

BALDWIN COUNTY

Stay Connected

SEPTEMBER 2023

A LETTER FROM THE BALDWIN COUNTY PERSONNEL DEPARTMENT

Health Fair

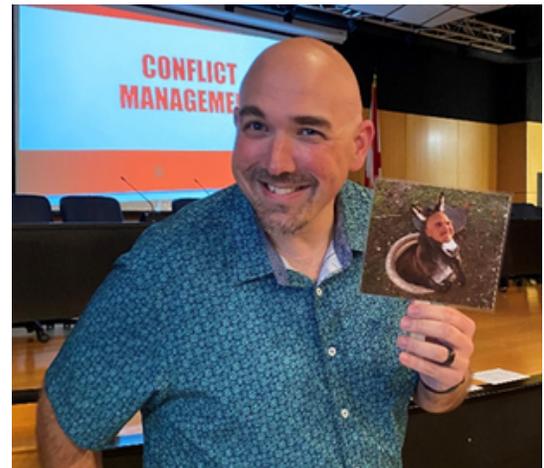


Hello Team!

We are gearing up for the Health Fair and Open Enrollment! The Health Fair will be on October 17th & 18th from 8 a.m. until 4 p.m. We are looking forward to seeing all of you next month! More details are to come via email closer to time.

As our summer season ends, so does our latest round of Management Fundamentals. We are extremely proud of the employees who have demonstrated their dedication not only to successfully completing this program but also to their respective teams by actively engaging in the learning process. It has been an incredible and entertaining experience collaborating with these leaders.

Tiffany Adams
Danielle Brazwell
Joy Callaway
Tate Chalfant
Forrest Davis
Sarah Middleton
Brittany Shealy
Mindy Smith
Marie Waddle



The Personnel department has organized an Employee Recognition Ceremony in December to commemorate and appreciate the accomplishments and tenure of our employees over the course of the year. During this event, employees will be presented with service pins to acknowledge their dedicated service. We will also give applause to those who have obtained certifications, degrees, or licenses. Additionally, we will extend recognition to individuals who have successfully completed the Management Fundamentals Program.

For those that just have one management class left, we will be reserving October and November for make-up classes to help get that last training in before December Ceremonies.

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Among employees in the December Ceremonies to celebrate accomplishments, will be both Brittany's in Personnel! Brittany Shealy (B2) received her HR Specialist & her Payroll Specialist designation through AAPPA.

Brittany Swartz (B1) received her Master Trainer Certification & Training and Development Diploma through Langevin Learning.



Right now, Danielle Ward is making great progress pursuing her Risk Management Designation through AAPPA. She's really doing an impressive job!

The Personnel team is dedicating significant efforts towards improving and designing trainings that align with the mission and vision of our County and employees.

We recently developed and launched the Multi-Generational Workforce training. This training focuses on engaging in meaningful conversations and delving into the motivations of different generations within our organization. By providing structured topics for discussion, this training gives employees an opportunity to examine the distinct characteristics and invaluable contributions of each age group. A modified version of this training will be incorporated into the Management Fundamentals program starting next year.



Traditionalists



Baby boomers



Generation X



Millennials



Generation Z

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WORKFORCE DEVELOPMENT COASTAL ALABAMA COMMUNITY COLLEGE

Coastal Alabama Workforce Development has been an amazing partner for the development of our skilled labor employees. We had 6 employees from Silverhill Highway successfully complete the online coursework and the hands-on lab portion of this program and are now Certified Skid Steer Operators

Logan Davis
Bryan Conway
Freddie Williams
Zack Kesterson
Ryan McKain
Louis Hernandez



This list is on the rise though! We have 3 teams made of 2 of our Highway Barns and our Parks Department, with a total of 10 employees who are all set to complete this program by the end of September. Thank you to the supervisors for not only making the time for their employees, but also for utilizing the resources and training available. It's amazing to see them investing in their team members and their career growth.

GAME:

"Antics with Anthony!"

The first employee to find Anthony hidden in the newsletter AND email Brittany Swartz where he was found, will get a tiny prize!



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LEAVE DONATION POLICY~ PERSONNEL DEPARTMENT

On August 15, 2023, the Baldwin County Commission approved the Leave Donation Policy. This policy allows employees the ability to donate PTO, sick, and/or annual leave to an employee in need of time due to a serious health condition for you or within your immediate family, lasting longer than 5 days, or maternity leave (within the policy guidelines). Personnel has been visiting all departments to teach employees on how this new policy will work. Should you have questions about the policy, please contact the Personnel Department.

An updated version of the Complete Employee Handbook can be viewed [HERE](#). The Leave Donation Policy can be found on page IV-14 in the handbook, or on page 58 in the complete handbook online

LEAVE
Donation



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Download Baldwin Apps
Apple Store and Google Play

[LEARN MORE
HERE!](#)



STAY CONNECTED WITH THE BALDWIN COUNTY APPS!

Did you know that there is a Baldwin County Commission App, Baldwin County Historic Tours App, BRATS Public Transportation App, and Baldwin County Sheriff's Office App? All of these apps can be downloaded via the Apple Store or Google Play! For more information visit: <https://baldwincountyal.gov/stay-connected>

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CONGRATULATIONS ARE IN ORDER!



Brooke Hanak

Central Christian School, Class of 2023

Brooke graduated from Central Christian School in May of 2023 and is attending the University of Alabama on a full academic scholarship. Brooke is the daughter of Deidra Hanak, Personnel Director.

Ryley Harrison

Ryley Harrison graduated from Fairhope High School in 2023. She earned a full scholarship to play Softball at the University of South Alabama and is the first Athlete from Baldwin County to win Miss Softball Alabama. Ryley is the granddaughter of Lori Waddle. Lori works for the Board of Registrars.



Roxy Grace

Congratulations to BRATS Accounting Manager, Loren Lucas, and her husband, Michael on the birth of their daughter, Roxy Grace. Roxy was born July 9 weighing 2 lbs. 6 oz. Due to her very early arrival, she has extended her stay at USA Women's & Children's Hospital, but will be welcomed home soon by sister, Kennedy, and brother, Drake. Loren and Michael are thankful for all the prayers over the past couple of months for their baby girl.

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CONGRATULATIONS ARE IN ORDER! ~ REVENUE COMMISSION AWARDS



Angela Dorman

Completion of Level 1 Ad Valorem
Support Staff Development Program



Aaron Thomley

Alabama Certified Real Property
Appraiser

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CONGRATULATIONS ARE IN ORDER! ~ CERTIFICATES FROM AUBURN UNIVERSITY PRESENTED AT THE ACCA CONFERENCE



District 2

Commissioner Matthew McKenzie

ALGTI Level I Certificate Presented by Auburn University at the ACCA Conference

Beverly Moon (L) & Samulyn Parker (R)

ALTIST Certificate Presented by Auburn University at the ACCA Conference

Certified Revenue Examiners

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**CONGRATULATIONS ARE IN ORDER! ~ CERTIFICATES FROM
THE ASSOCIATION OF COUNTY COMMISSIONERS OF ALABAMA
(ACCA)**

Certificates in County Administration



Rhonda Boutwell
Baldwin County



Amanda Lowery
Baldwin County

Not Pictured:

Celia McCawley
Baldwin County Sheriff's Office

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CONGRATULATIONS ARE IN ORDER! ~ CERTIFICATES FROM THE ASSOCIATION OF COUNTY COMMISSIONERS OF ALABAMA (ACCA)

Basic Level Certificates

Lisa Hall
Baldwin County

LaTonja Jackson
Baldwin County

Brittany Myers
Baldwin County

Congratulations!



The Baldwin County Coroner's Office in conjunction with the University of South Alabama, hosted their first internship program this summer. Students were offered hands on experience in Medical Legal Death Investigation and exposed to both the Administrative and Investigative sides of the Coroner's Office. This was a great opportunity for the students to experience real life scenarios and we are hoping to offer this program again next summer.

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SOLID WASTE RETIREES - SEPTEMBER



Bobbie Lambert ~
Senior Billing Specialist,
20 Years of Service

Joey Morris ~
Equipment Operator IV,
25 Years of Service

Marie Waddle ~
Deputy Solid Waste Officer,
25 Years of Service

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CONGRATULATIONS ARE IN ORDER ~ HAPPY RETIREMENT!

Karon (Kay) McDill

Kay McDill retired from the Baldwin Revenue Commission after 20 years of dedicated service. Kay began her career as an Appraisal Trainee, and due to her exemplary service ended up her career as the Administrator of Personal Property. Kay earned Certifications from the Alabama Department of Revenue for both Real Property and Business Personal Property, one of the very few to accomplish that feat in the State. Kay is retiring to spend time with her family, including husband, two adult children, four grandchildren and Mia and Callie, their two dogs.



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FREE GOVERNMENT EMPLOYEE DISCOUNTS ~ GOVX

Are you interested in discounts on items like YETI, Benchmade, Vortex Optics, Oakley, Costa, and Disney?!?

Save 10% - 20% on Yeti items, 40% on sunglasses, up to \$100 on gate prices at Disney World! And up to 20% on hotels and car rentals!

Sign up for your FREE GOVX account!!!

- Visit <https://www.govx.com/>
- Click "Create My Free Account"
- Enter in your email address
- Select "Government Employee"
 - Select "State/Local"
 - Select the type of department you work in
- Enter in name and date of birth
- Upload a photo or PDF of your ID badge
- Verify your photo

Once the photo is submitted, it takes up to 48 hours to be approved. Then start saving!!



SAVE 25%



SAVE 10%



SAVE 40%



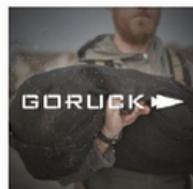
UP TO 40% OFF



SAVE 40%



SAVE 35%



SAVE 15%



SAVE 30%



SAVE 35%



SAVE UP TO 20%

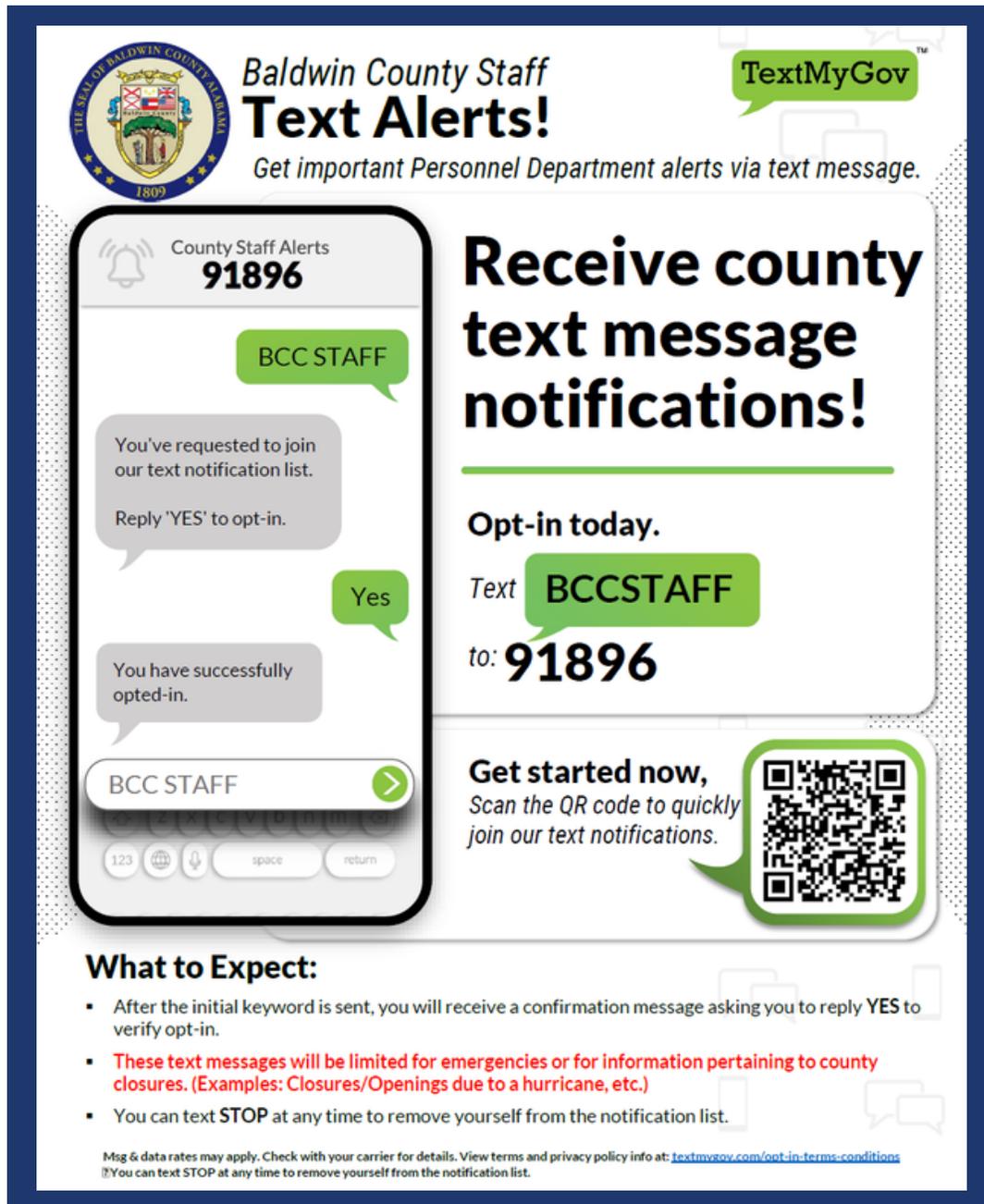
FREE Government Employee Discounts on items like YETI, Costa, Oakley, Under Armor, and much more. All you need is your information and a clear picture of your ID Badge to get started.

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BALDWIN COUNTY STAFF TEXT ALERTS ~ PERSONNEL DEPARTMENT



The graphic is a promotional flyer for Baldwin County Staff Text Alerts. It features the Baldwin County seal on the left, the TextMyGov logo in the top right, and a central illustration of a smartphone showing a text message conversation. The text on the right side of the graphic provides instructions on how to opt-in, including the keyword 'BCCSTAFF' and the number '91896'. A QR code is also present for quick access. At the bottom, there is a 'What to Expect' section with a bulleted list of details and a small disclaimer.

 **Baldwin County Staff Text Alerts!** 
Get important Personnel Department alerts via text message.

County Staff Alerts
91896

BCC STAFF

You've requested to join our text notification list.
Reply 'YES' to opt-in.

Yes

You have successfully opted-in.

BCC STAFF 

123   space return

Receive county text message notifications!

Opt-in today.

Text **BCCSTAFF**
to: **91896**

Get started now,
Scan the QR code to quickly join our text notifications.



What to Expect:

- After the initial keyword is sent, you will receive a confirmation message asking you to reply **YES** to verify opt-in.
- **These text messages will be limited for emergencies or for information pertaining to county closures. (Examples: Closures/Opening due to a hurricane, etc.)**
- You can text **STOP** at any time to remove yourself from the notification list.

Msg & data rates may apply. Check with your carrier for details. View terms and privacy policy info at: textmygov.com/opt-in-terms-conditions
You can text STOP at any time to remove yourself from the notification list.

The Personnel Department is excited to announce text alerts for County employees. These alerts will be limited to emergencies or information pertaining to county closures (example: closures and openings due to a hurricane). This will be our main way of communicating along with mass email to county email addresses. In an effort to prepare for storm season, we encourage all employees to sign up by texting **BCCSTAFF** to **91896** or by scanning the QR code above. You can opt out anytime!

OPEN ENROLLMENT PROTECTION FOR SENIOR CITIZENS ~ HELP SPREAD THE WORD!

ATTENTION SENIORS!

Open Enrollment Season is ALMOST Here!

Please take steps to protect yourself from agents that violate Medicare Marketing practices. Below are a few things agents CAN'T do:

- Conduct marketing or sales activities at an *educational* event

- Sell door-to-door or leave information on your door, car, or at your residence

- Approach you in public common areas (parking lots, lobbies, sidewalks)

- *Require* you to provide contact information to attend an event

- Send unsolicited text messages, phone calls, or leave voice mails for potential enrollees

- Say that they are approved, endorsed, or authorized by Medicare or are calling on behalf of Medicare, or that Medicare asked them to call you.

- If you attend a Lunch and Learn or educational event, remember you do **NOT** have to provide your contact information. **GUARD** your information!
- The **Senior Medicare Patrol (SMP)** provides the information you need to protect yourself, detect fraud, errors, or abuse, and report concerns. If you have concerns on marketing violations call **1.877.808.2468**.

Need Insurance Counseling?

If you need FREE unbiased insurance Counseling call the Council on Aging at 251.972.8506. We do NOT sell insurance but can review your needs and explain your options.



Insurance is specific to YOUR needs. Don't compare your benefits to your neighbors. Your situations are different and what is best for them may not be best for your needs!



Baldwin County
Council on Aging
22251 Palmer Street
Robertsdale, AL



251.972.8506



[www.baldwincountyal.gov/
departments/council-on-aging](http://www.baldwincountyal.gov/departments/council-on-aging)

BALDWIN
COUNTY, ALABAMA

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A MESSAGE FROM ARCHIVES AND HISTORY DIRECTOR, FELISHA ANDERSON:

We are gearing up for American Archives Month. The Society of American Archivists and other archival institutions around the world designate October as Archives Month. This time is set aside to focus on the importance of historical records and to inform the public about Archives and the work that we do.

In observance of the Archives Month celebration, we have a series of events lined up. Events that will showcase some of Baldwin County's fascinating history.

Olde Time Days at Bicentennial Park is scheduled for **Saturday, October 7, 2023, from 9:00 a.m. until 4:00 p.m.** This event represents Stockton's farming and timber industry. This event is complete with vendors, exhibitors, farming demonstrations, antique tractors and cars, food trucks, entertainment, a carnival, kid's games, inflatable slides, obstacle course, carriage, hay, and train rides around the park, and MORE!

Removal Day at the Bay Minette Courthouse is scheduled for **Thursday, October 12, 2023, from 5:30 p.m. until 7:30 p.m.** If you are a Baldwin County Native, more than likely you have heard multiple stories about Bay Minette "stealing" the courthouse from Daphne, If you are not a native then this event is one you don't want to miss. The Removal of the Baldwin County Seat Reenactment and Storytelling Event.

Terror at the Landing is scheduled for **Friday and Saturday, October 20th and 21st, 2023 at Live Oak Landing in Stockton, Alabama.** Baldwin County is no stranger to the supernatural. As one of the largest counties in the state of Alabama, Baldwin has many haunted hidden stories. Residents often tell us stories that they can hear the horse of a soldier buried in the Confederate Rest Cemetery and lonesome melodies from a piano haunt coming from the Grand Hotel Ballroom. We need volunteers for the Haunted Hayride. An event of this magnitude needs support. If you are interested in volunteering to work the Haunted Hayride, you may complete the volunteer application. The application is on the Archives page of the Baldwin County Commission's website. Send the application back to us via email to: archivalrecords@baldwincountyal.gov; hand delivery to 305 E. 2nd Street, Bay Minette, AL 36507, Fax: (251) 580-2528 or U.S. Mail to: 312 Courthouse Square, Suite 26, Bay Minette, AL 36507. For all other inquiries please contact us at (251) 580-1897 or email us at: archivalrecords@baldwincountyal.gov.

We also encourage the public to visit the Archives to meet those who work each day to preserve Baldwin County's history and to ask the public to go out and visit other Archives and museums and learn of their collections as well.

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OLDE TIME DAYS ~ SATURDAY, OCTOBER 7, 2023



BALDWIN COUNTY BICENTENNIAL PARK

51233 HIGHWAY 225 · STOCKTON, AL 36579

OCTOBER 7, 2023

9AM-4PM

**FREE ADMISSION
DONATIONS ACCEPTED**

DEMOS

Plowing
Demonstrations
Buzz Sawing Peanut
Shelling Corn
Shelling Grist Mill

LIVE MUSIC

The Chestangs
Unknown Bluegrass
Local Choirs

ACTIVITIES

Vendors
Food
Exhibitors
Hay Rides
Train Rides
Face Painting
Balloon Art
Carnival Games
Kids Rides
Petting Zoo
& MORE!

**TRACTOR & ENGINE PARADE @ NOON
CRUISE-IN ANTIQUE CAR & TRUCK SHOW
8AM-4PM (MOTORCYCLES WELCOME)**



BALDWIN
COUNTY, ALABAMA
EST. 1809

SPONSORED BY:

**SOUTH ALABAMA ANTIQUE TRACTOR & ENGINE CLUB
BALDWIN COUNTY COMMISSION'S ARCHIVES & HISTORY**

251.580.1897 · ARCHIVALRECORDS@BALDWINCOUNTYAL.GOV

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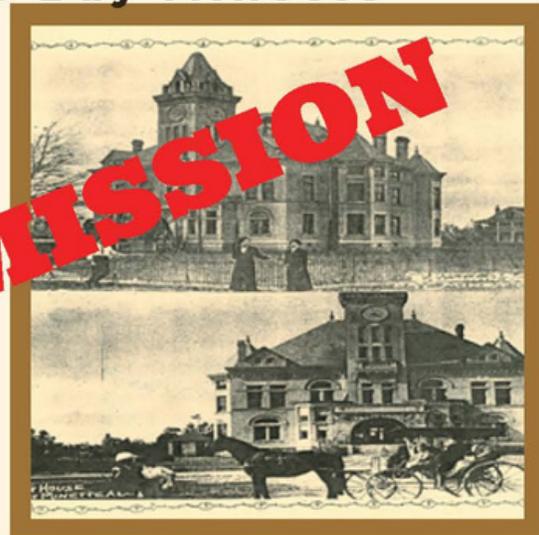
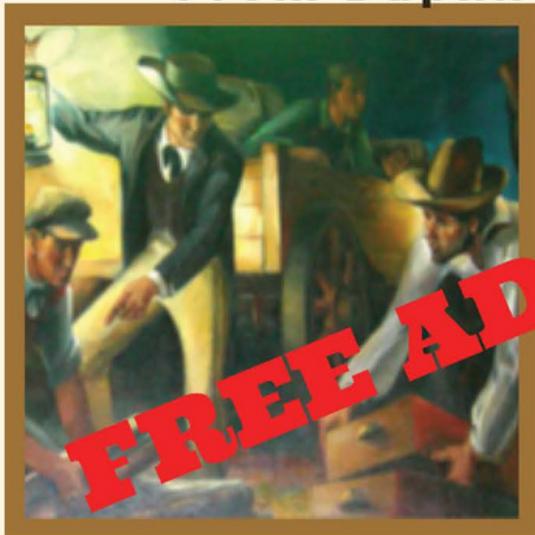
REMOVAL DAY ~ THURSDAY, OCTOBER 12, 2023

WE CARE ABOUT HISTORY

Removal Day Story Telling

REMOVAL OF THE BALDWIN COUNTY SEAT

From Daphne to Bay Minette



FREE ADMISSION

Thursday, October 12, 2023

5:30 p.m. - 7:30 p.m.

at the
Courthouse Gazebo, Bay Minette

OPPOSING VIEWS

STORY TELLERS:

Cliff McCollum, Robert "Bob" Wills, Al Guarisco & Lucy Cunningham

OTHER ATTRACTIONS INCORPORATED INTO THE EVENT:-

Food Vendor

- Old Fashioned Dessert Baking Contest
- Period Attire Contest Age Groups (3-17), (18 & above)
- Games for the Kids
- Old Timey Music & More
- Bring your lawn chair & straw hat

**For More Information Contact Baldwin County Archives & History at 251-580-1897
or email: archivalrecords@baldwincountyal.gov**

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TERROR AT THE LANDING, ~ OCTOBER 20 & 21, 2023

BALDWIN COUNTY COMMISSION'S
HAUNTED TRAIL RIDE IS BACK AND BETTER THAN EVER...



OCTOBER 20 + 21, 2023

LIVE OAK LANDING 8700 LIVE OAK LANDING RD
STOCKTON, AL 36579

GATES OPEN AT 5PM
HAUNTED TRAIL BEGINS AT DARK
ADDITIONAL FUN + GAMES!

ADMISSION: \$5 CASH ONLY
CHILDREN 3 + UNDER: FREE

THIS YEAR'S EVENT WILL LOOK A LITTLE DIFFERENT TO ACCOMODATE EVER-CHANGING LAWS AND REGULATIONS. THE EVENT WILL REMAIN FRIGHTFULLY FUN FOR THE WHOLE FAMILY. ALL WHILE KEEPING GUESTS AND EMPLOYEES SAFE FROM HAZARD AND HARM. HOPE TO SEE YOU THERE!

FOR MORE INFORMATION, PLEASE CONTACT:
580.1897 - ARCHIVALRECORDS@BALDWINCOUNTYAL.GOV



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UPCOMING HOLIDAYS / BALDWIN COUNTY COMMISSION FACILITY CLOSURES

**VETERANS
DAY**

Friday, November 10

**THANKSGIVING
HOLIDAYS**

Thursday, November 23
- Friday, November 24

**CHRISTMAS
HOLIDAYS**

Monday, December 25 -
Tuesday, December 26

To View All Upcoming Holidays/Baldwin County Commission Facility Closures

<https://baldwincountyal.gov/facility-closures>

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To submit content for the
Stay Connected 2023 - Issue 4 Newsletter
please email:

newsletter@baldwincountyal.gov

NO LATER than Tuesday, December 12th
at Noon.

SUBMIT

