

## Baldwin County Commission Employee Pay and Classification Scale

				Probate Positions	Revenue Positions		
<b>Grade</b> 302	<b>Minimum</b>	<b>Midpoint</b>	<b>Maximum</b>	Bus Driver - Non-CDL (part-time)	Homebound Meals Driver (part-time)		
	\$13.60	\$17.95	\$22.30	Center Assistant (part-time)	Program Support Specialist (part-time)		
	\$28,288.00	\$37,336.00	\$46,384.00				
<b>Grade</b> 303	<b>Minimum</b>	<b>Midpoint</b>	<b>Maximum</b>	Center Manager/Activities Coor.	Park Attendant		
	\$14.30	\$18.85	\$23.41	Custodian	Park Host		
	\$29,744.00	\$39,208.00	\$48,692.80				
<b>Grade</b> 304	<b>Minimum</b>	<b>Midpoint</b>	<b>Maximum</b>	Accounts Payable Assistant	Facilities Coor./Environmental Svcs	Collections Switchboard Operator	
	\$15.00	\$19.79	\$24.59	Animal Control Technician	Office Assistant III		
	\$31,200.00	\$41,163.20	\$51,147.20				
<b>Grade</b> 305	<b>Minimum</b>	<b>Midpoint</b>	<b>Maximum</b>	Animal Control Officer	Office Assistant IV	Assessment Support Technician I	
	\$15.75	\$20.78	\$25.81	Animal Placement Specialist	Operations Support Specialist I	Collections Support Technician I	
	\$32,760.00	\$43,222.40	\$53,684.80	Bus Driver	Senior Custodian	Personal Property Support Technician I Real Property Support Technician	
<b>Grade</b> 306	<b>Minimum</b>	<b>Midpoint</b>	<b>Maximum</b>	Administrative Support Specialist I	Landscape Technician I	Drivers License Clerk I	Assessment Support Technician II
	\$16.54	\$21.81	\$27.10	Billing Account Specialist I	Office Manager	License Revenue Officer I	Collections Support Technician II
	\$34,403.20	\$45,364.80	\$56,368.00	Bookkeeper I	Operator Technician Trainee	Probate Customer Service Specialist I	Collections Support Technician Specialist
				Customer Service Representative I	Senior Animal Control Officer	Recording Officer I	Imaging Specialist I Mapping Support Technician I Real Property Support Tech Specialist
<b>Grade</b> 307	<b>Minimum</b>	<b>Midpoint</b>	<b>Maximum</b>	Administrative Support Specialist II	Office Administrator	Drivers License Clerk II	Collections Specialist
	\$17.35	\$22.90	\$28.45	Archives Specialist	Operations Support Specialist II	License Revenue Officer II	Collections Support Technician III
	\$36,088.00	\$47,632.00	\$59,176.00	Billing Account Specialist II	Personnel Specialist I	Probate Customer Service Team Lead	Personal Property Specialist
				Buyer I	Revenue Clerk I	Recording Officer II	Real Property Specialist I
				Customer Service Representative II	Senior Animal Control Technician		
				Grants Technician			
<b>Grade</b> 308	<b>Minimum</b>	<b>Midpoint</b>	<b>Maximum</b>	Accounts Payable Technician	Landscape Technician II	Probate Court Administrator I	Mapping Support Specialist
	\$17.74	\$23.41	\$29.08	Building Maintenance Engineer I	Operator Technician I	Senior Drivers License Clerk	Personal Property Appraiser Trainee
	\$36,899.20	\$48,692.80	\$60,486.40	Communications Technician I	Planning Technician Trainee		
				Deputy License Inspector I	Traffic Control Technician I		
				Detention Worker I			

## Baldwin County Commission Employee Pay and Classification Scale

Grade	Minimum	Midpoint	Maximum				
309	\$18.64	\$24.59	\$30.54	Administrative Support Specialist III	Emergency Management Specialist	Probate Court Administrator II	Assessment Specialist I
	\$38,771.20	\$51,147.20	\$63,523.20	Animal Resource Supervisor	Mechanic I	Senior License Revenue Officer	Collections Bookkeeper I
				Bookkeeper II	MPO Planner	Senior Recording Officer	Mapper I
				BRATS Driver Supervisor	Operator Technician II		Personal Property Appraiser I
				Building Inspector I	Operations Support Specialist III		Real Property Appraiser Trainee
				Case Worker	Permit Technician I		Real Property Appraiser Specialist
				Coroner Executive Assistant	Revenue Clerk II		
				Custodial Supervisor	Traffic Control Technician II		

Grade	Minimum	Midpoint	Maximum				
310	\$19.75	\$26.07	\$32.37	Building Inspector II	Operator Technician III	Elections Coordinator	Assessment Specialist II
	\$41,080.00	\$54,225.60	\$67,329.60	Building Maintenance Engineer II	Planning Technician I	Senior Administrative Assistant	Collections Bookkeeper II
				Buyer II	Personnel Specialist II		Imaging Coordinator
				Case Manager	Recruitment and Retention Coor.		Mapper II
				Chief Administrative Assistant	Right-of-Way Technician I		Personal Property Appraiser II
				Death Investigator I	Senior Billing Account Specialist		Real Property Appraiser I
				Deputy License Inspector II	Senior Revenue Clerk		Real Property Sales Analyst
				Design Technician I	Traffic Control Technician III		Real Property Specialist II
				Engineering Technician I			

Grade	Minimum	Midpoint	Maximum				
311	\$20.94	\$27.63	\$34.31	Administrative Support Specialist IV	Detention Worker II	Asst License Revenue Administrator	Personal Property Appraiser III
	\$43,555.20	\$57,470.40	\$71,364.80	Asst Accounts Payable Supervisor	Engineering Technician II	Public Records Manager	Real Property Appraiser II
				Building Maintenance Engineer III	Knowledgebase & Multimedia Coor.		Real Property Current Use Analyst
				Buyer III	Permit/Subdivision Technician		
				Communications Technician II	Planning Technician II		
				Design Technician II	Right-of-Way Technician II		

Grade	Minimum	Midpoint	Maximum				
312	\$21.57	\$28.46	\$35.35	BRATS Training Manager	Equipment Manager	Payroll and Benefits Coordinator	Mapper III
	\$44,865.60	\$59,196.80	\$73,528.00	Bridge Inspector	Geospatial Technician	Planning Technician III	
				Chief Permit Technician	Mechanic II	Right-of-Way Technician III	
				Commission Executive Assistant	Operator Technician IV	Safety Coordinator	
				Deputy License Inspector III	Operator Technician IV/CDL Instructor	Traffic Control Technician IV	
				Design Technician III	Operations Support Manager	Training and Development Coordinator	
				Engineering Technician III	Parks Crew Leader	Workers Compensation Coordinator	
				Audit Compliance Officer Trainee	BRATS Scheduling Manager	Junior Staff Accountant	
				BRATS Fleet & Driver Manager	Code Enforcement Officer		

(S312) Salary Exempt

**Baldwin County Commission  
 Employee Pay and Classification Scale**

Grade	Minimum	Midpoint	Maximum				
313	\$22.91	\$30.22	\$37.54	Accounts Payable Supervisor	HVAC Technician	License Revenue Administrator	Commercial Appraiser
	\$47,652.80	\$62,857.60	\$78,083.20	Associate Planner	Plumbing Technician	Public Records Administrator	Real Property Analyst I
					Building Maintenance Engineer IV	Telephony Technician	
				Communications Technician III			Real Property Appraiser III
(S313) Salary Exempt				Asst Area Maintenance Supervisor	GIS Coordinator	Probate Court Administrator III	Appraisal Clerk Supervisor
				Asst Traffic Operations Manager	Hazard Mitigation Coordinator	Planning & Grants Division Manager	Asst Administrator of Assessments
				Audit Compliance Officer	Logistics Division Manager	Public Info/Communication Specialist	Asst Administrator of Collections
				Bridge/Project Coordinator	Parks Supervisor	Software Developer I	Asst Administrator of Personal Property
				Business Manager	Operations Division Manager	Staff Accountant	ReAppraisal Coordinator

Grade	Minimum	Midpoint	Maximum				
314	\$24.29	\$32.04	\$39.80	Death Investigator II	Planner (part-time)		Mapping Supervisor
	\$50,523.20	\$66,643.20	\$82,784.00	Master Mechanic			Real Property Analyst II
					Asst Administrative Services Manager	Planner	
(S314) Salary Exempt				Detention Coordinator			

Grade	Minimum	Midpoint	Maximum				
315	\$25.75	\$33.97	\$42.18	Building Inspector III	Plans Examiner		
	\$53,560.00	\$70,657.60	\$87,734.40	Building Maintenance Supervisor			
					Software Developer II		
(S315) Salary Exempt							

Grade	Minimum	Midpoint	Maximum				
316	\$27.42	\$36.16	\$44.92	Asst Purchasing Director	Development Review Planner	Physical Security Administrator	Administrator of Assessment
	\$57,033.60	\$75,212.80	\$93,433.60	AV & Teleconference Admin	Grants Coordinator	Senior Planner	Administrator of Collections
					Compliance Analyst	MPO Director	Survey Manager
(S316) Salary Exempt				Database and Application Analyst	Natural Resource Planner	System Support Specialist	Administrator of Personal Property
							Real Property Appraisal Supervisor

Grade	Minimum	Midpoint	Maximum				
317	\$29.07	\$38.32	\$47.61	Chief Building Inspector			
	\$60,465.60	\$79,705.60	\$99,028.80				
					Administrative Services Manager	Council on Aging Coordinator	Parks Director
(S317) Salary Exempt				Animal Shelter Manager	Customer Relationship Mgr - CSC	Risk Manager	Senior Systems Analyst
				Area Maintenance Supervisor	Director of Archives and History	Senior Accountant	Systems Administrator
				Chief Deputy License Inspector	Facilities Maintenance Coordinator	Senior Audit Compliance Officer	Traffic Operations Manager
				Civil Engineer			

## Baldwin County Commission Employee Pay and Classification Scale

Grade	Minimum	Midpoint	Maximum			
S318	\$64,071	\$84,531	\$104,990	Building Department Administrator	Grants Administrator	Sales Tax Coordinator
	Salary Exempt			Chief Deputy Coroner	Maintenance Manager	
				Deputy Building Official		
S319	\$68,230	\$90,015	\$111,802	Accounting Manager	Chief Accountant	Probate Compliance Officer
	Salary Exempt			Application/Database Services Mgr	Deputy EMA Director	
				Asst Director of Transportation	Deputy Planning and Zoning Director	Government Relations Director
				Asst Personnel Director	Geospatial Operations Manager	Information Systems Manager
				Construction Engineer	GIS Manager	Network Administrator
						Permit Engineer
						Telephony Administrator
S320	\$73,005	\$96,318	\$119,628	Chief Compliance Officer	Purchasing Director	Deputy Chief Clerk Probate
	Salary Exempt			Director of Transportation	Systems Engineer	Assistant Chief Appraiser
				Grants Director	Telecom & Systems Services Mgr	
S321	\$78,115	\$103,059	\$128,004	Assistant CIS Director/COO		
	Salary Exempt			Asst County Administrator		
S322	\$83,585	\$110,273	\$136,963	Operations Manager		
	Salary Exempt			Pre-Construction Manager		
				Planning Director		
S323	\$89,435	\$117,991	\$149,763			Chief Clerk Probate
	Salary Exempt					Chief Appraiser
						Chief Clerk of Collections
S324	\$95,696	\$126,252	\$156,808			
	Salary Exempt					
S325	\$102,394	\$135,091	\$212,181			
	Salary Exempt					
S326	\$127,993	\$168,864	\$209,735	Assistant County Engineer		
	Salary Exempt					

Positions that are Appointed Contract and are not subject to the payscale:

- |                   |                 |                      |                                    |                    |
|-------------------|-----------------|----------------------|------------------------------------|--------------------|
| Budget Director   | CIS Director    | County Administrator | EMA Director                       | Personnel Director |
| Building Official | Clerk Treasurer | County Engineer      | Juvenile Detention Center Director |                    |