

	<p>Finding: Based on this analysis, the facility is substantially compliant with this provision and corrective action is not required.</p> <p>Reasoning and analysis (by provision): 115.401 (n): The auditor sent an audit notice to the facility six weeks prior to the on-site audit. The facility confirmed the audit notice was posted by emailing pictures of the posted audit notices. The audit notice contained contact information for the auditor. The residents were permitted to send confidential information or correspondence to the auditor in the same manner as if they were communicating with legal counsel. No confidential information or correspondence was received.</p> <p>Finding: Based on this analysis, the facility is substantially compliant with this provision and corrective action is not required.</p>
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115.403	Audit contents and findings
	<p>Auditor Overall Determination: Meets Standard</p>
	<p>Auditor Discussion</p>
	<p>Evidence relied upon in making the compliance determinations:</p> <ul style="list-style-type: none"> • Baldwin County Regional Juvenile Detention Center PREA Audit: Pre-Audit Questionnaire (Juvenile Facilities) • Website Review • Document Review <p>Reasoning and analysis (by provision): 115.403 (f): What was observed as part of a systematic review of evidence: The auditor reviewed the Baldwin County Regional Juvenile Detention Center publications and reports. Final PREA Audit Reports are published on the agency's website at baldwincountyal.gov/departments/juvenile-detention/prea/prea-audit-reports.</p> <p>Finding: Based on this analysis, the facility is substantially compliant with this provision and corrective action is not required.</p>

Appendix: Provision Findings		
115.311 (a)	Zero tolerance of sexual abuse and sexual harassment; PREA coordinator	
	Does the agency have a written policy mandating zero tolerance toward all forms of sexual abuse and sexual harassment?	yes
	Does the written policy outline the agency's approach to preventing, detecting, and responding to sexual abuse and sexual harassment?	yes
115.311 (b)	Zero tolerance of sexual abuse and sexual harassment; PREA coordinator	
	Has the agency employed or designated an agency-wide PREA Coordinator?	yes
	Is the PREA Coordinator position in the upper-level of the agency hierarchy?	yes
	Does the PREA Coordinator have sufficient time and authority to develop, implement, and oversee agency efforts to comply with the PREA standards in all of its facilities?	yes
115.311 (c)	Zero tolerance of sexual abuse and sexual harassment; PREA coordinator	
	If this agency operates more than one facility, has each facility designated a PREA compliance manager? (N/A if agency operates only one facility.)	na
	Does the PREA compliance manager have sufficient time and authority to coordinate the facility's efforts to comply with the PREA standards? (N/A if agency operates only one facility.)	na
115.312 (a)	Contracting with other entities for the confinement of residents	
	If this agency is public and it contracts for the confinement of its residents with private agencies or other entities including other government agencies, has the agency included the entity's obligation to adopt and comply with the PREA standards in any new contract or contract renewal signed on or after August 20, 2012? (N/A if the agency does not contract with private agencies or other entities for the confinement of residents.)	na
115.312 (b)	Contracting with other entities for the confinement of residents	

	Does any new contract or contract renewal signed on or after August 20, 2012 provide for agency contract monitoring to ensure that the contractor is complying with the PREA standards? (N/A if the agency does not contract with private agencies or other entities for the confinement of residents OR the response to 115.312(a)-1 is "NO".)	na
115.313 (a)	Supervision and monitoring	
	Does the agency ensure that each facility has developed a staffing plan that provides for adequate levels of staffing and, where applicable, video monitoring, to protect residents against sexual abuse?	yes
	Does the agency ensure that each facility has implemented a staffing plan that provides for adequate levels of staffing and, where applicable, video monitoring, to protect residents against sexual abuse?	yes
	Does the agency ensure that each facility has documented a staffing plan that provides for adequate levels of staffing and, where applicable, video monitoring, to protect residents against sexual abuse?	yes
	Does the agency ensure that each facility's staffing plan takes into consideration the 11 criteria below in calculating adequate staffing levels and determining the need for video monitoring: The prevalence of substantiated and unsubstantiated incidents of sexual abuse?	yes
	Does the agency ensure that each facility's staffing plan takes into consideration the 11 criteria below in calculating adequate staffing levels and determining the need for video monitoring: Generally accepted juvenile detention and correctional/secure residential practices?	yes
	Does the agency ensure that each facility's staffing plan takes into consideration the 11 criteria below in calculating adequate staffing levels and determining the need for video monitoring: Any judicial findings of inadequacy?	yes
	Does the agency ensure that each facility's staffing plan takes into consideration the 11 criteria below in calculating adequate staffing levels and determining the need for video monitoring: Any findings of inadequacy from Federal investigative agencies?	yes
	Does the agency ensure that each facility's staffing plan takes into consideration the 11 criteria below in calculating adequate	yes

	staffing levels and determining the need for video monitoring: Any findings of inadequacy from internal or external oversight bodies?	
	Does the agency ensure that each facility's staffing plan takes into consideration the 11 criteria below in calculating adequate staffing levels and determining the need for video monitoring: All components of the facility's physical plant (including "blind-spots" or areas where staff or residents may be isolated)?	yes
	Does the agency ensure that each facility's staffing plan takes into consideration the 11 criteria below in calculating adequate staffing levels and determining the need for video monitoring: The composition of the resident population?	yes
	Does the agency ensure that each facility's staffing plan takes into consideration the 11 criteria below in calculating adequate staffing levels and determining the need for video monitoring: The number and placement of supervisory staff?	yes
	Does the agency ensure that each facility's staffing plan takes into consideration the 11 criteria below in calculating adequate staffing levels and determining the need for video monitoring: Institution programs occurring on a particular shift?	yes
	Does the agency ensure that each facility's staffing plan takes into consideration the 11 criteria below in calculating adequate staffing levels and determining the need for video monitoring: Any applicable State or local laws, regulations, or standards?	yes
	Does the agency ensure that each facility's staffing plan takes into consideration the 11 criteria below in calculating adequate staffing levels and determining the need for video monitoring: Any other relevant factors?	yes
115.313 (b)	Supervision and monitoring	
	Does the agency comply with the staffing plan except during limited and discrete exigent circumstances?	yes
	In circumstances where the staffing plan is not complied with, does the facility fully document all deviations from the plan? (N/A if no deviations from staffing plan.)	na
115.313 (c)	Supervision and monitoring	
	Does the facility maintain staff ratios of a minimum of 1:8 during resident waking hours, except during limited and discrete exigent circumstances? (N/A only until October 1, 2017.)	yes

	Does the facility maintain staff ratios of a minimum of 1:16 during resident sleeping hours, except during limited and discrete exigent circumstances? (N/A only until October 1, 2017.)	yes
	Does the facility fully document any limited and discrete exigent circumstances during which the facility did not maintain staff ratios? (N/A only until October 1, 2017.)	yes
	Does the facility ensure only security staff are included when calculating these ratios? (N/A only until October 1, 2017.)	yes
	Is the facility obligated by law, regulation, or judicial consent decree to maintain the staffing ratios set forth in this paragraph?	yes
115.313 (d)	Supervision and monitoring	
	In the past 12 months, has the facility, in consultation with the agency PREA Coordinator, assessed, determined, and documented whether adjustments are needed to: The staffing plan established pursuant to paragraph (a) of this section?	yes
	In the past 12 months, has the facility, in consultation with the agency PREA Coordinator, assessed, determined, and documented whether adjustments are needed to: Prevailing staffing patterns?	yes
	In the past 12 months, has the facility, in consultation with the agency PREA Coordinator, assessed, determined, and documented whether adjustments are needed to: The facility's deployment of video monitoring systems and other monitoring technologies?	yes
	In the past 12 months, has the facility, in consultation with the agency PREA Coordinator, assessed, determined, and documented whether adjustments are needed to: The resources the facility has available to commit to ensure adherence to the staffing plan?	yes
115.313 (e)	Supervision and monitoring	
	Has the facility implemented a policy and practice of having intermediate-level or higher-level supervisors conduct and document unannounced rounds to identify and deter staff sexual abuse and sexual harassment? (N/A for non-secure facilities)	yes
	Is this policy and practice implemented for night shifts as well as day shifts? (N/A for non-secure facilities)	yes
	Does the facility have a policy prohibiting staff from alerting other staff members that these supervisory rounds are occurring, unless such announcement is related to the legitimate operational	yes

	functions of the facility? (N/A for non-secure facilities)	
115.315 (a)	Limits to cross-gender viewing and searches	
	Does the facility always refrain from conducting any cross-gender strip or cross-gender visual body cavity searches, except in exigent circumstances or by medical practitioners?	yes
115.315 (b)	Limits to cross-gender viewing and searches	
	Does the facility always refrain from conducting cross-gender pat-down searches in non-exigent circumstances?	yes
115.315 (c)	Limits to cross-gender viewing and searches	
	Does the facility document and justify all cross-gender strip searches and cross-gender visual body cavity searches?	yes
	Does the facility document all cross-gender pat-down searches?	yes
115.315 (d)	Limits to cross-gender viewing and searches	
	Does the facility implement policies and procedures that enable residents to shower, perform bodily functions, and change clothing without nonmedical staff of the opposite gender viewing their breasts, buttocks, or genitalia, except in exigent circumstances or when such viewing is incidental to routine cell checks?	yes
	Does the facility require staff of the opposite gender to announce their presence when entering a resident housing unit?	yes
	In facilities (such as group homes) that do not contain discrete housing units, does the facility require staff of the opposite gender to announce their presence when entering an area where residents are likely to be showering, performing bodily functions, or changing clothing? (N/A for facilities with discrete housing units)	yes
115.315 (e)	Limits to cross-gender viewing and searches	
	Does the facility always refrain from searching or physically examining transgender or intersex residents for the sole purpose of determining the resident's genital status?	yes
	If a resident's genital status is unknown, does the facility	yes

	determine genital status during conversations with the resident, by reviewing medical records, or, if necessary, by learning that information as part of a broader medical examination conducted in private by a medical practitioner?	
115.315 (f)	Limits to cross-gender viewing and searches	
	Does the facility/agency train security staff in how to conduct cross-gender pat down searches in a professional and respectful manner, and in the least intrusive manner possible, consistent with security needs?	yes
	Does the facility/agency train security staff in how to conduct searches of transgender and intersex residents in a professional and respectful manner, and in the least intrusive manner possible, consistent with security needs?	yes
115.316 (a)	Residents with disabilities and residents who are limited English proficient	
	Does the agency take appropriate steps to ensure that residents with disabilities have an equal opportunity to participate in or benefit from all aspects of the agency's efforts to prevent, detect, and respond to sexual abuse and sexual harassment, including: Residents who are deaf or hard of hearing?	yes
	Does the agency take appropriate steps to ensure that residents with disabilities have an equal opportunity to participate in or benefit from all aspects of the agency's efforts to prevent, detect, and respond to sexual abuse and sexual harassment, including: Residents who are blind or have low vision?	yes
	Does the agency take appropriate steps to ensure that residents with disabilities have an equal opportunity to participate in or benefit from all aspects of the agency's efforts to prevent, detect, and respond to sexual abuse and sexual harassment, including: Residents who have intellectual disabilities?	yes
	Does the agency take appropriate steps to ensure that residents with disabilities have an equal opportunity to participate in or benefit from all aspects of the agency's efforts to prevent, detect, and respond to sexual abuse and sexual harassment, including: Residents who have psychiatric disabilities?	yes
	Does the agency take appropriate steps to ensure that residents with disabilities have an equal opportunity to participate in or benefit from all aspects of the agency's efforts to prevent, detect, and respond to sexual abuse and sexual harassment, including:	yes

	Residents who have speech disabilities?	
	Does the agency take appropriate steps to ensure that residents with disabilities have an equal opportunity to participate in or benefit from all aspects of the agency's efforts to prevent, detect, and respond to sexual abuse and sexual harassment, including: Other? (if "other," please explain in overall determination notes.)	yes
	Do such steps include, when necessary, ensuring effective communication with residents who are deaf or hard of hearing?	yes
	Do such steps include, when necessary, providing access to interpreters who can interpret effectively, accurately, and impartially, both receptively and expressively, using any necessary specialized vocabulary?	yes
	Does the agency ensure that written materials are provided in formats or through methods that ensure effective communication with residents with disabilities including residents who: Have intellectual disabilities?	yes
	Does the agency ensure that written materials are provided in formats or through methods that ensure effective communication with residents with disabilities including residents who: Have limited reading skills?	yes
	Does the agency ensure that written materials are provided in formats or through methods that ensure effective communication with residents with disabilities including residents who: Who are blind or have low vision?	yes
115.316 (b)	Residents with disabilities and residents who are limited English proficient	
	Does the agency take reasonable steps to ensure meaningful access to all aspects of the agency's efforts to prevent, detect, and respond to sexual abuse and sexual harassment to residents who are limited English proficient?	yes
	Do these steps include providing interpreters who can interpret effectively, accurately, and impartially, both receptively and expressively, using any necessary specialized vocabulary?	yes
115.316 (c)	Residents with disabilities and residents who are limited English proficient	
	Does the agency always refrain from relying on resident interpreters, resident readers, or other types of resident assistants except in limited circumstances where an extended delay in obtaining an effective interpreter could compromise the resident's	yes

	safety, the performance of first-response duties under §115.364, or the investigation of the resident's allegations?	
115.317 (a)	Hiring and promotion decisions	
	Does the agency prohibit the hiring or promotion of anyone who may have contact with residents who: Has engaged in sexual abuse in a prison, jail, lockup, community confinement facility, juvenile facility, or other institution (as defined in 42 U.S.C. 1997)?	yes
	Does the agency prohibit the hiring or promotion of anyone who may have contact with residents who: Has been convicted of engaging or attempting to engage in sexual activity in the community facilitated by force, overt or implied threats of force, or coercion, or if the victim did not consent or was unable to consent or refuse?	yes
	Does the agency prohibit the hiring or promotion of anyone who may have contact with residents who: Has been civilly or administratively adjudicated to have engaged in the activity described in the bullet immediately above?	yes
	Does the agency prohibit the enlistment of services of any contractor who may have contact with residents who: Has engaged in sexual abuse in a prison, jail, lockup, community confinement facility, juvenile facility, or other institution (as defined in 42 U.S.C. 1997)?	yes
	Does the agency prohibit the enlistment of services of any contractor who may have contact with residents who: Has been convicted of engaging or attempting to engage in sexual activity in the community facilitated by force, overt or implied threats of force, or coercion, or if the victim did not consent or was unable to consent or refuse?	yes
	Does the agency prohibit the enlistment of services of any contractor who may have contact with residents who: Has been civilly or administratively adjudicated to have engaged in the activity described in the two bullets immediately above?	yes
115.317 (b)	Hiring and promotion decisions	
	Does the agency consider any incidents of sexual harassment in determining whether to hire or promote anyone, or to enlist the services of any contractor, who may have contact with residents?	yes
115.317	Hiring and promotion decisions	

(c)		
	Before hiring new employees who may have contact with residents, does the agency: Perform a criminal background records check?	yes
	Before hiring new employees who may have contact with residents, does the agency: Consult any child abuse registry maintained by the State or locality in which the employee would work?	yes
	Before hiring new employees who may have contact with residents, does the agency: Consistent with Federal, State, and local law, make its best efforts to contact all prior institutional employers for information on substantiated allegations of sexual abuse or any resignation during a pending investigation of an allegation of sexual abuse?	yes
115.317 (d)	Hiring and promotion decisions	
	Does the agency perform a criminal background records check before enlisting the services of any contractor who may have contact with residents?	yes
	Does the agency consult applicable child abuse registries before enlisting the services of any contractor who may have contact with residents?	yes
115.317 (e)	Hiring and promotion decisions	
	Does the agency either conduct criminal background records checks at least every five years of current employees and contractors who may have contact with residents or have in place a system for otherwise capturing such information for current employees?	yes
115.317 (f)	Hiring and promotion decisions	
	Does the agency ask all applicants and employees who may have contact with residents directly about previous misconduct described in paragraph (a) of this section in written applications or interviews for hiring or promotions?	yes
	Does the agency ask all applicants and employees who may have contact with residents directly about previous misconduct described in paragraph (a) of this section in any interviews or written self-evaluations conducted as part of reviews of current	yes

	employees?	
	Does the agency impose upon employees a continuing affirmative duty to disclose any such misconduct?	yes
115.317 (g)	Hiring and promotion decisions	
	Does the agency consider material omissions regarding such misconduct, or the provision of materially false information, grounds for termination?	yes
115.317 (h)	Hiring and promotion decisions	
	Unless prohibited by law, does the agency provide information on substantiated allegations of sexual abuse or sexual harassment involving a former employee upon receiving a request from an institutional employer for whom such employee has applied to work? (N/A if providing information on substantiated allegations of sexual abuse or sexual harassment involving a former employee is prohibited by law.)	yes
115.318 (a)	Upgrades to facilities and technologies	
	If the agency designed or acquired any new facility or planned any substantial expansion or modification of existing facilities, did the agency consider the effect of the design, acquisition, expansion, or modification upon the agency's ability to protect residents from sexual abuse? (N/A if agency/facility has not acquired a new facility or made a substantial expansion to existing facilities since August 20, 2012, or since the last PREA audit, whichever is later.)	na
115.318 (b)	Upgrades to facilities and technologies	
	If the agency installed or updated a video monitoring system, electronic surveillance system, or other monitoring technology, did the agency consider how such technology may enhance the agency's ability to protect residents from sexual abuse? (N/A if agency/facility has not installed or updated a video monitoring system, electronic surveillance system, or other monitoring technology since August 20, 2012, or since the last PREA audit, whichever is later.)	yes
115.321 (a)	Evidence protocol and forensic medical examinations	

	If the agency is responsible for investigating allegations of sexual abuse, does the agency follow a uniform evidence protocol that maximizes the potential for obtaining usable physical evidence for administrative proceedings and criminal prosecutions? (N/A if the agency/facility is not responsible for conducting any form of criminal OR administrative sexual abuse investigations.)	na
115.321 (b)	Evidence protocol and forensic medical examinations	
	Is this protocol developmentally appropriate for youth? (N/A if the agency/facility is not responsible for conducting any form of criminal OR administrative sexual abuse investigations.)	na
	Is this protocol, as appropriate, adapted from or otherwise based on the most recent edition of the U.S. Department of Justice's Office on Violence Against Women publication, "A National Protocol for Sexual Assault Medical Forensic Examinations, Adults/Adolescents," or similarly comprehensive and authoritative protocols developed after 2011? (N/A if the agency/facility is not responsible for conducting any form of criminal OR administrative sexual abuse investigations.)	na
115.321 (c)	Evidence protocol and forensic medical examinations	
	Does the agency offer all residents who experience sexual abuse access to forensic medical examinations, whether on-site or at an outside facility, without financial cost, where evidentiarily or medically appropriate?	yes
	Are such examinations performed by Sexual Assault Forensic Examiners (SAFEs) or Sexual Assault Nurse Examiners (SANEs) where possible?	yes
	If SAFEs or SANEs cannot be made available, is the examination performed by other qualified medical practitioners (they must have been specifically trained to conduct sexual assault forensic exams)?	yes
	Has the agency documented its efforts to provide SAFEs or SANEs?	yes
115.321 (d)	Evidence protocol and forensic medical examinations	
	Does the agency attempt to make available to the victim a victim advocate from a rape crisis center?	yes

	If a rape crisis center is not available to provide victim advocate services, does the agency make available to provide these services a qualified staff member from a community-based organization, or a qualified agency staff member?	yes
	Has the agency documented its efforts to secure services from rape crisis centers?	yes
115.321 (e)	Evidence protocol and forensic medical examinations	
	As requested by the victim, does the victim advocate, qualified agency staff member, or qualified community-based organization staff member accompany and support the victim through the forensic medical examination process and investigatory interviews?	yes
	As requested by the victim, does this person provide emotional support, crisis intervention, information, and referrals?	yes
115.321 (f)	Evidence protocol and forensic medical examinations	
	If the agency itself is not responsible for investigating allegations of sexual abuse, has the agency requested that the investigating entity follow the requirements of paragraphs (a) through (e) of this section? (N/A if the agency is responsible for investigating allegations of sexual abuse.)	yes
115.321 (h)	Evidence protocol and forensic medical examinations	
	If the agency uses a qualified agency staff member or a qualified community-based staff member for the purposes of this section, has the individual been screened for appropriateness to serve in this role and received education concerning sexual assault and forensic examination issues in general? (Check N/A if agency attempts to make a victim advocate from a rape crisis center available to victims per 115.321(d) above.)	na
115.322 (a)	Policies to ensure referrals of allegations for investigations	
	Does the agency ensure an administrative or criminal investigation is completed for all allegations of sexual abuse?	yes
	Does the agency ensure an administrative or criminal investigation is completed for all allegations of sexual harassment?	yes

115.322 (b)	Policies to ensure referrals of allegations for investigations	
	Does the agency have a policy in place to ensure that allegations of sexual abuse or sexual harassment are referred for investigation to an agency with the legal authority to conduct criminal investigations, unless the allegation does not involve potentially criminal behavior?	yes
	Has the agency published such policy on its website or, if it does not have one, made the policy available through other means?	yes
	Does the agency document all such referrals?	yes
115.322 (c)	Policies to ensure referrals of allegations for investigations	
	If a separate entity is responsible for conducting criminal investigations, does such publication describe the responsibilities of both the agency and the investigating entity? (N/A if the agency/facility is responsible for criminal investigations. See 115.321(a))	yes
115.331 (a)	Employee training	
	Does the agency train all employees who may have contact with residents on: Its zero-tolerance policy for sexual abuse and sexual harassment?	yes
	Does the agency train all employees who may have contact with residents on: How to fulfill their responsibilities under agency sexual abuse and sexual harassment prevention, detection, reporting, and response policies and procedures?	yes
	Does the agency train all employees who may have contact with residents on: Residents' right to be free from sexual abuse and sexual harassment	yes
	Does the agency train all employees who may have contact with residents on: The right of residents and employees to be free from retaliation for reporting sexual abuse and sexual harassment?	yes
	Does the agency train all employees who may have contact with residents on: The dynamics of sexual abuse and sexual harassment in juvenile facilities?	yes
	Does the agency train all employees who may have contact with residents on: The common reactions of juvenile victims of sexual abuse and sexual harassment?	yes

	Does the agency train all employees who may have contact with residents on: How to detect and respond to signs of threatened and actual sexual abuse and how to distinguish between consensual sexual contact and sexual abuse between residents?	yes
	Does the agency train all employees who may have contact with residents on: How to avoid inappropriate relationships with residents?	yes
	Does the agency train all employees who may have contact with residents on: How to communicate effectively and professionally with residents, including lesbian, gay, bisexual, transgender, intersex, or gender nonconforming residents?	yes
	Does the agency train all employees who may have contact with residents on: How to comply with relevant laws related to mandatory reporting of sexual abuse to outside authorities?	yes
	Does the agency train all employees who may have contact with residents on: Relevant laws regarding the applicable age of consent?	yes
115.331 (b)	Employee training	
	Is such training tailored to the unique needs and attributes of residents of juvenile facilities?	yes
	Is such training tailored to the gender of the residents at the employee's facility?	yes
	Have employees received additional training if reassigned from a facility that houses only male residents to a facility that houses only female residents, or vice versa?	yes
115.331 (c)	Employee training	
	Have all current employees who may have contact with residents received such training?	yes
	Does the agency provide each employee with refresher training every two years to ensure that all employees know the agency's current sexual abuse and sexual harassment policies and procedures?	yes
	In years in which an employee does not receive refresher training, does the agency provide refresher information on current sexual abuse and sexual harassment policies?	yes

115.331 (d)	Employee training	
	Does the agency document, through employee signature or electronic verification, that employees understand the training they have received?	yes
115.332 (a)	Volunteer and contractor training	
	Has the agency ensured that all volunteers and contractors who have contact with residents have been trained on their responsibilities under the agency's sexual abuse and sexual harassment prevention, detection, and response policies and procedures?	yes
115.332 (b)	Volunteer and contractor training	
	Have all volunteers and contractors who have contact with residents been notified of the agency's zero-tolerance policy regarding sexual abuse and sexual harassment and informed how to report such incidents (the level and type of training provided to volunteers and contractors shall be based on the services they provide and level of contact they have with residents)?	yes
115.332 (c)	Volunteer and contractor training	
	Does the agency maintain documentation confirming that volunteers and contractors understand the training they have received?	yes
115.333 (a)	Resident education	
	During intake, do residents receive information explaining the agency's zero-tolerance policy regarding sexual abuse and sexual harassment?	yes
	During intake, do residents receive information explaining how to report incidents or suspicions of sexual abuse or sexual harassment?	yes
	Is this information presented in an age-appropriate fashion?	yes
115.333 (b)	Resident education	
	Within 10 days of intake, does the agency provide age-appropriate	yes

	comprehensive education to residents either in person or through video regarding: Their rights to be free from sexual abuse and sexual harassment?	
	Within 10 days of intake, does the agency provide age-appropriate comprehensive education to residents either in person or through video regarding: Their rights to be free from retaliation for reporting such incidents?	yes
	Within 10 days of intake, does the agency provide age-appropriate comprehensive education to residents either in person or through video regarding: Agency policies and procedures for responding to such incidents?	yes
115.333 (c)	Resident education	
	Have all residents received such education?	yes
	Do residents receive education upon transfer to a different facility to the extent that the policies and procedures of the resident's new facility differ from those of the previous facility?	yes
115.333 (d)	Resident education	
	Does the agency provide resident education in formats accessible to all residents including those who: Are limited English proficient?	yes
	Does the agency provide resident education in formats accessible to all residents including those who: Are deaf?	yes
	Does the agency provide resident education in formats accessible to all residents including those who: Are visually impaired?	yes
	Does the agency provide resident education in formats accessible to all residents including those who: Are otherwise disabled?	yes
	Does the agency provide resident education in formats accessible to all residents including those who: Have limited reading skills?	yes
115.333 (e)	Resident education	
	Does the agency maintain documentation of resident participation in these education sessions?	yes
115.333 (f)	Resident education	

	In addition to providing such education, does the agency ensure that key information is continuously and readily available or visible to residents through posters, resident handbooks, or other written formats?	yes
115.334 (a)	Specialized training: Investigations	
	In addition to the general training provided to all employees pursuant to §115.331, does the agency ensure that, to the extent the agency itself conducts sexual abuse investigations, its investigators have received training in conducting such investigations in confinement settings? (N/A if the agency does not conduct any form of administrative or criminal sexual abuse investigations. See 115.321(a).)	yes
115.334 (b)	Specialized training: Investigations	
	Does this specialized training include: Techniques for interviewing juvenile sexual abuse victims? (N/A if the agency does not conduct any form of administrative or criminal sexual abuse investigations. See 115.321(a).)	yes
	Does this specialized training include: Proper use of Miranda and Garrity warnings? (N/A if the agency does not conduct any form of administrative or criminal sexual abuse investigations. See 115.321(a).)	yes
	Does this specialized training include: Sexual abuse evidence collection in confinement settings? (N/A if the agency does not conduct any form of administrative or criminal sexual abuse investigations. See 115.321(a).)	yes
	Does this specialized training include: The criteria and evidence required to substantiate a case for administrative action or prosecution referral? (N/A if the agency does not conduct any form of administrative or criminal sexual abuse investigations. See 115.321(a).)	yes
115.334 (c)	Specialized training: Investigations	
	Does the agency maintain documentation that agency investigators have completed the required specialized training in conducting sexual abuse investigations? (N/A if the agency does not conduct any form of administrative or criminal sexual abuse investigations. See 115.321(a).)	yes

115.335 (a)	Specialized training: Medical and mental health care	
	Does the agency ensure that all full- and part-time medical and mental health care practitioners who work regularly in its facilities have been trained in: How to detect and assess signs of sexual abuse and sexual harassment? (N/A if the agency does not have any full- or part-time medical or mental health care practitioners who work regularly in its facilities.)	yes
	Does the agency ensure that all full- and part-time medical and mental health care practitioners who work regularly in its facilities have been trained in: How to preserve physical evidence of sexual abuse? (N/A if the agency does not have any full- or part-time medical or mental health care practitioners who work regularly in its facilities.)	yes
	Does the agency ensure that all full- and part-time medical and mental health care practitioners who work regularly in its facilities have been trained in: How to respond effectively and professionally to juvenile victims of sexual abuse and sexual harassment? (N/A if the agency does not have any full- or part-time medical or mental health care practitioners who work regularly in its facilities.)	yes
	Does the agency ensure that all full- and part-time medical and mental health care practitioners who work regularly in its facilities have been trained in: How and to whom to report allegations or suspicions of sexual abuse and sexual harassment? (N/A if the agency does not have any full- or part-time medical or mental health care practitioners who work regularly in its facilities.)	yes
115.335 (b)	Specialized training: Medical and mental health care	
	If medical staff employed by the agency conduct forensic examinations, do such medical staff receive appropriate training to conduct such examinations? (N/A if agency medical staff at the facility do not conduct forensic exams or the agency does not employ medical staff.)	na
115.335 (c)	Specialized training: Medical and mental health care	
	Does the agency maintain documentation that medical and mental health practitioners have received the training referenced in this standard either from the agency or elsewhere? (N/A if the agency does not have any full- or part-time medical or mental health care practitioners who work regularly in its facilities.)	yes

115.335 (d)	Specialized training: Medical and mental health care	
	Do medical and mental health care practitioners employed by the agency also receive training mandated for employees by §115.331? (N/A if the agency does not have any full- or part-time medical or mental health care practitioners who work regularly in its facilities.)	yes
	Do medical and mental health care practitioners contracted by and volunteering for the agency also receive training mandated for contractors and volunteers by §115.332? (N/A if the agency does not have any full- or part-time medical or mental health care practitioners contracted by or volunteering for the agency.)	yes
115.341 (a)	Obtaining information from residents	
	Within 72 hours of the resident's arrival at the facility, does the agency obtain and use information about each resident's personal history and behavior to reduce risk of sexual abuse by or upon a resident?	yes
	Does the agency also obtain this information periodically throughout a resident's confinement?	yes
115.341 (b)	Obtaining information from residents	
	Are all PREA screening assessments conducted using an objective screening instrument?	yes
115.341 (c)	Obtaining information from residents	
	During these PREA screening assessments, at a minimum, does the agency attempt to ascertain information about: Prior sexual victimization or abusiveness?	yes
	During these PREA screening assessments, at a minimum, does the agency attempt to ascertain information about: Any gender nonconforming appearance or manner or identification as lesbian, gay, bisexual, transgender, or intersex, and whether the resident may therefore be vulnerable to sexual abuse?	yes
	During these PREA screening assessments, at a minimum, does the agency attempt to ascertain information about: Current charges and offense history?	yes
	During these PREA screening assessments, at a minimum, does	yes

	the agency attempt to ascertain information about: Age?	
	During these PREA screening assessments, at a minimum, does the agency attempt to ascertain information about: Level of emotional and cognitive development?	yes
	During these PREA screening assessments, at a minimum, does the agency attempt to ascertain information about: Physical size and stature?	yes
	During these PREA screening assessments, at a minimum, does the agency attempt to ascertain information about: Mental illness or mental disabilities?	yes
	During these PREA screening assessments, at a minimum, does the agency attempt to ascertain information about: Intellectual or developmental disabilities?	yes
	During these PREA screening assessments, at a minimum, does the agency attempt to ascertain information about: Physical disabilities?	yes
	During these PREA screening assessments, at a minimum, does the agency attempt to ascertain information about: The resident's own perception of vulnerability?	yes
	During these PREA screening assessments, at a minimum, does the agency attempt to ascertain information about: Any other specific information about individual residents that may indicate heightened needs for supervision, additional safety precautions, or separation from certain other residents?	yes
115.341 (d)	Obtaining information from residents	
	Is this information ascertained: Through conversations with the resident during the intake process and medical mental health screenings?	yes
	Is this information ascertained: During classification assessments?	yes
	Is this information ascertained: By reviewing court records, case files, facility behavioral records, and other relevant documentation from the resident's files?	yes
115.341 (e)	Obtaining information from residents	
	Has the agency implemented appropriate controls on the dissemination within the facility of responses to questions asked	yes

	pursuant to this standard in order to ensure that sensitive information is not exploited to the resident's detriment by staff or other residents?	
115.342 (a)	Placement of residents	
	Does the agency use all of the information obtained pursuant to § 115.341 and subsequently, with the goal of keeping all residents safe and free from sexual abuse, to make: Housing Assignments?	yes
	Does the agency use all of the information obtained pursuant to § 115.341 and subsequently, with the goal of keeping all residents safe and free from sexual abuse, to make: Bed assignments?	yes
	Does the agency use all of the information obtained pursuant to § 115.341 and subsequently, with the goal of keeping all residents safe and free from sexual abuse, to make: Work Assignments?	yes
	Does the agency use all of the information obtained pursuant to § 115.341 and subsequently, with the goal of keeping all residents safe and free from sexual abuse, to make: Education Assignments?	yes
	Does the agency use all of the information obtained pursuant to § 115.341 and subsequently, with the goal of keeping all residents safe and free from sexual abuse, to make: Program Assignments?	yes
115.342 (b)	Placement of residents	
	Are residents isolated from others only as a last resort when less restrictive measures are inadequate to keep them and other residents safe, and then only until an alternative means of keeping all residents safe can be arranged?	yes
	During any period of isolation, does the agency always refrain from denying residents daily large-muscle exercise?	yes
	During any period of isolation, does the agency always refrain from denying residents any legally required educational programming or special education services?	yes
	Do residents in isolation receive daily visits from a medical or mental health care clinician?	yes
	Do residents also have access to other programs and work opportunities to the extent possible?	yes

115.342 (c)	Placement of residents	
	Does the agency always refrain from placing: Lesbian, gay, and bisexual residents in particular housing, bed, or other assignments solely on the basis of such identification or status?	yes
	Does the agency always refrain from placing: Transgender residents in particular housing, bed, or other assignments solely on the basis of such identification or status?	yes
	Does the agency always refrain from placing: Intersex residents in particular housing, bed, or other assignments solely on the basis of such identification or status?	yes
	Does the agency always refrain from considering lesbian, gay, bisexual, transgender, or intersex identification or status as an indicator or likelihood of being sexually abusive?	yes
115.342 (d)	Placement of residents	
	When deciding whether to assign a transgender or intersex resident to a facility for male or female residents, does the agency consider on a case-by-case basis whether a placement would ensure the resident's health and safety, and whether a placement would present management or security problems (NOTE: if an agency by policy or practice assigns residents to a male or female facility on the basis of anatomy alone, that agency is not in compliance with this standard)?	yes
	When making housing or other program assignments for transgender or intersex residents, does the agency consider on a case-by-case basis whether a placement would ensure the resident's health and safety, and whether a placement would present management or security problems?	yes
115.342 (e)	Placement of residents	
	Are placement and programming assignments for each transgender or intersex resident reassessed at least twice each year to review any threats to safety experienced by the resident?	yes
115.342 (f)	Placement of residents	
	Are each transgender or intersex resident's own views with respect to his or her own safety given serious consideration when	yes

	making facility and housing placement decisions and programming assignments?	
115.342 (g)	Placement of residents	
	Are transgender and intersex residents given the opportunity to shower separately from other residents?	yes
115.342 (h)	Placement of residents	
	If a resident is isolated pursuant to paragraph (b) of this section, does the facility clearly document: The basis for the facility's concern for the resident's safety? (N/A for h and i if facility doesn't use isolation?)	na
	If a resident is isolated pursuant to paragraph (b) of this section, does the facility clearly document: The reason why no alternative means of separation can be arranged? (N/A for h and i if facility doesn't use isolation?)	na
115.342 (i)	Placement of residents	
	In the case of each resident who is isolated as a last resort when less restrictive measures are inadequate to keep them and other residents safe, does the facility afford a review to determine whether there is a continuing need for separation from the general population EVERY 30 DAYS?	yes
115.351 (a)	Resident reporting	
	Does the agency provide multiple internal ways for residents to privately report: Sexual abuse and sexual harassment?	yes
	Does the agency provide multiple internal ways for residents to privately report: 2. Retaliation by other residents or staff for reporting sexual abuse and sexual harassment?	yes
	Does the agency provide multiple internal ways for residents to privately report: Staff neglect or violation of responsibilities that may have contributed to such incidents?	yes
115.351 (b)	Resident reporting	
	Does the agency also provide at least one way for residents to report sexual abuse or sexual harassment to a public or private	yes

	entity or office that is not part of the agency?	
	Is that private entity or office able to receive and immediately forward resident reports of sexual abuse and sexual harassment to agency officials?	yes
	Does that private entity or office allow the resident to remain anonymous upon request?	yes
	Are residents detained solely for civil immigration purposes provided information on how to contact relevant consular officials and relevant officials at the Department of Homeland Security to report sexual abuse or harassment?	yes
115.351 (c)	Resident reporting	
	Do staff members accept reports of sexual abuse and sexual harassment made verbally, in writing, anonymously, and from third parties?	yes
	Do staff members promptly document any verbal reports of sexual abuse and sexual harassment?	yes
115.351 (d)	Resident reporting	
	Does the facility provide residents with access to tools necessary to make a written report?	yes
115.351 (e)	Resident reporting	
	Does the agency provide a method for staff to privately report sexual abuse and sexual harassment of residents?	yes
115.352 (a)	Exhaustion of administrative remedies	
	Is the agency exempt from this standard? NOTE: The agency is exempt ONLY if it does not have administrative procedures to address resident grievances regarding sexual abuse. This does not mean the agency is exempt simply because a resident does not have to or is not ordinarily expected to submit a grievance to report sexual abuse. This means that as a matter of explicit policy, the agency does not have an administrative remedies process to address sexual abuse.	yes
115.352 (b)	Exhaustion of administrative remedies	

	Does the agency permit residents to submit a grievance regarding an allegation of sexual abuse without any type of time limits? (The agency may apply otherwise-applicable time limits to any portion of a grievance that does not allege an incident of sexual abuse.) (N/A if agency is exempt from this standard.)	yes
	Does the agency always refrain from requiring an resident to use any informal grievance process, or to otherwise attempt to resolve with staff, an alleged incident of sexual abuse? (N/A if agency is exempt from this standard.)	yes
115.352 (c)	Exhaustion of administrative remedies	
	Does the agency ensure that: A resident who alleges sexual abuse may submit a grievance without submitting it to a staff member who is the subject of the complaint? (N/A if agency is exempt from this standard.)	yes
	Does the agency ensure that: Such grievance is not referred to a staff member who is the subject of the complaint? (N/A if agency is exempt from this standard.)	yes
115.352 (d)	Exhaustion of administrative remedies	
	Does the agency issue a final agency decision on the merits of any portion of a grievance alleging sexual abuse within 90 days of the initial filing of the grievance? (Computation of the 90-day time period does not include time consumed by residents in preparing any administrative appeal.) (N/A if agency is exempt from this standard.)	yes
	If the agency determines that the 90 day timeframe is insufficient to make an appropriate decision and claims an extension of time (the maximum allowable extension of time to respond is 70 days per 115.352(d)(3)) , does the agency notify the resident in writing of any such extension and provide a date by which a decision will be made? (N/A if agency is exempt from this standard.)	yes
	At any level of the administrative process, including the final level, if the resident does not receive a response within the time allotted for reply, including any properly noticed extension, may a resident consider the absence of a response to be a denial at that level? (N/A if agency is exempt from this standard.)	yes
115.352 (e)	Exhaustion of administrative remedies	

	Are third parties, including fellow residents, staff members, family members, attorneys, and outside advocates, permitted to assist residents in filing requests for administrative remedies relating to allegations of sexual abuse? (N/A if agency is exempt from this standard.)	yes
	Are those third parties also permitted to file such requests on behalf of residents? (If a third party, other than a parent or legal guardian, files such a request on behalf of a resident, the facility may require as a condition of processing the request that the alleged victim agree to have the request filed on his or her behalf, and may also require the alleged victim to personally pursue any subsequent steps in the administrative remedy process.) (N/A if agency is exempt from this standard.)	yes
	If the resident declines to have the request processed on his or her behalf, does the agency document the resident's decision? (N/A if agency is exempt from this standard.)	yes
	Is a parent or legal guardian of a juvenile allowed to file a grievance regarding allegations of sexual abuse, including appeals, on behalf of such juvenile? (N/A if agency is exempt from this standard.)	yes
	If a parent or legal guardian of a juvenile files a grievance (or an appeal) on behalf of a juvenile regarding allegations of sexual abuse, is it the case that those grievances are not conditioned upon the juvenile agreeing to have the request filed on his or her behalf? (N/A if agency is exempt from this standard.)	yes
115.352 (f)	Exhaustion of administrative remedies	
	Has the agency established procedures for the filing of an emergency grievance alleging that a resident is subject to a substantial risk of imminent sexual abuse? (N/A if agency is exempt from this standard.)	yes
	After receiving an emergency grievance alleging a resident is subject to a substantial risk of imminent sexual abuse, does the agency immediately forward the grievance (or any portion thereof that alleges the substantial risk of imminent sexual abuse) to a level of review at which immediate corrective action may be taken? (N/A if agency is exempt from this standard.)	yes
	After receiving an emergency grievance described above, does the agency provide an initial response within 48 hours? (N/A if agency is exempt from this standard.)	yes

	After receiving an emergency grievance described above, does the agency issue a final agency decision within 5 calendar days? (N/A if agency is exempt from this standard.)	yes
	Does the initial response and final agency decision document the agency's determination whether the resident is in substantial risk of imminent sexual abuse? (N/A if agency is exempt from this standard.)	yes
	Does the initial response document the agency's action(s) taken in response to the emergency grievance? (N/A if agency is exempt from this standard.)	yes
	Does the agency's final decision document the agency's action(s) taken in response to the emergency grievance? (N/A if agency is exempt from this standard.)	yes
115.352 (g)	Exhaustion of administrative remedies	
	If the agency disciplines a resident for filing a grievance related to alleged sexual abuse, does it do so ONLY where the agency demonstrates that the resident filed the grievance in bad faith? (N/A if agency is exempt from this standard.)	yes
115.353 (a)	Resident access to outside confidential support services and legal representation	
	Does the facility provide residents with access to outside victim advocates for emotional support services related to sexual abuse by providing, posting, or otherwise making accessible mailing addresses and telephone numbers, including toll-free hotline numbers where available, of local, State, or national victim advocacy or rape crisis organizations?	yes
	Does the facility provide persons detained solely for civil immigration purposes mailing addresses and telephone numbers, including toll-free hotline numbers where available of local, State, or national immigrant services agencies?	yes
	Does the facility enable reasonable communication between residents and these organizations and agencies, in as confidential a manner as possible?	yes
115.353 (b)	Resident access to outside confidential support services and legal representation	
	Does the facility inform residents, prior to giving them access, of the extent to which such communications will be monitored and	yes

	the extent to which reports of abuse will be forwarded to authorities in accordance with mandatory reporting laws?	
115.353 (c)	Resident access to outside confidential support services and legal representation	
	Does the agency maintain or attempt to enter into memoranda of understanding or other agreements with community service providers that are able to provide residents with confidential emotional support services related to sexual abuse?	yes
	Does the agency maintain copies of agreements or documentation showing attempts to enter into such agreements?	yes
115.353 (d)	Resident access to outside confidential support services and legal representation	
	Does the facility provide residents with reasonable and confidential access to their attorneys or other legal representation?	yes
	Does the facility provide residents with reasonable access to parents or legal guardians?	yes
115.354 (a)	Third-party reporting	
	Has the agency established a method to receive third-party reports of sexual abuse and sexual harassment?	yes
	Has the agency distributed publicly information on how to report sexual abuse and sexual harassment on behalf of a resident?	yes
115.361 (a)	Staff and agency reporting duties	
	Does the agency require all staff to report immediately and according to agency policy any knowledge, suspicion, or information they receive regarding an incident of sexual abuse or sexual harassment that occurred in a facility, whether or not it is part of the agency?	yes
	Does the agency require all staff to report immediately and according to agency policy any knowledge, suspicion, or information they receive regarding retaliation against residents or staff who reported an incident of sexual abuse or sexual harassment?	yes
	Does the agency require all staff to report immediately and according to agency policy any knowledge, suspicion, or	yes

	information they receive regarding any staff neglect or violation of responsibilities that may have contributed to an incident of sexual abuse or sexual harassment or retaliation?	
115.361 (b)	Staff and agency reporting duties	
	Does the agency require all staff to comply with any applicable mandatory child abuse reporting laws?	yes
115.361 (c)	Staff and agency reporting duties	
	Apart from reporting to designated supervisors or officials and designated State or local services agencies, are staff prohibited from revealing any information related to a sexual abuse report to anyone other than to the extent necessary, as specified in agency policy, to make treatment, investigation, and other security and management decisions?	yes
115.361 (d)	Staff and agency reporting duties	
	Are medical and mental health practitioners required to report sexual abuse to designated supervisors and officials pursuant to paragraph (a) of this section as well as to the designated State or local services agency where required by mandatory reporting laws?	yes
	Are medical and mental health practitioners required to inform residents of their duty to report, and the limitations of confidentiality, at the initiation of services?	yes
115.361 (e)	Staff and agency reporting duties	
	Upon receiving any allegation of sexual abuse, does the facility head or his or her designee promptly report the allegation to the appropriate office?	yes
	Upon receiving any allegation of sexual abuse, does the facility head or his or her designee promptly report the allegation to the alleged victim's parents or legal guardians unless the facility has official documentation showing the parents or legal guardians should not be notified?	yes
	If the alleged victim is under the guardianship of the child welfare system, does the facility head or his or her designee promptly report the allegation to the alleged victim's caseworker instead of	yes

	the parents or legal guardians? (N/A if the alleged victim is not under the guardianship of the child welfare system.)	
	If a juvenile court retains jurisdiction over the alleged victim, does the facility head or designee also report the allegation to the juvenile's attorney or other legal representative of record within 14 days of receiving the allegation?	yes
115.361 (f)	Staff and agency reporting duties	
	Does the facility report all allegations of sexual abuse and sexual harassment, including third-party and anonymous reports, to the facility's designated investigators?	yes
115.362 (a)	Agency protection duties	
	When the agency learns that a resident is subject to a substantial risk of imminent sexual abuse, does it take immediate action to protect the resident?	yes
115.363 (a)	Reporting to other confinement facilities	
	Upon receiving an allegation that a resident was sexually abused while confined at another facility, does the head of the facility that received the allegation notify the head of the facility or appropriate office of the agency where the alleged abuse occurred?	yes
	Does the head of the facility that received the allegation also notify the appropriate investigative agency?	yes
115.363 (b)	Reporting to other confinement facilities	
	Is such notification provided as soon as possible, but no later than 72 hours after receiving the allegation?	yes
115.363 (c)	Reporting to other confinement facilities	
	Does the agency document that it has provided such notification?	yes
115.363 (d)	Reporting to other confinement facilities	
	Does the facility head or agency office that receives such notification ensure that the allegation is investigated in	yes

	accordance with these standards?	
115.364 (a)	Staff first responder duties	
	Upon learning of an allegation that a resident was sexually abused, is the first security staff member to respond to the report required to: Separate the alleged victim and abuser?	yes
	Upon learning of an allegation that a resident was sexually abused, is the first security staff member to respond to the report required to: Preserve and protect any crime scene until appropriate steps can be taken to collect any evidence?	yes
	Upon learning of an allegation that a resident was sexually abused, is the first security staff member to respond to the report required to: Request that the alleged victim not take any actions that could destroy physical evidence, including, as appropriate, washing, brushing teeth, changing clothes, urinating, defecating, smoking, drinking, or eating, if the abuse occurred within a time period that still allows for the collection of physical evidence?	yes
	Upon learning of an allegation that a resident was sexually abused, is the first security staff member to respond to the report required to: Ensure that the alleged abuser does not take any actions that could destroy physical evidence, including, as appropriate, washing, brushing teeth, changing clothes, urinating, defecating, smoking, drinking, or eating, if the abuse occurred within a time period that still allows for the collection of physical evidence?	yes
115.364 (b)	Staff first responder duties	
	If the first staff responder is not a security staff member, is the responder required to request that the alleged victim not take any actions that could destroy physical evidence, and then notify security staff?	yes
115.365 (a)	Coordinated response	
	Has the facility developed a written institutional plan to coordinate actions among staff first responders, medical and mental health practitioners, investigators, and facility leadership taken in response to an incident of sexual abuse?	yes
115.366 (a)	Preservation of ability to protect residents from contact with abusers	

	Are both the agency and any other governmental entities responsible for collective bargaining on the agency's behalf prohibited from entering into or renewing any collective bargaining agreement or other agreement that limits the agency's ability to remove alleged staff sexual abusers from contact with any residents pending the outcome of an investigation or of a determination of whether and to what extent discipline is warranted?	yes
115.367 (a)	Agency protection against retaliation	
	Has the agency established a policy to protect all residents and staff who report sexual abuse or sexual harassment or cooperate with sexual abuse or sexual harassment investigations from retaliation by other residents or staff?	yes
	Has the agency designated which staff members or departments are charged with monitoring retaliation?	yes
115.367 (b)	Agency protection against retaliation	
	Does the agency employ multiple protection measures for residents or staff who fear retaliation for reporting sexual abuse or sexual harassment or for cooperating with investigations, such as housing changes or transfers for resident victims or abusers, removal of alleged staff or resident abusers from contact with victims, and emotional support services?	yes
115.367 (c)	Agency protection against retaliation	
	Except in instances where the agency determines that a report of sexual abuse is unfounded, for at least 90 days following a report of sexual abuse, does the agency: Monitor the conduct and treatment of residents or staff who reported the sexual abuse to see if there are changes that may suggest possible retaliation by residents or staff?	yes
	Except in instances where the agency determines that a report of sexual abuse is unfounded, for at least 90 days following a report of sexual abuse, does the agency: Monitor the conduct and treatment of residents who were reported to have suffered sexual abuse to see if there are changes that may suggest possible retaliation by residents or staff?	yes
	Except in instances where the agency determines that a report of sexual abuse is unfounded, for at least 90 days following a report	yes

	of sexual abuse, does the agency: Act promptly to remedy any such retaliation?	
	Except in instances where the agency determines that a report of sexual abuse is unfounded, for at least 90 days following a report of sexual abuse, does the agency: Monitor: Any resident disciplinary reports?	yes
	Except in instances where the agency determines that a report of sexual abuse is unfounded, for at least 90 days following a report of sexual abuse, does the agency: Monitor: Resident housing changes?	yes
	Except in instances where the agency determines that a report of sexual abuse is unfounded, for at least 90 days following a report of sexual abuse, does the agency: Monitor: Resident program changes?	yes
	Except in instances where the agency determines that a report of sexual abuse is unfounded, for at least 90 days following a report of sexual abuse, does the agency: Monitor: Negative performance reviews of staff?	yes
	Except in instances where the agency determines that a report of sexual abuse is unfounded, for at least 90 days following a report of sexual abuse, does the agency: Monitor: Reassignments of staff?	yes
	Does the agency continue such monitoring beyond 90 days if the initial monitoring indicates a continuing need?	yes
115.367 (d)	Agency protection against retaliation	
	In the case of residents, does such monitoring also include periodic status checks?	yes
115.367 (e)	Agency protection against retaliation	
	If any other individual who cooperates with an investigation expresses a fear of retaliation, does the agency take appropriate measures to protect that individual against retaliation?	yes
115.368 (a)	Post-allegation protective custody	
	Is any and all use of segregated housing to protect a resident who is alleged to have suffered sexual abuse subject to the requirements of § 115.342?	yes

115.371 (a)	Criminal and administrative agency investigations	
	When the agency conducts its own investigations into allegations of sexual abuse and sexual harassment, does it do so promptly, thoroughly, and objectively? (N/A if the agency does not conduct any form of administrative or criminal investigations of sexual abuse or harassment. See 115.321(a).)	yes
	Does the agency conduct such investigations for all allegations, including third party and anonymous reports? (N/A if the agency does not conduct any form of administrative or criminal investigations of sexual abuse or harassment. See 115.321(a).)	yes
115.371 (b)	Criminal and administrative agency investigations	
	Where sexual abuse is alleged, does the agency use investigators who have received specialized training in sexual abuse investigations involving juvenile victims as required by 115.334?	yes
115.371 (c)	Criminal and administrative agency investigations	
	Do investigators gather and preserve direct and circumstantial evidence, including any available physical and DNA evidence and any available electronic monitoring data?	yes
	Do investigators interview alleged victims, suspected perpetrators, and witnesses?	yes
	Do investigators review prior reports and complaints of sexual abuse involving the suspected perpetrator?	yes
115.371 (d)	Criminal and administrative agency investigations	
	Does the agency always refrain from terminating an investigation solely because the source of the allegation recants the allegation?	yes
115.371 (e)	Criminal and administrative agency investigations	
	When the quality of evidence appears to support criminal prosecution, does the agency conduct compelled interviews only after consulting with prosecutors as to whether compelled interviews may be an obstacle for subsequent criminal prosecution?	yes
115.371	Criminal and administrative agency investigations	

(f)		
	Do agency investigators assess the credibility of an alleged victim, suspect, or witness on an individual basis and not on the basis of that individual's status as resident or staff?	yes
	Does the agency investigate allegations of sexual abuse without requiring a resident who alleges sexual abuse to submit to a polygraph examination or other truth-telling device as a condition for proceeding?	yes
115.371 (g)	Criminal and administrative agency investigations	
	Do administrative investigations include an effort to determine whether staff actions or failures to act contributed to the abuse?	yes
	Are administrative investigations documented in written reports that include a description of the physical evidence and testimonial evidence, the reasoning behind credibility assessments, and investigative facts and findings?	yes
115.371 (h)	Criminal and administrative agency investigations	
	Are criminal investigations documented in a written report that contains a thorough description of the physical, testimonial, and documentary evidence and attaches copies of all documentary evidence where feasible?	yes
115.371 (i)	Criminal and administrative agency investigations	
	Are all substantiated allegations of conduct that appears to be criminal referred for prosecution?	yes
115.371 (j)	Criminal and administrative agency investigations	
	Does the agency retain all written reports referenced in 115.371(g) and (h) for as long as the alleged abuser is incarcerated or employed by the agency, plus five years unless the abuse was committed by a juvenile resident and applicable law requires a shorter period of retention?	yes
115.371 (k)	Criminal and administrative agency investigations	
	Does the agency ensure that the departure of an alleged abuser or victim from the employment or control of the facility or agency	yes

	does not provide a basis for terminating an investigation?	
115.371 (m)	Criminal and administrative agency investigations	
	When an outside entity investigates sexual abuse, does the facility cooperate with outside investigators and endeavor to remain informed about the progress of the investigation? (N/A if an outside agency does not conduct administrative or criminal sexual abuse investigations. See 115.321(a).)	yes
115.372 (a)	Evidentiary standard for administrative investigations	
	Is it true that the agency does not impose a standard higher than a preponderance of the evidence in determining whether allegations of sexual abuse or sexual harassment are substantiated?	yes
115.373 (a)	Reporting to residents	
	Following an investigation into a resident's allegation of sexual abuse suffered in the facility, does the agency inform the resident as to whether the allegation has been determined to be substantiated, unsubstantiated, or unfounded?	yes
115.373 (b)	Reporting to residents	
	If the agency did not conduct the investigation into a resident's allegation of sexual abuse in an agency facility, does the agency request the relevant information from the investigative agency in order to inform the resident? (N/A if the agency/facility is responsible for conducting administrative and criminal investigations.)	yes
115.373 (c)	Reporting to residents	
	Following a resident's allegation that a staff member has committed sexual abuse against the resident, unless the agency has determined that the allegation is unfounded or unless the resident has been released from custody, does the agency subsequently inform the resident whenever: The staff member is no longer posted within the resident's unit?	yes
	Following a resident's allegation that a staff member has committed sexual abuse against the resident, unless the agency	yes

	has determined that the allegation is unfounded or unless the resident has been released from custody, does the agency subsequently inform the resident whenever: The staff member is no longer employed at the facility?	
	Following a resident's allegation that a staff member has committed sexual abuse against the resident, unless the agency has determined that the allegation is unfounded or unless the resident has been released from custody, does the agency subsequently inform the resident whenever: The agency learns that the staff member has been indicted on a charge related to sexual abuse in the facility?	yes
	Following a resident's allegation that a staff member has committed sexual abuse against the resident, unless the agency has determined that the allegation is unfounded or unless the resident has been released from custody, does the agency subsequently inform the resident whenever: The agency learns that the staff member has been convicted on a charge related to sexual abuse within the facility?	yes
115.373 (d)	Reporting to residents	
	Following a resident's allegation that he or she has been sexually abused by another resident, does the agency subsequently inform the alleged victim whenever: The agency learns that the alleged abuser has been indicted on a charge related to sexual abuse within the facility?	yes
	Following a resident's allegation that he or she has been sexually abused by another resident, does the agency subsequently inform the alleged victim whenever: The agency learns that the alleged abuser has been convicted on a charge related to sexual abuse within the facility?	yes
115.373 (e)	Reporting to residents	
	Does the agency document all such notifications or attempted notifications?	yes
115.376 (a)	Disciplinary sanctions for staff	
	Are staff subject to disciplinary sanctions up to and including termination for violating agency sexual abuse or sexual harassment policies?	yes

115.376 (b)	Disciplinary sanctions for staff	
	Is termination the presumptive disciplinary sanction for staff who have engaged in sexual abuse?	yes
115.376 (c)	Disciplinary sanctions for staff	
	Are disciplinary sanctions for violations of agency policies relating to sexual abuse or sexual harassment (other than actually engaging in sexual abuse) commensurate with the nature and circumstances of the acts committed, the staff member's disciplinary history, and the sanctions imposed for comparable offenses by other staff with similar histories?	yes
115.376 (d)	Disciplinary sanctions for staff	
	Are all terminations for violations of agency sexual abuse or sexual harassment policies, or resignations by staff who would have been terminated if not for their resignation, reported to: Law enforcement agencies, unless the activity was clearly not criminal?	yes
	Are all terminations for violations of agency sexual abuse or sexual harassment policies, or resignations by staff who would have been terminated if not for their resignation, reported to: Relevant licensing bodies?	yes
115.377 (a)	Corrective action for contractors and volunteers	
	Is any contractor or volunteer who engages in sexual abuse prohibited from contact with residents?	yes
	Is any contractor or volunteer who engages in sexual abuse reported to: Law enforcement agencies (unless the activity was clearly not criminal)?	yes
	Is any contractor or volunteer who engages in sexual abuse reported to: Relevant licensing bodies?	yes
115.377 (b)	Corrective action for contractors and volunteers	
	In the case of any other violation of agency sexual abuse or sexual harassment policies by a contractor or volunteer, does the facility take appropriate remedial measures, and consider whether to prohibit further contact with residents?	yes

115.378 (a)	Interventions and disciplinary sanctions for residents	
	Following an administrative finding that a resident engaged in resident-on-resident sexual abuse, or following a criminal finding of guilt for resident-on-resident sexual abuse, may residents be subject to disciplinary sanctions only pursuant to a formal disciplinary process?	yes
115.378 (b)	Interventions and disciplinary sanctions for residents	
	Are disciplinary sanctions commensurate with the nature and circumstances of the abuse committed, the resident's disciplinary history, and the sanctions imposed for comparable offenses by other residents with similar histories?	yes
	In the event a disciplinary sanction results in the isolation of a resident, does the agency ensure the resident is not denied daily large-muscle exercise?	yes
	In the event a disciplinary sanction results in the isolation of a resident, does the agency ensure the resident is not denied access to any legally required educational programming or special education services?	yes
	In the event a disciplinary sanction results in the isolation of a resident, does the agency ensure the resident receives daily visits from a medical or mental health care clinician?	yes
	In the event a disciplinary sanction results in the isolation of a resident, does the resident also have access to other programs and work opportunities to the extent possible?	yes
115.378 (c)	Interventions and disciplinary sanctions for residents	
	When determining what types of sanction, if any, should be imposed, does the disciplinary process consider whether a resident's mental disabilities or mental illness contributed to his or her behavior?	yes
115.378 (d)	Interventions and disciplinary sanctions for residents	
	If the facility offers therapy, counseling, or other interventions designed to address and correct underlying reasons or motivations for the abuse, does the facility consider whether to offer the offending resident participation in such interventions?	yes

	If the agency requires participation in such interventions as a condition of access to any rewards-based behavior management system or other behavior-based incentives, does it always refrain from requiring such participation as a condition to accessing general programming or education?	yes
115.378 (e)	Interventions and disciplinary sanctions for residents	
	Does the agency discipline a resident for sexual contact with staff only upon a finding that the staff member did not consent to such contact?	yes
115.378 (f)	Interventions and disciplinary sanctions for residents	
	For the purpose of disciplinary action, does a report of sexual abuse made in good faith based upon a reasonable belief that the alleged conduct occurred NOT constitute falsely reporting an incident or lying, even if an investigation does not establish evidence sufficient to substantiate the allegation?	yes
115.378 (g)	Interventions and disciplinary sanctions for residents	
	Does the agency always refrain from considering non-coercive sexual activity between residents to be sexual abuse? (N/A if the agency does not prohibit all sexual activity between residents.)	yes
115.381 (a)	Medical and mental health screenings; history of sexual abuse	
	If the screening pursuant to § 115.341 indicates that a resident has experienced prior sexual victimization, whether it occurred in an institutional setting or in the community, do staff ensure that the resident is offered a follow-up meeting with a medical or mental health practitioner within 14 days of the intake screening?	yes
115.381 (b)	Medical and mental health screenings; history of sexual abuse	
	If the screening pursuant to § 115.341 indicates that a resident has previously perpetrated sexual abuse, whether it occurred in an institutional setting or in the community, do staff ensure that the resident is offered a follow-up meeting with a mental health practitioner within 14 days of the intake screening?	yes
115.381 (c)	Medical and mental health screenings; history of sexual abuse	

	Is any information related to sexual victimization or abusiveness that occurred in an institutional setting strictly limited to medical and mental health practitioners and other staff as necessary to inform treatment plans and security management decisions, including housing, bed, work, education, and program assignments, or as otherwise required by Federal, State, or local law?	yes
115.381 (d)	Medical and mental health screenings; history of sexual abuse	
	Do medical and mental health practitioners obtain informed consent from residents before reporting information about prior sexual victimization that did not occur in an institutional setting, unless the resident is under the age of 18?	yes
115.382 (a)	Access to emergency medical and mental health services	
	Do resident victims of sexual abuse receive timely, unimpeded access to emergency medical treatment and crisis intervention services, the nature and scope of which are determined by medical and mental health practitioners according to their professional judgment?	yes
115.382 (b)	Access to emergency medical and mental health services	
	If no qualified medical or mental health practitioners are on duty at the time a report of recent sexual abuse is made, do staff first responders take preliminary steps to protect the victim pursuant to § 115.362?	yes
	Do staff first responders immediately notify the appropriate medical and mental health practitioners?	yes
115.382 (c)	Access to emergency medical and mental health services	
	Are resident victims of sexual abuse offered timely information about and timely access to emergency contraception and sexually transmitted infections prophylaxis, in accordance with professionally accepted standards of care, where medically appropriate?	yes
115.382 (d)	Access to emergency medical and mental health services	
	Are treatment services provided to the victim without financial	yes

	cost and regardless of whether the victim names the abuser or cooperates with any investigation arising out of the incident?	
115.383 (a)	Ongoing medical and mental health care for sexual abuse victims and abusers	
	Does the facility offer medical and mental health evaluation and, as appropriate, treatment to all residents who have been victimized by sexual abuse in any prison, jail, lockup, or juvenile facility?	yes
115.383 (b)	Ongoing medical and mental health care for sexual abuse victims and abusers	
	Does the evaluation and treatment of such victims include, as appropriate, follow-up services, treatment plans, and, when necessary, referrals for continued care following their transfer to, or placement in, other facilities, or their release from custody?	yes
115.383 (c)	Ongoing medical and mental health care for sexual abuse victims and abusers	
	Does the facility provide such victims with medical and mental health services consistent with the community level of care?	yes
115.383 (d)	Ongoing medical and mental health care for sexual abuse victims and abusers	
	Are resident victims of sexually abusive vaginal penetration while incarcerated offered pregnancy tests? (N/A if all-male facility.)	yes
115.383 (e)	Ongoing medical and mental health care for sexual abuse victims and abusers	
	If pregnancy results from the conduct described in paragraph § 115.383(d), do such victims receive timely and comprehensive information about and timely access to all lawful pregnancy-related medical services? (N/A if all-male facility.)	yes
115.383 (f)	Ongoing medical and mental health care for sexual abuse victims and abusers	
	Are resident victims of sexual abuse while incarcerated offered tests for sexually transmitted infections as medically appropriate?	yes
115.383 (g)	Ongoing medical and mental health care for sexual abuse victims and abusers	
	Are treatment services provided to the victim without financial cost and regardless of whether the victim names the abuser or	yes

	cooperates with any investigation arising out of the incident?	
115.383 (h)	Ongoing medical and mental health care for sexual abuse victims and abusers	
	Does the facility attempt to conduct a mental health evaluation of all known resident-on-resident abusers within 60 days of learning of such abuse history and offer treatment when deemed appropriate by mental health practitioners?	yes
115.386 (a)	Sexual abuse incident reviews	
	Does the facility conduct a sexual abuse incident review at the conclusion of every sexual abuse investigation, including where the allegation has not been substantiated, unless the allegation has been determined to be unfounded?	yes
115.386 (b)	Sexual abuse incident reviews	
	Does such review ordinarily occur within 30 days of the conclusion of the investigation?	yes
115.386 (c)	Sexual abuse incident reviews	
	Does the review team include upper-level management officials, with input from line supervisors, investigators, and medical or mental health practitioners?	yes
115.386 (d)	Sexual abuse incident reviews	
	Does the review team: Consider whether the allegation or investigation indicates a need to change policy or practice to better prevent, detect, or respond to sexual abuse?	yes
	Does the review team: Consider whether the incident or allegation was motivated by race; ethnicity; gender identity; lesbian, gay, bisexual, transgender, or intersex identification, status, or perceived status; gang affiliation; or other group dynamics at the facility?	yes
	Does the review team: Examine the area in the facility where the incident allegedly occurred to assess whether physical barriers in the area may enable abuse?	yes
	Does the review team: Assess the adequacy of staffing levels in that area during different shifts?	yes

	Does the review team: Assess whether monitoring technology should be deployed or augmented to supplement supervision by staff?	yes
	Does the review team: Prepare a report of its findings, including but not necessarily limited to determinations made pursuant to §§ 115.386(d)(1)-(d)(5), and any recommendations for improvement and submit such report to the facility head and PREA compliance manager?	yes
115.386 (e)	Sexual abuse incident reviews	
	Does the facility implement the recommendations for improvement, or document its reasons for not doing so?	yes
115.387 (a)	Data collection	
	Does the agency collect accurate, uniform data for every allegation of sexual abuse at facilities under its direct control using a standardized instrument and set of definitions?	yes
115.387 (b)	Data collection	
	Does the agency aggregate the incident-based sexual abuse data at least annually?	yes
115.387 (c)	Data collection	
	Does the incident-based data include, at a minimum, the data necessary to answer all questions from the most recent version of the Survey of Sexual Violence conducted by the Department of Justice?	yes
115.387 (d)	Data collection	
	Does the agency maintain, review, and collect data as needed from all available incident-based documents, including reports, investigation files, and sexual abuse incident reviews?	yes
115.387 (e)	Data collection	
	Does the agency also obtain incident-based and aggregated data from every private facility with which it contracts for the confinement of its residents? (N/A if agency does not contract for	na

	the confinement of its residents.)	
115.387 (f)	Data collection	
	Does the agency, upon request, provide all such data from the previous calendar year to the Department of Justice no later than June 30? (N/A if DOJ has not requested agency data.)	na
115.388 (a)	Data review for corrective action	
	Does the agency review data collected and aggregated pursuant to § 115.387 in order to assess and improve the effectiveness of its sexual abuse prevention, detection, and response policies, practices, and training, including by: Identifying problem areas?	yes
	Does the agency review data collected and aggregated pursuant to § 115.387 in order to assess and improve the effectiveness of its sexual abuse prevention, detection, and response policies, practices, and training, including by: Taking corrective action on an ongoing basis?	yes
	Does the agency review data collected and aggregated pursuant to § 115.387 in order to assess and improve the effectiveness of its sexual abuse prevention, detection, and response policies, practices, and training, including by: Preparing an annual report of its findings and corrective actions for each facility, as well as the agency as a whole?	yes
115.388 (b)	Data review for corrective action	
	Does the agency's annual report include a comparison of the current year's data and corrective actions with those from prior years and provide an assessment of the agency's progress in addressing sexual abuse?	yes
115.388 (c)	Data review for corrective action	
	Is the agency's annual report approved by the agency head and made readily available to the public through its website or, if it does not have one, through other means?	yes
115.388 (d)	Data review for corrective action	
	Does the agency indicate the nature of the material redacted where it redacts specific material from the reports when	yes

	publication would present a clear and specific threat to the safety and security of a facility?	
115.389 (a)	Data storage, publication, and destruction	
	Does the agency ensure that data collected pursuant to § 115.387 are securely retained?	yes
115.389 (b)	Data storage, publication, and destruction	
	Does the agency make all aggregated sexual abuse data, from facilities under its direct control and private facilities with which it contracts, readily available to the public at least annually through its website or, if it does not have one, through other means?	yes
115.389 (c)	Data storage, publication, and destruction	
	Does the agency remove all personal identifiers before making aggregated sexual abuse data publicly available?	yes
115.389 (d)	Data storage, publication, and destruction	
	Does the agency maintain sexual abuse data collected pursuant to § 115.387 for at least 10 years after the date of the initial collection, unless Federal, State, or local law requires otherwise?	yes
115.401 (a)	Frequency and scope of audits	
	During the prior three-year audit period, did the agency ensure that each facility operated by the agency, or by a private organization on behalf of the agency, was audited at least once? (Note: The response here is purely informational. A "no" response does not impact overall compliance with this standard.)	yes
115.401 (b)	Frequency and scope of audits	
	Is this the first year of the current audit cycle? (Note: a "no" response does not impact overall compliance with this standard.)	no
	If this is the second year of the current audit cycle, did the agency ensure that at least one-third of each facility type operated by the agency, or by a private organization on behalf of the agency, was audited during the first year of the current audit cycle? (N/A if this is not the second year of the current audit cycle.)	yes

	If this is the third year of the current audit cycle, did the agency ensure that at least two-thirds of each facility type operated by the agency, or by a private organization on behalf of the agency, were audited during the first two years of the current audit cycle? (N/A if this is not the third year of the current audit cycle.)	na
115.401 (h)	Frequency and scope of audits	
	Did the auditor have access to, and the ability to observe, all areas of the audited facility?	yes
115.401 (i)	Frequency and scope of audits	
	Was the auditor permitted to request and receive copies of any relevant documents (including electronically stored information)?	yes
115.401 (m)	Frequency and scope of audits	
	Was the auditor permitted to conduct private interviews with inmates, residents, and detainees?	yes
115.401 (n)	Frequency and scope of audits	
	Were inmates, residents, and detainees permitted to send confidential information or correspondence to the auditor in the same manner as if they were communicating with legal counsel?	yes
115.403 (f)	Audit contents and findings	
	The agency has published on its agency website, if it has one, or has otherwise made publicly available, all Final Audit Reports. The review period is for prior audits completed during the past three years PRECEDING THIS AUDIT. The pendency of any agency appeal pursuant to 28 C.F.R. § 115.405 does not excuse noncompliance with this provision. (N/A if there have been no Final Audit Reports issued in the past three years, or, in the case of single facility agencies, there has never been a Final Audit Report issued.)	yes