

BALDWIN COUNTY

Stay Connected

SEPTEMBER 2022



2022 Employee Health & Safety Fair

Tuesday, October 18, 2022
8:00 a.m. - 4:00 p.m.

Wednesday, October 19, 2022
8:00 a.m. - 4:00 p.m.

BALDWIN COUNTY COLISEUM - ROBERTSDALE

Get Free Screenings & Information

- Biometric Screenings
- Flu Shots
- Benefit Vendors
- Fun & Games
- Prizes, Prizes, Prizes

2022 BCC & BCSO EMPLOYEE HEALTH & SAFETY FAIR

Join us for the 2022 Employee Health & Safety Fair on Tuesday, October 18th and Wednesday, October 19th from 8:00 a.m. until 4:00 p.m. each day at the Baldwin County Coliseum in Robertsedale.

Biometric Screenings, Flu Shots, Benefit Vendors, Cancer Screenings, and much more will be available!

For more Info:

Call: 251-937-0337 or ext. 2337

Email: bo.bonner@baldwincountyal.gov

Email: bri.shealy@baldwincountyal.gov

WELCOME COMMISSIONER MATTHEW P. MCKENZIE

Commissioner Matthew P. McKenzie was appointed by Governor Kay Ivey to serve as the District 2 Baldwin County Commissioner effective August 1, 2022.

Commissioner McKenzie was sworn in on August 2, 2022 in the Baldwin County Administration Building County Commission Chambers in Bay Minette.



THE LAUNCH AT ICW RIBBON CUTTING

The Baldwin County Commission will be holding an official ribbon cutting ceremony for The Launch at ICW on Thursday, September 29, 2022 beginning at 10:00 a.m.

The ceremony will take place at 22830 Brown Lane in Orange Beach.

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CONGRATULATIONS ARE IN ORDER!



CONGRATULATIONS ON YOUR RETIREMENT & 25 YEARS OF SERVICE!

Sonia Hicks retired July 1st, 2022, after 25 years of service to Baldwin County. She began her career in the Baldwin County Revenue Commission office in March of 1997 as Personal Property Support staff and ended as an Alabama Certified Appraiser in Personal Property. We wish Sonia the best in her new season in life!

CONGRATULATIONS ON YOUR HIGH SCHOOL GRADUATION!

Joshua Mason, son of Samulyn Parker graduated from Spanish Fort High School on May 17th, 2022. Though he played varsity football all four years of high school, Joshua will be furthering his education at Alcorn State University in Lorman, MS where he has the opportunity to get a HOMERUN and strike'em out. He will be majoring in Business. Please keep him in your prayers.



LEARN MORE
HERE!



EXPLORE OUR BALDWIN COUNTY WEBSITE

Get to know about the Baldwin County Commission and your **FOUR** Baldwin County Commissioners. Learn more about who is leading your county, the duties of the County Commissioners, and even the history of the Baldwin County Commission.

baldwincountyal.gov/government/baldwin-county-commission

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ASSOCIATION OF COUNTY COMMISSIONS OF ALABAMA (ACCA) AWARDS FROM 2022 ACCA CONFERENCE

TENURE IN OFFICE AWARDS (ACCA AWARD)

Charles F. "Skip" Gruber, Baldwin County Commissioner - 16 Years

Tenure in Office - Commissioners who have served in office for at least 16 years. It is given to commemorate each year served, in multiples of four years, once the 16th year is completed.

CERTIFIED REVENUE EXAMINER (ALTIIST) (ALGTI AWARD)

Shelby Middleton, Baldwin County - Sales Tax Department

Certified Revenue Examiner - Awarded for completion of the educational program to certify private examiners of sales and use tax accounts

CERTIFICATE IN COUNTY ADMINISTRATION (ACCA AWARD)

Lisa Hacker, Baldwin County - Accounting & Finance Department

Certificate in County Administration - Awarded for completion of the educational program for Alabama's County Administrators.

ALABAMA CERTIFIED HUMAN RESOURCE SPECIALIST

Brittany Vaughn Swartz, Baldwin County - Personnel Department

ALABAMA CERTIFIED HUMAN RESOURCE PROFESSIONAL CERTIFICATE

Deidra Hanak, Baldwin County - Personnel Department

ALABAMA COUNTY ENGINEERS ASSOCIATION (ACEA)

Joey Nunnally, Baldwin County - Highway Department

Elected as Vice President of ACEA

COUNTY REVENUE OFFICERS ASSOCIATION OF ALABAMA (CROAA)

Jerry Green - Baldwin County - Sales Tax Department

Elected as Vice President of CROAA

EFFICIENCY AND INNOVATION IN COUNTY GOVERNMENT AWARD

Urban: Baldwin County Modernizes Rural Transportation System with **Baldwin Regional Area Transit System (BRATS) On-Demand Mobile App**

Efficiency and Innovation in County Government - This award is designed to bring statewide attention to outstanding efforts by county government -- ranging from innovative approaches to industry recruitment to unique efforts at solving community problems. There are two categories: Rural and Urban.



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BALDWIN COUNTY COMMISSION ~ TRAINING

Greetings Baldwin County Fam!

As some of you may know, we've shaken up the training department a little bit. Have no fear! There are still SO many training opportunities for you to take advantage of and we encourage you to do so!

Our newest training is **"Dealing with Angry Customers"** and I think it's one worth attending. Don't take it from me though, see what employees are saying about it!

"Loved the handouts and now have my "L.A.S.T." posted on my computer"

"Great class for all employees"

"Fun, entertaining and productive"

"This class should be mandatory for all who deal with the public"

Bo is helping in the training world as well! He is facilitating our **Active Shooter and Workplace Violence Training**. He handles this tough topic wonderfully by keeping everyone engaged with an open dialogue and questions throughout training. This training is great for newcomers and seasoned employees alike.

We are starting another round of our **Management Fundamentals** training as well y'all! This is an 8-course training program targeted towards current management or employees up and coming in a management role. When completed you will receive a training certificate at a Commission meeting before our Commissioners! This program will be facilitated by several of us in personnel. We want you to have the best learning experience possible, so we have the subject matter experts leading the way in these trainings.

As always, we are open to feedback and hearing your ideas. We appreciate your continued support. If you have specific departmental training needs or just want to take some time for team building, let us know. We will be **GLAD** to help in any way we can.

See y'all in training!!! - Brittany Swartz



**VIEW/REGISTER FOR
TRAININGS HERE!**



BALDWIN COUNTY

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SEPTEMBER 2022

MEDSTAR AMBULANCE MEMBERSHIP FOR FULL-TIME EMPLOYEES ~ BEGINNING JANUARY 1, 2023!

MEDSTAR

EMERGENCY MEDICAL SERVICES

**GROUND TRANSPORTATION MEMBERSHIP
COMING TO YOU!!**

Beginning January 1, 2023 the Baldwin County Commission will begin paying for the Medstar Ambulance GROUND Membership for all full-time employees.

This benefit is in addition to the Air Medical benefit that the county also pays for on the employees' behalf. Be on the lookout for more information to come!

NEW BENEFITS AVAILABLE JANUARY 1, 2023!

Beginning January 1, 2023, the Baldwin County Commission will be offering a new enrollment option for both Health & Dental coverage.

Employees that only have 1 person other than themselves covered under their Health or Dental coverage will be able to choose "**Employee + 1.**" Personnel will work on creating a list of employees who currently meet the criteria for this new coverage and assist them with switching to the new enrolment option.

2023 EMPLOYEE HEALTH INSURANCE RATES

	TOTAL MONTHLY PREMIUMS	COUNTY PAYS MONTHLY	EMPLOYEE PAYS MONTHLY	EMPLOYEE PAYS BIWEEKLY
If employee participated/completed 2022 health incentive program				
SINGLE	\$ 607	\$ 555	\$ 52	\$ 26
EMPLOYEE + 1	\$ 1,511	\$ 1,245	\$ 266	\$ 133
FAMILY	\$ 1,511	\$ 1,179	\$ 332	\$ 166
If employee DID NOT participate/complete 2022 health incentive program:				
SINGLE	\$ 607	\$ 525	\$ 82	\$ 41
EMPLOYEE + 1	\$ 1,511	\$ 1,215	\$ 296	\$ 148
FAMILY	\$ 1,511	\$ 1,149	\$ 362	\$ 181



**BlueCross BlueShield
of Alabama**

We cover what matters.

2023 EMPLOYEE DENTAL RATES

	EMPLOYEE PAYS MONTHLY	EMPLOYEE PAYS BIWEEKLY
SINGLE	\$ 23.00	\$ 11.50
EMPLOYEE + 1 (No Orthodontic Coverage)	\$ 46.00	\$ 23.00
EMPLOYEE + 1 (Orthodontic Coverage - child only)	\$ 57.50	\$ 28.75
FAMILY - (No Orthodontic Coverage)	\$ 68.00	\$ 34.00
FAMILY - (Orthodontic Coverage - child only)	\$ 85.00	\$ 42.50

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KNOW YOUR RESOURCES: BEHAVIORAL HEALTH SYSTEMS



CLICK HERE FOR
FULL BHS PDF



YOUR BHS BENEFITS



Caring for Your Mental Health

Mental health includes emotional, psychological and social well-being. *Self-care* can play a role in maintaining your mental health and help support your treatment and recovery if you have a mental illness. Self-care means taking the time to do things that help you live well and improve both your physical health and mental health. When it comes to your mental health, self-care can help you manage stress, lower your risk of illness and increase your energy. Here are some tips to help you get started:

- **Get regular exercise.** Just 30 minutes of walking every day can help boost your mood and improve your health.
- **Eat healthy, regular meals and stay hydrated.** A balanced diet and plenty of water can improve your energy and focus throughout the day.
- **Make sleep a priority.** Stick to a schedule, and make sure you're getting enough sleep.
- **Try a relaxing activity.** Explore relaxation or wellness programs or apps, which may incorporate meditation, muscle relaxation or breathing exercises.
- **Focus on positivity.** Identify and challenge your negative and unhelpful thoughts.
- **Stay connected.** Reach out to friends or family members who can provide emotional support and practical help.

BHS can help with the following issues:

- Stress Management
- Personal Relationships
- Marital/Family Issues
- Parent-Child Conflict
- Grief & Loss
- Coping After a Tragedy
- Depression & Anxiety
- Work-Related Problems
- Alcohol & Drug Abuse
- ADD/ADHD
- Life Transition
- Eating Disorders
- Financial/Legal

YOUR EAP BENEFIT

EAP sessions are free to employees and dependents and are completely confidential. To get started, call BHS at 800-245-1150 to be connected to your designated Care Coordinator. After an assessment your Care Coordinator will refer you to the appropriate resources, which may include an appointment with a mental health professional, community resources, support groups, an attorney, and/or a financial consultant.

800-245-1150 • www.behavioralhealthsystems.com

Self-care looks different for everyone, and it is important to find what you need and enjoy. It may take trial and error to discover what works best for you. In addition, although self-care is not a cure for mental illnesses, understanding what causes or triggers your mild symptoms and what coping techniques work for you can help manage your mental health.

When to Seek Professional Help:

Seek professional help if you are experiencing severe or distressing symptoms that have lasted two or more weeks, such as:

- Difficulty sleeping
- Appetite changes that result in unwanted weight changes
- Struggling to get out of bed in the morning because of mood
- Difficulty concentrating
- Loss of interest in things you usually find enjoyable
- Inability to perform usual daily functions and responsibilities

Don't wait until your symptoms are overwhelming. Call BHS at 800-245-1150 to discuss your concerns with your designated Care Coordinator.

Know Your Resources:

You can contact the following resources for additional support:

- National Suicide Prevention Lifeline: call 1-800-273-8255 or text 988
- National Alliance on Mental Illness (NAMI) Hotline: call 1-800-950-6264
- National Alliance on Mental Illness (NAMI): text HOME to 741741
- Substance Abuse & Mental Health Services Administration (SAMHSA): call 1-800-662-4357
- National Domestic Violence Hotline: call 1-800-799-7233 or 1-800-787-3224

Access Your Benefits:

Accessing your Employee Assistance Program (EAP) has never been easier! Call 800-245-1150 or visit www.behavioralhealthsystems.com to learn more about your benefits and schedule a free, confidential visit with a mental health professional.



Telehealth
Available via phone
or web-based



In-Person
With a doctor,
counselor or advisor



Digital
Access to
Virtual solutions



BEHAVIORAL HEALTH SYSTEMS

Behavioral Healthcare Programs for Business & Industry Since 1989

800-245-1150 • www.behavioralhealthsystems.com

Help us make Baldwin County a better place to live! The Baldwin County Commission is asking residents to complete a short survey regarding their experience with coverage and quality of their broadband services. The information gathered will provide valuable information about broadband access and needs in all areas of Baldwin County.

Complete the survey at: <https://arcg.is/0Wiumz>

CLICK HERE TO
COMPLETE SURVEY



PUBLIC BROADBAND SURVEY



BALDWIN
— COUNTY, ALABAMA —

PUBLIC BROADBAND SURVEY

BALDWIN COUNTY

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CONGRATULATIONS ON BEING "BALDWIN BETTER"

Congratulations ON BEING "BALDWIN BETTER"

Symbol Health's "Baldwin Better" employee wellness program rewards those who make healthy choices all year long. Participants earn points toward BIG CASH rewards every time they log qualifying healthy activities.

The Mid-Year (11/1/21 - 4/30/22) Winners Are:



Dana Austin
1st PLACE
\$1,000 gift card



Amy Galemore
2nd PLACE
\$500 gift card

Kaileigh Bodle - 3rd Place: **\$250**
Kelly Mooney - 4th Place: **\$250**
Nestor Garcia - 5th Place: **\$250**
Bonnie Davis - 6th Place: **\$50**
Lauren Thompson - 7th Place: **\$50**
Jesse Ikner - 8th Place: **\$50**
Kay Mcdill - 9th Place: **\$50**
Amy Shook - 10th Place: **\$50**

WANT TO EARN YOUR WELLNESS REWARDS, TOO?

Make an appointment with Laura Steadman
lsteadman@symbolhealth.com



STEP INTO A HEALTHIER YOU!

Symbol Health will be starting another 6- Week Team Step Challenge beginning **September 12th through October 23rd**. You don't have to be enrolled in the wellness program to participate, but you can earn up to 60 points if you are enrolled!

If your team completes each week's step goal and challenges, you will each be eligible for a \$50 gift card through a raffle drawing.



[www.challengerunner.com/
enroll/47c5gl-3pv3](http://www.challengerunner.com/enroll/47c5gl-3pv3)

REGISTRATION ENDS SEPTEMBER 16TH!

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ARCHIVES & HISTORY ~ OLDE TIME DAYS

OLDE TIME DAYS

Saturday, October 1, 2022

9:00 a.m. – 4:00 p.m.

at

Baldwin County Bicentennial Park

51233 Highway 225

Stockton, Alabama 36579

FREE ADMISSION
(donations accepted)



Demonstrations:

Plowing
Cane Syrup Making
Buzz Sawing
Peanut Threshing
Corn Shelling
Grist Mill

Entertainment:

A Midway Carnival
Uncle Joe's Rolling Petting Zoo
Tractor & Engine Parade @ Noon
Cruise-In Antique Car & Truck Show
(Motorcycles Welcomed)

Live Entertainment:

The Chestangs
Unknown Bluegrass
Band, Andy Lolly & Southern Grass
Bluegrass Bands
Local Choirs

Sponsors:

South Alabama Antique Tractor & Engine Club
Baldwin County Commission's Archives & History

Other Activities:

Carnival Games & Rides
Trackless Train Rides
Face Painting
Balloon Art
Hay Rides
Exhibitors
Vendors
Pony Rides
Petting Zoo
Food & More

251.580.1897/ archivalrecords@baldwincountyal.gov

BALDWIN COUNTY

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SEPTEMBER 2022

ARCHIVES & HISTORY ~ STORY TELLING & REENACTMENT OF THE REMOVAL OF THE BALDWIN COUNTY SEAT

WE CARE ABOUT HISTORY

Story Telling & Reenactment of the

REMOVAL OF THE BALDWIN COUNTY SEAT

From Daphne to Bay Minette



FREE ADMISSION

Thursday, October 6, 2022

5:00 p.m. - 7:30 p.m.

at the
Courthouse Gazebo, Bay Minette

STORY TELLERS:

Cliff McCollum and Robert "Bob" Wills

REENACTORS:

Sheriff Hoss H. Mack, Commissioner James "Jeb" Ball, Chief of Police, Al Tolbert, Jessie Peacock and more!

OTHER ATTRACTIONS INCORPORATED INTO THE EVENT:-

Food Vendors

- Old Fashioned Dessert Eating Contest

- Period Attire Contest Age Groups (3-17), (18 & above)

- Games for the Kids

- Old Timey Music & More

- Bring your lawn chair & straw hat

For More Information Contact Baldwin County Archives & History at 251-580-1897
or email: archivalrecords@baldwincountyal.gov

Click Here To View The
Full Archives & History
Events Calendar

