

					Probate Positions		Revenue Positions	
Grade	Minimum	Midpoint	Maximum	Bus Driver - Non-CDL		Library Courier (part-time)		
302	\$14.86	\$19.33	\$23.81	Center Assistant (part-time)		Office Assistant I		
	\$30,899.20	\$40,196.80	\$49,515.20	Homebound Meals Driver (part-time)				
Grade	Minimum	Midpoint	Maximum	Center Manager		Park Attendant		
303	\$15.58	\$20.26	\$24.95	Custodian				
	\$32,396.80	\$42,131.20	\$51,886.40	Office Assistant II				
Grade	Minimum	Midpoint	Maximum	Accounts Payable Assistant		Facilities Coord./Environmental Svcs		Collections Switchboard Operator
304	\$16.30	\$21.22	\$26.16	Animal Control Technician		Office Assistant III		
	\$33,894.40	\$44,128.00	\$54,403.20					
Grade	Minimum	Midpoint	Maximum	Animal Control Officer		Office Assistant IV		Senior Custodian
305	\$17.07	\$22.24	\$27.42	Animal Placement Specialist		Operations Support Specialist I		Personal Property Support Technician I
	\$35,496.00	\$46,249.60	\$57,024.00	Bus Driver		Program Support Specialist		Real Property Support Technician
Grade	Minimum	Midpoint	Maximum	Administrative Support Specialist I		Landscape Technician I		Drivers License Clerk I
306	\$17.88	\$23.30	\$28.74	Billing Account Specialist I		Office Manager		Assessment Technician I
	\$37,180.80	\$48,454.40	\$59,769.60	Bookkeeper I		Operator Technician Trainee		Collections Technician I
				Customer Service Representative I		Senior Animal Control Officer		Probate Customer Service Specialist I
						Recording Officer I		Imaging Specialist I
								Mapping Support Technician I
Grade	Minimum	Midpoint	Maximum	Administrative Support Specialist II		Operations Support Specialist II		Drivers License Clerk II
307	\$18.71	\$24.42	\$30.13	Archives Specialist		Personnel Specialist I		Assessment Technician II
	\$38,907.20	\$50,784.00	\$62,660.80	Billing Account Specialist II		Revenue Clerk I		Collections Technician II
				Buyer I		Senior Animal Control Technician		Probate Customer Service Specialist II
				Office Administrator		Probate Customer Service Team Lead		Personal Property Specialist
						Recording Officer II		
Grade	Minimum	Midpoint	Maximum	Accounts Payable Technician		Landscape Technician II		Probate Court Administrator I
308	\$19.12	\$24.95	\$30.78	Building Maintenance Engineer I		Operator Technician I		Mapping Support Specialist
	\$39,760.00	\$51,886.40	\$64,012.80	Communications Technician I		Planning Technician Trainee		Senior Drivers License Clerk
				Deputy License Inspector I		Traffic Control Technician I		Real Property Appraisal Specialist I
Grade	Minimum	Midpoint	Maximum	Administrative Support Specialist III		Customer Service Representative II		Probate Court Administrator II
309	\$20.04	\$26.16	\$32.28	Animal Resource Supervisor		Detention Worker		Assessment Specialist I
	\$41,673.60	\$54,403.20	\$67,132.80	Bookkeeper II		Emergency Management Specialist		Senior License Revenue Officer
				BRATS Driver Supervisor		Mechanic I		Senior Recording Officer
				BRATS Training Coordinator		Operator Technician II		Collections Bookkeeper I
				Center Manager Supervisor		Operations Support Specialist III		Collections Specialist I
				Custodial Supervisor		Permit Technician I		Mapper I
						Revenue Clerk II		Personal Property Appraiser Trainee
						Traffic Control Technician II		

Baldwin County Commission Employee Pay and Classification Scale

Annual salary listed is based on full-time hours

Grade	Minimum	Midpoint	Maximum				
310	\$21.18	\$27.66	\$34.16	Building Inspector II	Grants Technician	Elections Coordinator	Assessment Specialist II
	\$44,044.80	\$57,523.20	\$71,043.20	Building Maintenance Engineer II	Operator Technician III	Probate Court Administrator III	Collections Bookkeeper II
				Buyer II	Planning Technician I		Collections Specialist II
				Case Worker	Permit Specialist		Imaging Coordinator
				Chief Administrative Assistant	Personnel Specialist II		Mapper II
				Death Investigator I	Purchasing Support Specialist		Personal Property Appraiser I
				Deputy License Inspector II	Recruitment and Retention Coord.	Senior Revenue Clerk	Real Property Sales Analyst
				Design Technician I	Right-of-Way Technician I	Traffic Control Technician III	Real Property Appraisal Specialist II
				Engineering Technician I	Senior Billing Account Specialist	Utility Inspector I	Real Property Appraiser Trainee

Grade	Minimum	Midpoint	Maximum				
311	\$22.41	\$29.29	\$36.16	Administrative Support Specialist IV	Communications Technician II	Asst License Revenue Administrator	Personal Property Appraiser II
	\$46,603.20	\$60,913.60	\$75,203.20	Asst Accounts Payable Supervisor	Coroner Executive Assistant	Public Records Manager	Real Property Appraiser I
				Building Maintenance Engineer III	Design Technician II		Real Property Current Use Analyst
				Buyer III	Detention Coordinator	Planning Technician II	
				Case Manager	Engineering Technician II	Right-of-Way Technician II	Utility Inspector II

Grade	Minimum	Midpoint	Maximum				
312	\$23.05	\$30.14	\$37.23	Buyer IV	Geospatial Technician	Probate Training Coordinator	Mapper III
	\$47,934.40	\$62,681.60	\$77,428.80	Chief Permit Specialist	Herbicide/Safety Trainer	Senior Court Administrator	Personal Property Appraiser III
				Commission Executive Assistant	Mechanic II		Real Property Appraiser II
				Construction Inspector I	MPO Transportation Planner		
				CRS Coordinator	Operator Technician IV	Payroll and Benefits Coordinator	Senior Deputy License Inspector
				Design Technician III	Operator Technician IV/CDL Instructor	Planning Technician III	Traffic Control Technician IV
				Engineering Technician III	Operations Support Manager	Right-of-Way Technician III	Workers Compensation Coordinator
				Fleet Specialist	Parks Crew Leader	Safety Coordinator	Utility Inspector III
(S312) Salary Exempt				Audit Compliance Officer Trainee	Code Enforcement Officer		
				Asst Customer Relationship Manager	Junior Staff Accountant		

Grade	Minimum	Midpoint	Maximum				
313	\$24.43	\$31.95	\$39.48	Accounts Payable Supervisor	Construction Inspector II	License Revenue Administrator	Residential Analyst
	\$50,804.80	\$66,446.40	\$82,108.80	Administrative Support Coordinator	Juvenile Detention Supervisor	Public Records Administrator	Real Property Appraiser III
				Associate Planner (part-time)	HVAC Technician		Asst Administrator of Personal Property
				Building Maintenance Engineer IV	Operations Support Manager (Hwy)	Right-of-Way Mapping Coordinator	Software Developer I
				Communications Technician III	Plumbing Technician	Right-of-Way Research Coordinator	Telephony Technician
(S313) Salary Exempt				Associate Planner	BRATS Scheduling/Cust Service Mgr		Appraisal Clerk Supervisor
				Asst Area Maintenance Supervisor	Business Manager	Operations Division Manager	Asst Administrator of Assessments
				Asst Traffic Operations Manager	Deputy Director of Parks & Recreation	Planning & Grants Division Manager	Asst Administrator of Collections
				Audit Compliance Officer I	Hazard Mitigation Coordinator	Public Info/Communication Specialist	
				BRATS Fleet & Driver Manager	Logistics Division Manager	Staff Accountant	

Baldwin County Commission Employee Pay and Classification Scale

Annual salary listed is based on full-time hours

Grade	Minimum	Midpoint	Maximum	Bridge Inspector	Fleet Manager	Paving Supervisor	Real Property Analyst I
314	\$25.85	\$33.82	\$41.80	Construction Inspector III	Master Mechanic	Planner (part-time)	
	\$53,758.40	\$70,336.00	\$86,934.40	Death Investigator II	Morgue/Lab Technician		
(S314) Salary Exempt				Asst Administrative Services Mgr Planner	Project Coordinator (Highway)		Mapping Supervisor

Grade	Minimum	Midpoint	Maximum	Assistant Council on Aging Director	Building Maintenance Supervisor		Real Property Analyst II
315	\$27.35	\$35.81	\$44.25	Building Inspector III	Plans Examiner		
	\$56,878.40	\$74,475.20	\$92,030.40				
(S315) Salary Exempt				Audit Compliance Officer II Bridge Manager	Community Engagement Coordinator Construction Manager	Employee Relations/Training Administrator Software Developer II	Utility Manager Web Coordinator

Grade	Minimum	Midpoint	Maximum	Systems Support Specialist			
316	\$29.07	\$38.06	\$47.07	Asst Purchasing Director	GIS Coordinator	Physical Security Administrator	Administrator of Assessment
	\$60,456.00	\$79,155.20	\$97,896.00	AV & Teleconference Admin	Grants Coordinator	Right-of-Way Manager	Administrator of Collections
(S316) Salary Exempt				Database and Application Analyst Development Review Planner General Services Manager	Information Security Analyst MPO Director Natural Resource Planner	Senior Planner Survey Manager	Administrator of Mapping Administrator of Personal Property Real Property Appraisal Supervisor

Grade	Minimum	Midpoint	Maximum	Chief Building Inspector			
317	\$30.77	\$40.28	\$49.84	Administrative Services Manager	Council on Aging Director	Senior Accountant	Commercial Appraiser
	\$63,992.00	\$83,772.80	\$103,657.60	Animal Shelter Manager	Customer Relationship Mgr - CSC	Senior Audit Compliance Officer	
(S317) Salary Exempt				Area Maintenance Supervisor Bridge/Project Manager Civil Engineer	Director of Archives and History Project Coordinator (Planning) Risk Manager	Senior Natural Resource Planner Senior Systems Analyst Systems Administrator	Traffic Operations Manager

Grade	Minimum	Midpoint	Maximum	Assistant JDC Director	Deputy Building Official	Maintenance Manager	
S318	\$67,697	\$88,740	\$109,782	Chief Deputy Coroner	Director of Parks and Recreation	Permit Administrator	
	Salary Exempt			Chief Deputy License Inspector	Grants Administrator		

Grade	Minimum	Midpoint	Maximum	Accounting Manager	Chief Audit Compliance Officer	Probate Compliance Officer	
S319	\$71,975	\$94,380	\$116,788	Application/Database Services Mgr	Construction Engineer		
	Salary Exempt			Asst Director of Transportation	Deputy EMA Director	GIS Manager	
				Asst Personnel Director	Deputy Planning and Zoning Director	Information Systems Manager	Planning Manager
				Chief Accountant	Geospatial Operations Manager	Network Administrator	Telephony Administrator

Baldwin County Commission
Employee Pay and Classification Scale

Annual salary listed is based on full-time hours

Grade	Minimum	Midpoint	Maximum	Chief Compliance Officer	Grants Director	Deputy Chief Clerk Probate	Assistant Chief Appraiser
S320	\$76,886	\$100,863	\$124,837	Director of Facilities and Maintenance	Permit Engineer (Planning Manager)	Sales & Use Tax Director	
	Salary Exempt			Director of Transportation	Purchasing Director	Systems Engineer	Telecom & Systems Services Mgr
Grade	Minimum	Midpoint	Maximum	Assistant CIS Director/COO			
S321	\$82,141	\$107,796	\$133,452	Asst County Administrator			
	Salary Exempt						
Grade	Minimum	Midpoint	Maximum	Operations Manager			
S322	\$87,767	\$115,216	\$142,666	Planning Director			
	Salary Exempt			Pre-Construction Manager			
Grade	Minimum	Midpoint	Maximum				
S323	\$93,784	\$123,154	\$155,831	Chief Clerk Probate			
	Salary Exempt			Admin of Motor Vehicles, Tags, & Licenses			
Grade	Minimum	Midpoint	Maximum				
S324	\$100,223	\$131,650	\$163,077	Chief Appraiser			
	Salary Exempt			Chief Clerk of Collections			
Grade	Minimum	Midpoint	Maximum	Director of Finance			
S325	\$107,112	\$140,741	\$220,028				
	Salary Exempt						
Grade	Minimum	Midpoint	Maximum	Assistant County Engineer			
S326	\$133,441	\$175,477	\$217,512				
	Salary Exempt						

Positions that are Appointed Contract and are not subject to the payscale:

- Budget Director
- CIS Director
- County Administrator
- EMA Director
- Personnel Director
- Building Official
- Clerk Treasurer
- County Engineer
- Juvenile Detention Center Director